

A suggested Motion would be: I move to adopt the order of agenda as presented.

Board of Commissioners

Steve Bradshaw

Asia Williams

Ron Korn

October 8, 2024

Memorandum



To: Bonner County Commissioners

Re: Adopting the Order of the Agenda as Presented

Consent Agenda
The Consent Agenda includes:
CONSENT AGENDA – Action Item
1) Bonner County Commissioners' Minutes October 1, 2024
2) Liquor License(s): 7B Wine Club, Sandpoint
3) Invoice(s) Over \$5k: Sheriff (4, 2 Confidential); EMS
A suggested motion would be: Based on the information before us I move to approve the consent
agenda as prese <mark>nted</mark> .
Recommendation Acceptance: yes no Date:
Asia Williams, Chairwoman
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Board of Commissioners

Steve Bradshaw

Asia Williams

Ron Korn

MINUTES FOR THE BONNER COUNTY BOARD OF COMMISSIONERS' MEETING

October 1, 2024 – 9:00 A.M. Bonner County Administration Building 1500 Hwy 2, Room 338, Sandpoint, ID

On Tuesday, October 1, 2024, the Bonner County Commissioners met for their regularly scheduled meeting with Commissioners Bradshaw, Williams, and Korn present. Commissioner Williams called the meeting to order at 9:00 a.m. The Invocation was presented by Janine Shepard and the Pledge of Allegiance followed.

ADOPT ORDER OF THE AGENDA AS PRESENTED

Commissioner Bradshaw made a motion to adopt the order of the agenda as presented. Commissioner Korn seconded the motion. Roll call vote: Commissioner Williams – Yes, Commissioner – Korn - Yes, Commissioner Bradshaw – Yes, The motion carries.

CONSENT AGENDA - Action Item

- 1) Bonner County Commissioners' Minutes September 17, 2024
- 2) Plats for Approval: MLD0033-24, Po Tater Acres; MLD0040-23, McGhee Summer Place West; MLD0006-24, Fotinatos Estates; MLD0034-24, Replat of Lot 1, Schilling Carlin Plat; MLD0037-23, Tyler's Place
- 3) Invoice(s) Over \$5k: Risk (3); Facilities; GIS (Confidential); Parks & Waterways; Airport (3)
- 4) Auditing/Facilities: EMS & Admin Staff Utilities Cost Share for new EMS Station #1 & Office Complex Commissioner Bradshaw made a motion to adopt the consent agenda as presented. Commissioner Korn seconded the motion. Roll call vote: Commissioner Williams Yes, Commissioner Korn Yes, Commissioner Bradshaw Yes. The motion carries.

CLERK - Michael Rosedale

- 1) Action Item: Discussion/Decision Regarding FY24 Claims Batch #26 **Totaling \$1,550,359.97** Commissioner Korn made a motion to approve payment of the FY24 Claims Batch #26 Totaling \$1,550,359.97. Commissioner Bradshaw seconded the motion. Roll call vote: Commissioner Williams Yes, Commissioner Korn Yes, Commissioner Bradshaw Yes. The motion carries.
- 2) Action Item: Discussion/Decision Regarding FY24 EMS Claims Batch #26, **Totaling \$35,472.66** Commissioner Bradshaw made a motion to approve payment of the FY24 EMS Claims Batch #26, Totaling \$35,472.66. Commissioner Korn seconded the motion. Roll call vote: Commissioner Williams Yes, Commissioner Korn Yes, Commissioner Bradshaw Yes. The motion carries.

JUSTICE SERVICES - Ron Stultz

 Action Item: Discussion/Decision Regarding Bonner County Temporary Records – Juveniles born from 1996-2004; Resolution

Commissioner Korn made a motion to approve Resolution #24-64 ordering the destruction of Bonner County Juvenile Detention facility "temporary records", as described above, held by the Bonner County Juvenile

Detention Center, pursuant to Idaho Code Section 31-871(c), as approved by legal. Commissioner Bradshaw stepped down from the chair and seconded the motion. Roll call vote: Commissioner Williams – Yes, Commissioner Korn – Yes, Commissioner Bradshaw – Yes. The motion carries.

- 2) Action Item: Discussion/Decision Regarding Budget Adjustment, Unanticipated Revenues; Resolution Commissioner Bradshaw made a motion to approve Resolution #24-65 ordering the Clerk to schedule revenue in the Juvenile Detention FY23-24 budget, in Account No. 03475/7630 FOOD by \$1,026.26. This adjustment is due to the receipt of unanticipated revenue received from Consolidated Telecom Inc. Commissioner Korn seconded the motion. Roll call vote: Commissioner Williams Yes, Commissioner Korn Yes, Commissioner Bradshaw Yes. The motion carries.
- 3) Action Item: Discussion/Decision Regarding Juvenile Detention Agreement Between Kootenai Tribe of Idaho and Bonner County Idaho

Commissioner Korn made a motion to approve the Juvenile Detention Agreement for housing juveniles under the jurisdiction of the Kootenai Tribe of Idaho. The term for the Agreements is for a period of two (2) years, ending September 30, 2026. Commissioner Bradshaw seconded the motion. Roll call vote: Commissioner Williams – Yes, Commissioner Korn - Yes, Commissioner Bradshaw – Yes. The motion carries.

ROAD & BRIDGE - Jason Topp

- 1) Action Item: Discussion/Decision Regarding Add Unanticipated Funds to FY25 Budget; Resolution Commissioner Bradshaw made a motion to approve Resolution 24 66, authorizing the Clerk to open the Road and Bridge FY2025 budget and add unanticipated revenues to the Bonner County Road and Bridges "B" Budget for the sum of \$3,676,650.38 as detailed in the Resolution. Commissioner Korn seconded the motion.
- Dave Bowman Asked what roads will be paved with these monies.

 Roll call vote: Commissioner Williams Yes, Commissioner Korn Yes, Commissioner Bradshaw Yes. The motion carries.
- 2) Action Item: Discussion/Decision Regarding Add Unanticipated Funds to FY25 Budget; Resolution Commissioner Korn made a motion to approve Resolution 24.-67, authorizing the Clerk to open the Road and Bridge FY2025 budget and add unanticipated revenues to the Bonner County Road and Bridges "B" Budget for the sum of \$215,598.12 as detailed in the Resolution. Commissioner Bradshaw seconded the motion. Roll call vote: Commissioner Williams Yes, Commissioner Korn Yes, Commissioner Bradshaw Yes. The motion carries.
- 3) Action Item: Discussion/Decision Regarding Carry Over funds from FY24 to FY25 Budget; **Resolution** Commissioner Bradshaw made a motion to approve Resolution 24 68, authorizing the Clerk to open the Road and Bridge FY2025 budget and carry forward Fiscal 2024 funds totaling \$1,136,172.00 to the Bonner County Road and Bridges "C" Budget as detailed in the Resolution. Commissioner Korn seconded the motion. Roll call vote: Commissioner Williams Yes, Commissioner Korn Yes, Commissioner Bradshaw Yes. The motion carries.
- 4) Action Item: Discussion/Decision Regarding Carry Over funds from FY24 to FY25 Budget; Resolution Commissioner Korn made a motion to approve Resolution 24 69, authorizing the Clerk to open the Road and Bridge FY2025 budget and carry forward Fiscal 2024 funds totaling \$334,748.00 to the Bonner County Road and Bridges Fiscal 2025 Budget as detailed in the Resolution. Commissioner Bradshaw seconded the motion. Roll call vote: Commissioner Williams Yes, Commissioner Korn Yes, Commissioner Bradshaw Yes. The motion carries.
- 5) Action Item: Discussion/Decision Regarding Carry Over funds from FY24 to FY25 Budget; **Resolution** Commissioner Bradshaw made a motion to approve Resolution 24-70, authorizing the Clerk to open the Road and Bridge Fiscal 2025 budget and carry forward Fiscal 2024 funds totaling \$115,679.60 to the Bonner County Road and Bridges (B) Budget as detailed in the Resolution. Commissioner Korn seconded the motion. Roll call vote: Commissioner Williams Yes, Commissioner Korn Yes, Commissioner Bradshaw Yes. The motion carries.
- 6) Action Item: Discussion/Decision Regarding Carry Over Funds from FY24 to FY25 Budget; **Resolution** Commissioner Korn made a motion to approve Resolution 24-71, authorizing the Clerk to open the Road and Bridge FY2025 budget and carry forward Fiscal 2024 funds totaling \$91,723.00 to the Bonner County Road and Bridges

"B" Budget as detailed in the Resolution. Commissioner Bradshaw seconded the motion. Roll call vote: Commissioner Williams – Yes, Commissioner Korn - Yes, Commissioner Bradshaw – Yes. The motion carries.

PLANNING – Jake Gabell

1) Action Item: Discussion/Decision Regarding Appointment of Commissioners to the Planning Commission; Resolution

Public Comment:

- Dave Bowman wanted to know how many applicants applied for each Commission, on the Planning Commission specifically.
- Sheryl Messer wanted to know how long these applicants have resided in the County and their backgrounds.
- John DuPree wanted to thank the board for their comments

Commissioner Bradshaw made a motion to adopt Resolution #24-72 appointing members to the Planning Commission per BCRC 12-122 and assigning each individual to the term as stated. Commissioner Korn seconded the motion. Roll call vote: Commissioner Williams – Yes, Commissioner Korn - Yes, Commissioner Bradshaw – Yes. The motion carries.

2) Action Item: Discussion/Decision Regarding Appointment of Commissioners to the Zoning Commission;
Resolution

Public Comment:

Dave Bowman said there was no end date posted, and he should have been granted an interview as he submitted an application; how many applicants were submitted for this board specifically.

Commissioner Korn made a motion to adopt Resolution #24-73 appointing members to the Zoning Commission per BCRC 12-123 and assigning each individual to the term as stated. Commissioner Bradshaw seconded the motion. Roll call vote: Commissioner Williams – Yes, Commissioner Korn - Yes, Commissioner Bradshaw – Yes. The motion carries.

SHERIFF, MARINE DIVISION - Sgt. Ross

1) Action Item: Discussion/Decision Regarding Contract for Temporary Moorage of Sherriff's Vessel Commissioner Bradshaw made a motion to approve the agreement with Waterfront Property Management and authorize the Chairwoman to sign the attached contract. Commissioner Korn seconded the motion. Roll call vote: Commissioner Williams – Yes, Commissioner Korn - Yes, Commissioner Bradshaw – Yes. The motion carries.

SHERIFF - Daryl Wheeler

- 1) Action Item: Discussion/Decision Regarding Destruction of Sheriff's Records; Resolution
 Commissioner Korn made a motion to approve Resolution #24-74 authorizing the Sheriff's Office to destroy the
 Sheriff's Office and Jail records listed on Exhibit A. Commissioner Bradshaw seconded the motion. Roll call vote:
 Commissioner Williams Yes, Commissioner Korn Yes, Commissioner Bradshaw Yes. The motion carries.
- 2) Action Item: Discussion/Decision Regarding Public Safety Testing Agreement
 Commissioner Bradshaw made a motion to accept and approve the subscriber agreement. I further move for the
 Chairwoman to sign the Agreement Document administratively. Commissioner Korn seconded the motion. Roll call
 vote: Commissioner Williams Yes, Commissioner Korn Yes, Commissioner Bradshaw Yes. The motion
 carries.

EMS – Jeff Lindsey

1) Action Item: Discussion/Decision Regarding Medical Director Agreement
Commissioner Korn made a motion to approve and sign the Medical Director Agreement between Dr. Ronald
Jenkins and Bonner County EMS for the 2025 fiscal year. This contract commences October 1, 2024, and will
remain effective for one year. The cost of this contract is \$45,360.00 which will be paid in monthly installments of
\$3,780.00. Commissioner Bradshaw seconded the motion. Roll call vote: Commissioner Williams – Yes,
Commissioner Korn - Yes, Commissioner Bradshaw – Yes. The motion carries.

2) Action Item: Discussion/Decision Regarding Medical Director Consent & Dispatch Agreements Commissioner Bradshaw made a motion to approve the medical director consent and dispatch agreement for all the fire protection districts who wish to be considered collaborative agencies with Bonner County during the fiscal year of 2025. Commissioner Korn seconded the motion. Roll call vote: Commissioner Williams – Yes, Commissioner Korn - Yes, Commissioner Bradshaw – Yes. The motion carries.

SOLID WASTE – Bob Howard

1) Action Item: Discussion/Decision Regarding Acceptance of Metal Baling Bid from Pacific Steel & Recycling

Commissioner Korn made a motion that the County award Pacific Steel and Recycling the contract for the removal of the metal piles at the Dickensheet, Idaho Hill and Colburn sites for the 2024-2025 fiscal year. Pacific Steel and Recycling has agreed to pay Bonner County \$93.00 per ton. Commissioner Bradshaw seconded the motion. Roll call vote: Commissioner Williams – Yes, Commissioner Korn - Yes, Commissioner Bradshaw – Yes. The motion carries.

EMERGENCY MANAGEMENT – Bob Howard

1) Action Item: Discussion/Decision Regarding Ponderosa Terrace Estates Subdivision Local Disaster Emergency Resolution; Resolution

Commissioner Bradshaw made a motion to approve Resolution #24-75 declaring an emergency pursuant to Idaho Code 46-1011(1) for the Ponderosa Terrace Estates within Bonner County, created by a lack of water creating an imminent threat to public health and safety. This declaration will remain in effect for at least 60-days or until such time as the BOCC receives information that the emergency is rectified. Commissioner Korn seconded the motion. Roll call vote: Commissioner Williams – Yes, Commissioner Korn - Yes, Commissioner Bradshaw – Yes. The motion carries.

AIRPORT - Dave Schuck

- 1) Action Item: Discussion/Decision Regarding Lease Assignment of Lot 2 at Priest River Airport Commissioner Korn made a motion to approve this lease assignment for Lot 2 at Priest River Airport and that the Chairwoman sign administratively. Commissioner Bradshaw seconded the motion. Roll call vote: Commissioner Williams Yes, Commissioner Korn Yes, Commissioner Bradshaw Yes. The motion carries.
- 2) Action Item: Discussion/Decision Regarding Bonner County Airports Advisory Board Recommendation Adopting a Request For Proposal (RFP) Process to Select Airport Lot Lessees

Commissioner Bradshaw made a motion that Bonner County adopt this process for selecting airport lot lessees. Commissioner Korn seconded the motion. Roll call vote: Commissioner Williams – Yes, Commissioner Korn - Yes, Commissioner Bradshaw – Yes. The motion carries.

BOCC – Commissioner Asia Williams

Action Item: Action/Discussion/Decision: Moving the public defenders into the Admin building and discontinuing the month to month rent

Public Comment:

- Dave Bowman are these private attorneys
- Brandon Cramer wants to know what the State will be reimbursing the County for, will it be the total cost
- Judge Susie Jensen wanted to provide that it will not be only attorneys/staff but also their clients
- Jim Leighty wanted to clarify if the commissioners were suggesting that members of the public could not access the building
- Jim House asked if employees (in this building) have had input to this discussion

Commissioner Williams stepped down from the chair and made a motion to discontinue the \$1400.00 rent payment for the defense attorney satellite office effective November 1, 2024. Defense attorneys will be housed in the Bonner County Admin building until further notice. The defense attorneys will be billed \$40.00 per month for electricity and \$200.00 per month for weekly cleaning and cleaning supplies as outlined above. All bills associated with the defense

attorneys will be sent to the State of Idaho for reimbursement effective 10/01/2024. There was lengthy discussion among the Board and county staff and elected officials. No second, the motion fails.

Action Item: Action/Discussion/Decision: Water fill station at the Bonner County fair, who should pay the bill, should the water be shut off, approximate monthly bill exceeds 5k, used by contractors and members of the public

There was a lengthy discussion among the board, Fair Manager, auditing, and legal. No motion was made. *Public Comment:*

- Mark Knapp, Fair Manager, discussed the accounts and is looking into these bills. Discussed budget and requested time to look into this further in order to have better understanding and answers
- Dave Bowman how does this get paid year after year if it is not in the budget
- 3) Action Item: Action/Discussion/Decision: Remove the standing rules from the agenda Commissioner Williams stepped down from the chair and made a motion that we remove Standing Rules from the Bonner County Agenda. No second, the motion fails.
- 4) Action Item: Action/Discussion/Decision: Remove the requirement that members of the public must sign up before the business meeting to give a public comment at the business meeting.

Commissioner Williams stepped down from the chair and made a motion that the board remove the requirement that members of the public have to sign up for public comment. No second, the motion fails.

5) Action Item: Action/Discussion/Decision: The board will return to allowing comment from the public on each agenda item

Commissioner Williams stepped down from the chair and made a motion that the board return to allowing comment on each agenda item. Commissioner Korn seconded the motion. Roll call vote: Commissioner Williams – Yes, Commissioner Korn - Yes, Commissioner Bradshaw – Yes. The motion carries.

DISTRICT 2 COMMISSIONER DISCUSSION

- 1) Commissioner Chat Review: Summary of the completed chat with information on upcoming chat guests
- 2) Ongoing issues/concern updates
- 3) Litigation
- 4) Workshops pending
- 5) Questions from the public

Public Comment:

- John DuPree asked about commissioner chats
- Judy Labrie attended the open primaries discussion, it was biased against, there will be a conversation on October 3 regarding this
- Commissioner Korn announced the upcoming Panhandle Preparedness event this upcoming weekend

PUBLIC COMMENT * Opened at 10:51 a.m.

- Karin Cook: Impressed by this meeting, requests a meeting with the board to find out about airport access, what will it take to get a meeting
- Dave Bowman: Wants district reports to be back on the agenda; it is telling that two commissioners would not second removal of standing rules; requiring sign up for public comment is ridiculous
- Jennifer Cramer: Thanked Asia for looking at the budget and agreed with Dave's comments
- Kristine Logue: Wanted to reiterate what Dave said, welcomed Commissioner Korn
- Wayne Martin: Zoom dropped during comment
- Spencer Hutchings: Also reiterated former comments about signing up to speak; where are we at the Fair audit
- Dian Welle: Online signup is not the way to go

Commissioner Williams called a 5-minute recess at 11:08 a.m.

Reconvened at 11:16 a.m.

EXECUTIVE SESSION – Human Resources

1) Executive Session under Idaho Code § 74-206 (1)(A) Hiring
Action Item: Discussion/Decision Regarding Hiring, Justice Services
Action Item: Discussion/Decision Regarding Hiring, District Court

At 11:16 a.m. Commissioner Bradshaw made a motion to go into Executive Session under Idaho Code § 74-206 (1)(A) Hiring. Commissioner Korn seconded the motion. Roll call vote: Commissioner Williams – Yes, Commissioner Korn - Yes, Commissioner Bradshaw – Yes. The motion carries.

Reconvened at 11:36 a.m.

Commissioner Bradshaw made a motion to proceed as discussed. Commissioner Korn seconded the motion. Roll call vote: Commissioner Williams – Yes, Commissioner – Korn - Yes, Commissioner Bradshaw – Yes. The motion carries.

The meeting was adjourned at 11:36 a.m.

The following is a summary of the Board of County Commissioners

Special Meetings, (including Tax Cancellations, Assistance Meetings/Admin and other) Executive Sessions,

Emergency Meetings and Hearings held during the week of September 17, 2024 – September 30, 2024

Copies of the complete meeting minutes are available upon request.

On Tuesday, September 17, 2024, Tax Cancellations were held pursuant to Idaho Code §74-204 (2).

On Tuesday, September 17, 2024, an Executive Session was held pursuant to Idaho Code § 74-206 (1)(A), Hiring.

On Tuesday, September 17, 2024, an Executive Session was held pursuant to Idaho Code § 74-206 (1)(F) Litigation.

On Wednesday, September 18, 2024, a Bid Opening for Solid Waste was held pursuant to Idaho Code §74-204 (2).

On Friday, September 20, 2024, an Executive Session was held pursuant to Idaho Codes § 74-206 (1)(F) Litigation and 74-206 (1)(D) Records Exempt.

On Thursday, September 26, 2024, a Special Meeting for Auditing, Road & Bridge, and Prosecutor was held pursuant to Idaho Code § 74-204 (2).

On Thursday, September 26, 2024, and Executive Session was held pursuant to Idaho Code § 74-206 (1)(B) Personnel.

On Thursday, September 26, 2024, a Workshop for Auditing, Facilities, and EMS was held pursuant to Idaho Code §74-204 (4).

On Thursday, September 26, 2024, a Special Meeting for Risk Management was held pursuant to Idaho Code § 74-204 (2).

On Monday, September 30, 2024, Ron Korn was sworn into the District 3 Commissioner seat.

ATTEST: Michael W. Rosedale	
ByChair, Asia Williams	By
Date	

RETAIL ALCOHOL BEVERAGE LICENSE

	7B WINE CLUB LLC			
	7B WINE CLUB			
1134 W ODEN BAY	RD, SANDPOINT, ID 83864			
, is licensed to se	ell Alcoholic Beverages as stated below, subject to the provisions of			
	aws of the State of Idaho, Municipal Ordinances, and the			
rd to sale of Alcoho <mark>lic</mark>	Beverages and the resolution passed by the Commissioners of			
	Bonner County Courthouse, Sandpoint, Idaho.			
\$0.00				
\$75.00	Signature of Licensee or Officer of Corporation			
	This license is TRANSFERABLE and EXPIRES 12/01/2025.			
d \$0.00	Witness my hand and seal this 8th of October, 2024.			
\$100.00	Vidios my name and scar and out of Colober, 2024.			
¢25.00				
\$25.00				
\$0.00				
# E 00				
\$5.00	Chairman			
\$205.00				
	Commissioner			
entorbi				
issioners	Commissioner			
	1134 W ODEN BAY, is licensed to see Annotated, and the licensed to sale of Alcoholice lerk of the Board at the \$0.00 \$75.00 \$0.00 \$100.00 \$25.00 \$0.00 \$25.00			



Bonner County Recorder Michael W. Rosedale - County Clerk 1500 Highway 2 Suite 335 Sandpoint, ID 83864

Phone: (208) 265-1490 Fax: (208) 255-7849

/	
FOR OFFICE U	SE ONLY
Premise No.	7B-103
State Lic No.	3903
Issue Date:	12/01/2024
County No.	2025-1.
Total Fees:	\$205.00
Deputy Initia	ls: bcentorbi

Retail Alcohol Beverage License Application

You must provide a copy of your newly issued State of Idaho Retail Alcohol Beverage License

1. Application Type Renewal Seasonal (month open) New (complete page 2) Transfer (complete page 2) (include transfer fee of \$20.00)	2. Type of Business Individual Partnership Corporation	3. Location of Facility Inside city limits Outside city limits FOR OFFICE
4. License Type		County Fee Prorated Fee
☐ Bottled/canned beer (retail only) X Bottled/canned beer ☐ Draft beer X Wine by the glass X Wine by the bottle ☐ Liquor X Application Fee Total Fees	Consumed off premise Consumed on or off premise Includes draft, bottled, and/or canned	\$ 0.00 \$ 75.00 \$ 0.00 \$ 100.00 \$ 25.00 \$ 0.00 \$ 5.00 \$ \$ 5.00 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$
5. Applicant Information		
Doing Business As: 7B WINE CLUB		
Business Phone Number: (208) 263-4164		
Business Physical Address: 1134 W ODEN	BAY RD	
City: SANDPOINT	State: ID	Zip Code:83864
6. Business Information Business Name: 7B WINE CLUB LLC Primary Contact Name: CATHERINE PLA	NK	
Primary Contact Phone Number: (208) 263	3-4164	
Mailing Address: 1134 W ODEN BAY RD	15	
City: SANDPOINT	State: ID	Zip Code: <u>83864</u>
Email Address: Please indicate address to send future cor		ress Mailing Address Email
Please Indicate address to send future cor	respondence: Business Physical Add	ress Mailing Address Email
APPLICANT'S SIGNATURE:	rine Plank	
Signer must be authorized to sign for docu	ments pertaining to the Alcohol Beverag	e Control.
APPROVED:	DATE:	
Board of County Commission	ers	



Bonner County Sheriff's Office

4001 N Boyer Road · Sandpoint, ID 83864 · Phone: (208) 263-8417

Memorandum

Date: October 8, 2024

To: Board of County Commissioners

From: Sheriff Daryl Wheeler

Re: Purchase over \$5K - FY25 - Tires

Description:

The Bonner County Sheriff's Office would like to purchase winter tires from Goodyear in the amount of \$21,260.24. These tires are necessary for our patrol deputies to fulfill their work safely.

The Bonner County Sheriff's Office has adequate funds in its: 03457-7040 Sheriff (Fleet) / Vehicle Repair/Maintain account to purchase these tires.

This Request has been approved by:

Auditing - Mike Rosedale

Distribution:

Original to be sent to the Sheriff's Office Copy to Auditor's Office

Recommendation Acceptance:	□ yes	□ no	Date:

Asia Wittiams, Chaiwoman



gcodyearctsc.com

THE GOODYEAR TIRE & RUBBER CO.
901 N BRADLEY RD
SPOKANE VALLEY, WA 99212
509-928-0199 Fax 509-927-7713

QUOTE NO. --197-1156580---

*** PRICE ESTIMATE *** QUOTE *** DO NOT PAY!

*** PRICE ESTIMATE *** QUOTE *** DO NOT PAY!

637721-0001
BONNER COUNTY SHERIFFS OFFICE
4001 N BOYER RD
SANDPOINT, ID 83864
208-263-8417

PAGE 01

QUOTE DATE: 09/25/2024 DELIVERED TO CUSTOMER LOCATION/SREP: 197/HSE APPROVAL NUM: G0009122 2024-09-25 14.35.22 TR CLERK: *** TECH: ***

QUANTITY PRODUCT NO. DESCRIPTION FET **UNIT PRICE** AMOUNT LINE# *** NOT A SALES/DELIVERY DOCUMENT, ESTIMATE CASH PRICE ONLY 001 *** PRICE EXPIRATION DATE: 2024-10-25 *** 002 003 24 1504069 GY 265/65R17 XL WRL DURATRC RTB 4328.64 0.00* 180.36 004 1508740 24 GY 265/70R17 WRL DURATRAC RT 10 0.00* 195.31 4687.44 005 24 1508776 265/65R18 WRL DURATRAC RT BS 0.00* 202.04 4848.96 006 32 1508748 GY 275/60R20 WRL DURATRC RT 115 0.00* 231.10 7395.20 007 1 5180001 FUEL SURCHARGE 0.00 (0.00)008 009 The Tire Industry Association (TIA) recommends re-torque at 50-100 miles. 010 011 <u>Disposal fees may apply in some areas.</u> 012 013 Shop supply fees cover miscellaneous materials used in servicing your 014 vehicle that do not appear elsewhere on this invoice and for profit. 015 016 017 018 019 020 021 022 023 024 025 026 027 028 029 030 TERMS: SUB-TOTAL 21,260.24 $\{0.00\}$ SALES TAX TOTAL AMT 21,260.24

No further discounts allowed. It is agreed that title to the above described property shall remain in the name of the seller until paid for in full, and that upon default in payment, seller shall be entitled to take possession thereof without notice to the purchaser.

PAYABLE IN U.S. FUNDS

if the total amount due is paid in full within terms, no FINANCE CHARGE will be incurred on that amount; otherwise, a FINANCE CHARGE will be computed on the previous balance after deducting payments and credit received during the current month. The

FINANCE CHARGE is computed at a periodic rate of

0.82500

which is an annual percentage rate of 9,90000

Seller warrants that the lires are the size and tread design as stated above. SELLER MAKES NO OTHER WARRANTIES EITHER EXPRESSED OR IMPLIED, SPECIFICALLY, SELLER MAKES NO WARRANTY OF MERCHANTABILITY OR FITNESS FOR ANY PARTICULAR PURPOSE. Seller's sole obligation to Buyer for nonconforming tires shall be prorated a refund of the tire's purchase price. Seller shall not be liable for any indirect, consequential or other damages. No person is authorized to modify or waive the limitations herein, whether orally or in writing. All claims and returned goods must be accompanied by this bill.



Bonner County Sheriff's Office

4001 N Boyer Road · Sandpoint, ID 83864 · Phone: (208) 263-8417

Memorandum

To: From:	Board of County Commissioners Sheriff Daryi Wheeler .
Re:	Inland Power - FY25 - New service application/new membership agreement
Descripti	on:
applicatio Range for	ner County Sheriff's Office is requesting approval to enter into a new service in and membership agreement with Inland Power for electric service at the Oldtown rafee of \$250.00. Bonner County Sheriff's Office has sufficient funds to cover this 03451/7110 Sheriff(Clerical) Prof. Services account.
Co	Iden: Iginal to be sent to the Sheriff's Office Topy to Legal counsel for the Sheriff's Office Topy to Auditing
approve the	motion would be: Based on the information before us, I move to accept and new service application. I further move for the Chair to sign the Agreement administratively.
Recomm	endation Acceptance: yes no Date: Commissioner Asia Williams, Chairman

Dear Applicant:

Thank you for contacting Inland Power & Light and inquiring about a new electric service. We have provided the following checklist to assist you in providing the correct documentation which is required in order to process your application. Additional information can be found in Inland Power & Light's Electric Service Handbook at www.inlandpower.com, which is located under "Construction Services" at the bottom of the "New Construction Services" page.

BEFORE ENGINEER MEETING

- The following fees: (We accept cash, check or money order or credit/debit card)
 \$250.00 Non-refundable engineering fee
- New service application, New membership agreement & site drawing worksheet (Lack of signed form by all applicants will stop the application process—the job will not move forward without this form).

AFTER ENGINEER MEETING - PRIOR TO SERVICE INSTALLATION

Check with your engineer to see if these documents will be needed

Copy of one of the following legal descriptions:

- Recorded warranty deed
- Schedule A of Final Title Insurance Policy
- · Quit Claim Deed

Please attach to the enclosed easement; this will be used as Exhibit A.

Notarized Easement

- Individual Easement(s) enclosed in packet.
- All legal property owners need to sign this document exactly as their name(s) appear on the property deed. IPL has a Notary available.

*PLEASE NOTE: The notarized easement must be an original document.

An emailed or copied version will not be accepted.

Member shall not begin job prep prior to the engineer meeting.

AFTER SERVIC<mark>E IN</mark>STALLATION - PRIOR TO ENERGIZING SERVICE

Electrical permit and proof of approved state inspection

- Proof of passed state inspection can be either a meter base inspection sticker or an emailed approval notice from state inspector.
- Caution tape must be added to ditch per inland Power specifications (unless overhead service)
- Ditch must be completely back-filled by the member (unless overhead service)

Note: If a permit is required, it will be submitted after payment is received, which can also delay the job scheduling process.

Physical Address: 10110 W Hallett Rd. Spokane, WA 99224 Please mail application to: PO Box A Spokane, WA 99219

Email:

newservice@inlandpower.com

Design Dept. Phone: (509) 252-4564 FAX (509) 789-4229

NEW SERVICE APPLICATION our mission is our members



Member Information ALL FIELDS ARE REQUI	IRED, UNLESS OTHERWISE NOTED
Applicant's Name(s): Bonner County Sheriffs Ofice	
Secondary Applicant's Name (If applicable): Email: ricka.dreier@bonnercountyid.gov A	Member #:
Mailing Address: 4001 N. Boyer	Trian (n applicable);
City: Sandpoint State: ID.	83864
Phone Numbers: 208 304 5621 Primar Contractor: Fogg Electric (If applicable)	Phone Number: 208 597 1121 (If applicable)
Schedule on-site engineering appointment with:	Applicant Contractor
Permanent Service Location	
Service Address: 33608 HWY 41 (or street name if not known) City: Old Town State: ID. Gate Code: Special instruction Home Shop/Barn Other Gun Range Preferred construction type Overhead Under Description of service (include any unusual load Information)	Tax Parcel ID#: RP56No6W366600A Zlp: 83822 County: Bonner In for entry: Inderground New Meter Existing Meter Imation): Power to gun range for lighting
Approx. Sq. Footage of building: 360 Artifapplicable) ***Please fill out all information below to avoid	
	lame:
Date of Division	Pate of Birth:
CNI	SN:
Everything I have stated in this application is correct to the best; form a soft credit check for verification and deposit determination	of my knowledge. I authorize Inland Power & Light to per- on.

Applicant Signature

Application Date

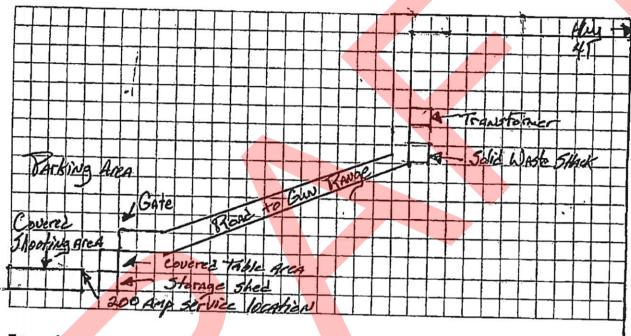
Physical Address: 10110 W Hallett Rd. Spokane, WA 99224 Please mail application to: PO Box A Spokane, WA 99219

Email: newservice@inlandpower.com Design Dept. Phone: (509) 252-4564 FAX (509) 789-4229

NEW SERVICE APPLICATION

our mission is our members





Septic & Drain Field

Meter

Driveway

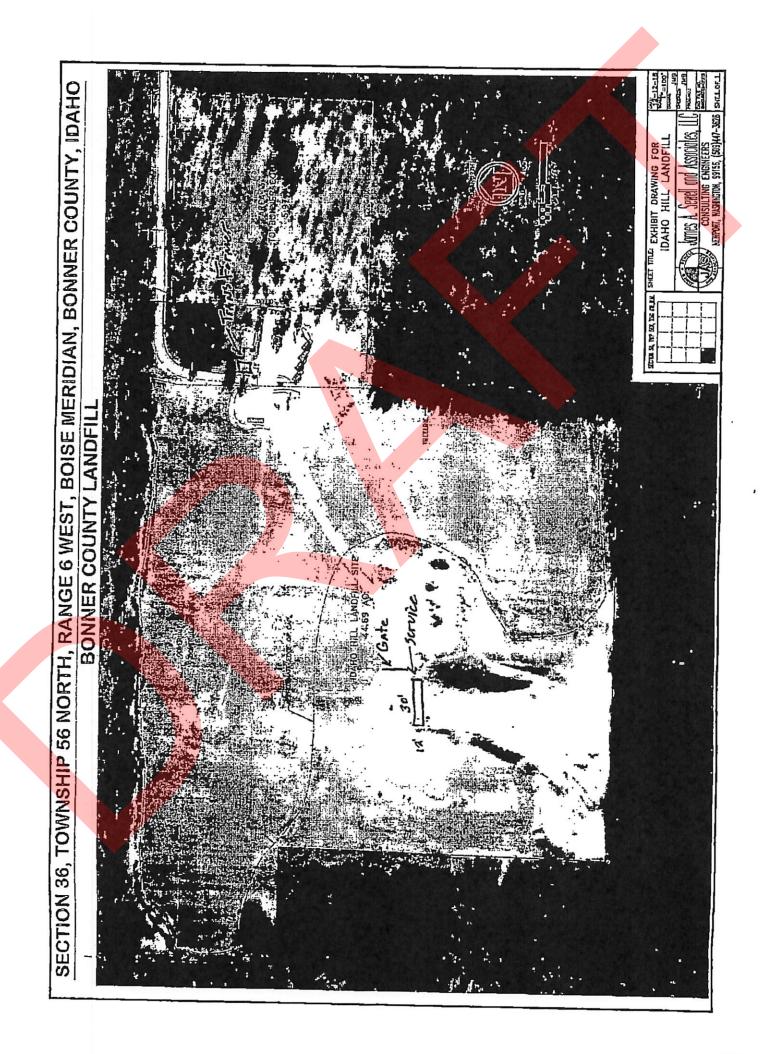
Future Shop

Road Name

Please use the above area to provide a drawing your construction site.

Include all of the following in your drawing if applicable:

- Nearest public road or driveway and distance to proposed home site.
- Proposed or existing home site and meter base location
- Proposed or existing drain field and septic tank
- Proposed or existing well and/or waterline location
- Location of any other existing or future structures on property



NEW SERVICE APPLICATION our mission is our members



I (we) hereby apply for membership in inland Power & Light Company and in consideration of being accepted as a member, agree to comply with the Cooperative's Articles of Incorporation, bylaws, rules, regulations, and policies adopted by the Board of Trustees, and other laws or legally binding agreements regarding the Cooperative, as they now exist or as hereafter amended.

Signature	Date
Signature	Date



Bonner County EMS

521 N. Third Ave • Sandpoint, ID 83864 • Phone: (208) 255-2194

October 8, 2024

Memorandum



ioners
i

From: Jeff Lindsey, Chief

Re: Quote from Tint Works

Description: Bonner County EMS wishes to tint the crew quarters windows due to privacy concerns. This quote is for \$3,843.00 and will be paid out of 00118-9480 Capitol Construction.

Distribution:					
_	_1_ Copy	y to be	returned t	o EN	15
	1 Copy	to the	Commissi	oner	's Office
Auditing approval	7				

A suggested motion would be: Based in the information before us, I motion to approve tinting the windows for better privacy at the new EMS station.

Re	comm	endati	on A	cceptance:	□ yes	□ no			Date:	
					-		Asia Williams	Chairwoman -	-	

00118/9480 Capital Construction Oct 8th meets "men" privay concern CUSTOMER QUOTATION 16805



NAME:

3819 N. Schreiber Way Coeur d'Alene, ID 83815

(208) 762-TINT

www.CDATintWorks.com CDATintWorks@hotmail.com

Addres	ner Name: FM5			_ Dire	ections:	Send	point Next to			
	t, Zip:			-		recle	121 1304 10105			
	Cor	ntact: All	en	- ac	Tedly					
QTY.	AREA DESCRIPTION	PRODUCT	Width	Height	TOTAL S.F.	COST	OLD TEQUINOLOGY			
				Χ			OLD TECHNOLOGY			
1	Doar North	DR-05	35	X 76	15	135	Lifetime warranty			
4	North		5	XG	100	900	• 2 year glassbreak warranty			
4	Belcoms		28	X 60	50	450	2 year seal failure warranty			
				X			Scratch resistant film			
3	West	V		X 5	75	675				
		Elizabeth Salay		X			Price:\$			
				X			VISTA 🖸			
	Victoria 1/			X			WINDOW FILM			
1	doos 12 Frost	Frost		X 38	16	90	Lifetime warranty			
4	North 1/2 Frest	Frost .	Control of the second state of	X 36	60	540"	•-3 year seal failure			
-	Brotsooms (Frost	28	X 30	25	225	• 5 year glassbreak			
	half			X			Optional Lifetime glass seal			
	W er			X V	Egit A.		& break warranty			
	"Glass Wall"	0 - 1	-0	X 7Z	500,0-		No special cleaning			
1	door verge	B-Fast	San Stranger Law and Con-		15)35"	Superb optical clarity			
	Gless well	13- Foost	11'	X 7 '	77	693	- Caperb option darky			
		E sector)	X			Price:\$_A11_3843 ***			
)	X						
				X			Product DR-65			
				X			U.V. <u>99.9</u> %%%			
				χ.			Heat <u>85 % % %</u>			
				(Glare <u>95</u> %%			
	Element of the second	TOTAL SQL		HAVE SHOOT OF			Light <u>5</u> %%%			
QUOTE	GIVEN BY									

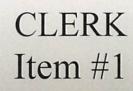


Board of Commissioners

Steve Bradshaw

Asia Williams

Ron Korn



October 8, 2024

Memorandum

To: Commissioners

Re: FY24 Demands in Batch #27

The Auditor's Office presented the FY24 Demands in Batch #27 Totaling \$112,568.09

A suggested motion would be: I move to approve payment of the FY24 Demands in Batch #27 Totaling \$112,568.09.

Recommen	dation	Accept	ance:	□ yes □ no			Date:	
					Asia Williams	, Chairwoman		



ACCOUNTS PAYABLE WARRANT REPORT

	Bonner	County De	emands	
DATE:	10/03/2024	WARRANT: D2724		\$ 112,568.09
	COMMISSIONER'	'S APPROVAL REPORT		
			-	



DETAIL INVOICE LIST

D2724 10/03/2024 DUE DATE: 09/30/2024 CASH ACCOUNT: 000 1002 TREASURER ACCT/WARRANT ACCT WARRANT:

VENDOR G/L ACCOUNTS	R PO TYPE DUE DATE	INVOICE/AMOUNT	VOUCHER CHECK
6302 ROBERT A ABEL 1 03473 6450	00000 INV 09/30/2024 JUST-PA MILEAGE Invoice Net	sep24 569.50 569.50 CHECK TOTAL 569.50	162692
6020 ARAMARK SERVICES INC 1 03473 7110 6020 ARAMARK SERVICES INC 1 03473 7110	00001 INV 09/27/2024 JUST-PA OTHER Invoice Net 00001 INV 09/27/2024 JUST-PA OTHER Invoice Net	10418383 73.50 73.50 10418384 36.75 36.75 CHECK TOTAL 110.25	162591 162594
4980 AT&T MOBILITY LLC 1 03473 6900	00001 INV 09/30/2024 JUST-PA CELL PHONE Invoice Net	SEP24 50.23 50.23 CHECK TOTAL 50.23	162723
1900 AVISTA UTILITIES 1 00356 6930 1900 AVISTA UTILITIES 1 038 6930	00001 INV 09/27/2024 AIRPRRIVR ELECTRIC Invoice Net 00001 INV 09/27/2024 ELECTRIC Invoice Net	1134230000SEP24 90.16 90.16 3453950000SEP24 35.10 35.10 CHECK TOTAL 125.26	162588
966 CANON SOLUTIONS AMERIC 1 03473 7410 966 CANON SOLUTIONS AMERIC 1 03473 7410	JUST-PA REPOFFICE Invoice Net	6009351480 90.37 90.37 6009351479 233.84 233.84 CHECK TOTAL 324.21	162713 162720
209 CLEARWATER SPRINGS 1 00118 6910 209 CLEARWATER SPRINGS 1 00118 6910 209 CLEARWATER SPRINGS 1 00118 6910	00001 INV 09/30/2024 GENEXP BOTT WATER 10001 INV 09/30/2024 GENEXP BOTT WATER 100001 INV 09/30/2024 GENEXP BOTT WATER 100001 INV 09/30/2024 GENEXP BOTT WATER 100001 INV 09/30/2024	94706SEP24 25.24 25.24 79491SEP24 69.24 69.24 70680SEP24 87.62 87.62	162745 162746 162747
5496 CONNELL OIL INCORPORAT 1 002 7000		CHECK TOTAL 182.10 CL04500 919.44	163050



DETAIL INVOICE LIST

CASH ACCOUNT: 000 1002 TREASURER ACCT/WARRANT ACCT WARRANT: D2724 10/03/2024 DUE DATE: 09/30/2024

VENDOR	G/L ACC	OUNTS	R PO	TYPE DUE DATE	INVOICE/AMOUNT		VOUCHER	CHECK
VENDOR	2 002 3 002	7010 7010	RD&BR GEN RD&BR GEN Invoice Net	DIESEL DIESEL	6,834.07 -112.56 7,640.95 CHECK TOTAL	7,640.95	VOUCHER	CHECK
2573	CONNECT TEC 1 03410 2 00110 3 00110	CHNOLOGIES I 7530 8750 8750	JUSTBLDGS BLDGGRD	INV 09/30/2024 REPFACILIT CONTRMISC CONTRMISC	24-0919 560.00 560.00 560.00 1,680.00 CHECK TOTAL	1,680.00	162618	
1962	CORPORATE I 1 023 2 023 3 00118 4 01110 5 01110 6 01110 7 01110	PAYMENT SYST 7040 7040 7040 7331 7331 7331 7331 7331	00001 SOL WASTE SOL WASTE GENEXP EMERGMGT EMERGMGT EMERGMGT EMERGMGT Invoice Net	INV 09/30/2024 REPAIR REPAIR REPAIR EM OPERATE EM OPERATE EM OPERATE EM OPERATE	4327SEP24 23.57 23.57 23.57 380.34 228.00 59.95 182.00 921.00 CHECK TOTAL	921.00	162621	
1962	CORPORATE I	PAYMENT SYST 7040	00001 MARINE PTR Invoice Net	INV 09/30/2024 REPAIR	4325SEP24 1,104.47 1,104.47 CHECK TOTAL	1,104.47	162664	
1962	CORPORATE 1 1 03454 2 03457	7860 7040	00001 SHERSEARCH SHERAUTO Invoice Net	INV 09/30/2024 MISCEXPENS REPAIR	4781SEP24 11.95 370.00 381.95 CHECK TOTAL	381.95	162665	
1962	CORPORATE I	PAYMENT SYST 8950	00001 JUST-GENEX Invoice Net	INV 09/30/2024 SOFTWARE	4493SEP24 25.00 25.00 CHECK TOTAL	25.00	162666	
1962	CORPORATE 1 1 00822 2 00822 3 00822 4 00822	PAYMENT SYST 6440 6440 6440 6440	00001 9110PS 9110PS 9110PS 9110PS Invoice Net	INV 09/30/2024 TRAVEL TRAVEL TRAVEL TRAVEL	8776sep24 13.98 357.98 357.98 30.00 759.94 CHECK TOTAL	759.94	162668	



DETAIL INVOICE LIST

10/03/2024 1002 TREASURER ACCT/WARRANT ACCT WARRANT: D2724 DUE DATE: 09/30/2024 CASH ACCOUNT: 000

VENDOR	G/L ACCOUNT	S	R PO	TYPE DUE DATE	INVOICE/AMOUNT		VOUCHER	CHECK
	CORPORATE PAYM 1 03479 77	ENT SYST	00001	INV 09/30/2024 UNIFORMS	1425SEP24 107.50 107.50 CHECK TOTAL	107.50	162669	
1962	CORPORATE PAYM 1 03461 74			INV 09/30/2024 REPBLDGS	1433SEP24 6.99 6.99 CHECK TOTAL	6.99	162670	
1962	CORPORATE PAYM 1 03450 64			INV 09/30/2024 TRAVEL	2512SEP24 546.00 546.00 CHECK TOTAL	546.00	162671	
1962	CORPORATE PAYM 1 00661 79 2 00661 65 3 03475 76 4 00661 79 5 00661 79	00 10 30 00	PROBSVCS	INV 09/30/2024 CIG TAXC/0 FEES/REG FOOD CIG TAXC/0 CIG TAXC/0	8561SEP24 150.00 80.00 152.78 52.50 -12.00 423.28 CHECK TOTAL	423.28	162672	
1962	CORPORATE PAYM 1 03475 74 2 03475 78 3 03475 78 4 03475 76 5 00661 79 9 00661 79 10 00661 74 11 00661 67 12 00661 89 13 00661 79 14 00661 79 15 00661 79 16 00661 79 17 00661 79	20 60 60 330 000 000 110 220 440 000 000 000	JUSTJUVDET JUSTJUVDET PROBSVCS PROBSVCS PROBSVCS PROBSVCS PROBSVCS PROBSVCS PROBSVCS PROBSVCS PROBSVCS	INV 09/30/2024 REPEQUIP MISCEXPENS MISCEXPENS FOOD CIG TAXC/O CIG TAXC/O CIG TAXC/O REPOFFICE SM ASSETS COMP SUPP CIG TAXC/O	8508SEP24 10.96 11.22 27.32 4.56 14.98 24.49 103.84 3.93 100.00 226.00 123.00 38.96 146.90 268.85 -268.85 836.16 CHECK TOTAL	836.16	162673	
1962	CORPORATE PAYM 1 00661 65 2 00661 65 3 00661 79	10 30	00001 PROBSVCS PROBSVCS PROBSVCS	INV 09/30/2024 FEES/REG OFFICE CIG TAXC/0	7560SEP24 85.00 57.82 200.00	550.10	162675	



DETAIL INVOICE LIST

CASH ACCOUNT: 000 1002 TREASURER ACCT/WARRANT ACCT WARRANT: D2724 10/03/2024 DUE DATE: 09/30/2024

VENDOR	G/L ACC	COUNTS	10.54	R PO	TYPE DUE DATE	INVOICE/AMOUNT		VOUCHER	CHECK
	4 00661	6450		PROBSVCS Invoice Net	MILEAGE	194.73 537.55 CHECK TOTAL	537.55		
1962	CORPORATE 1 00661 2 00661 3 00661	PAYMENT 7900 6450 6450	SYST	PROBSVCS PROBSVCS	INV 09/30/2024 CIG TAXC/O MILEAGE MILEAGE	1783SEP24 634.30 23.00 202.67 859.97 CHECK TOTAL	859.97	162676	
1962	CORPORATE 1 00661 2 00661 3 00661 4 00661 5 00661 7 00661 8 00661 9 03475 10 00661 11 03475 12 03475 13 03475 14 03475 15 00661	PAYMENT 7900 6530 6530 6530 6530 6530 8830 7630 77630 77900 7860 7860 7900 7900	SYST	PROBSVCS PROBSVCS PROBSVCS PROBSVCS PROBSVCS PROBSVCS PROBSVCS JUSTJUVDET JUSTJUVDET JUSTJUVDET JUSTJUVDET JUSTJUVDET JUSTJUVDET JUSTJUVDET PROBSVCS	INV 09/30/2024 CIG TAXC/O OFFICE OFFICE OFFICE OFFICE OFFICE ADMISDNPRB OFFICE FOOD CIG TAXC/O FOOD UNIFORMS MISCEXPENS MISCEXPENS CIG TAXC/O CIG TAXC/O CIG TAXC/O	4395SEP24 299.97 7.84 14.90 19.00 15.28 13.97 7.99 9.62 6.47 2.99 3.74 18.74 70.25 63.22 38.31 -34.99 557.30 CHECK TOTAL	557.30	162677	
1962	CORPORATE 1 00118 2 03410 3 03410	9480 6620 6620	SYST	JUSTBLDGS	INV 09/30/2024 CAP - CIP CLEANING CLEANING	2481SEP24 69.66 144.40 65.40 279.46 CHECK TOTAL	279.46	162683	
1962	CORPORATE 1 03410	PAYMENT 7530	SYST		INV 09/30/2024 REPFACILIT	3803SEP24 226.81 226.81 CHECK TOTAL	226.81	162684	
1962	CORPORATE 1 00406	PAYMENT 6750	SYST	00001 ELECT-NOV Invoice Net	INV 09/30/2024 POSTAGE	2686SEP24 60.74 60.74 CHECK TOTAL	60.74	162688	



DETAIL INVOICE LIST

10/03/2024 CASH ACCOUNT: 000 1002 TREASURER ACCT/WARRANT ACCT WARRANT: D2724 DUE DATE: 09/30/2024

VENDOR G/L ACCOUNTS	R PO	TYPE DUE DATE	INVOICE/AMOUNT		VOUCHER	CHECK
1962 CORPORATE PAYMENT SYS 1 00131 6490 2 00131 6720 3 00131 6720	ENGINEER ENGINEER	INV 09/30/2024 EDUCATION SM ASSETS SM ASSETS	6681SEP24 296.00 474.05 350.00 1,120.05 CHECK TOTAL	1,120.05	162701	
1962 CORPORATE PAYMENT SYS 1 01130 7400	EXTOFFICE Invoice Net	INV 10/22/2024 REPGENER	6576sep24 1,257.00 1,257.00 CHECK TOTAL	1,257.00	162711	
1962 CORPORATE PAYMENT SYS 1 00115 8950 2 800 2616	T 00001 TECHNOLOG AUDITOR TR Invoice Net	SOFTWARE	1791SEP24 235.00 141.98 376.98 CHECK TOTAL	376.98	162741	
1962 CORPORATE PAYMENT SYS 1 020 6720		INV 09/30/2024 SM ASSETS	9355SEP24 702.98 702.98 CHECK TOTAL	702.98	162953	
1962 CORPORATE PAYMENT SYS 1 00115 8950		INV 09/30/2024 SOFTWARE	1851SEP24-2 65.00 65.00 CHECK TOTAL	65.00	162974	
1962 CORPORATE PAYMENT SYS 1 002 7040	RD&BR GEN Invoice Net	INV 09/30/2024 REPAIR	9420Sep24 23.57 23.57 CHECK TOTAL	23.57	163037	
3192 EXBABYLON PROFESSIONA 1 00115 8950	TECHNOLOG Invoice Net	INV 09/30/2024 SOFTWARE	207436 2,535.00 2,535.00 CHECK TOTAL	2,535.00	162812	
5837 FERNICO INC 1 03473 7230	JUST-PA Invoice Net	INV 09/30/2024 INVESTIGAT	5222 4,500.00 4,500.00 CHECK TOTAL	4,500.00	162710	,
5868 GRAYMAR ENVIRONMENTAL 1 02381 7370	00002 LOCAL Invoice Net	INV 09/30/2024 HOUSE HAZ	092124SPW-BON 9,347.81 9,347.81 CHECK TOTAL	9,347.81	162629	



DETAIL INVOICE LIST

CASH ACCOUNT: 000 1002 TREASURER ACCT/WARRANT ACCT WARRANT: D2724 10/03/2024 DUE DATE: 09/30/2024

VENDOR	G/L ACCOUNT	S	R PO	TYPE D	UF DATE	INVOICE/AMOUNT	VOUCHER CHECK
VENDOR	d/ L ACCOUNT		K 10	1112 0	OL DAIL	INOICE/ AMOUNT	VOOCHER CHECK
400	HOME DEPOT CRE	DIT SERV	00002	INV 09	/30/2024	6040100	162640
	1 00823 93	10		CAP - BL	DG	344.51	
			Invoice Net		(20 (2021	344.51	467644
400	HOME DEPOT CRE		00002		/30/2024	5022716 95.58	162641
	1 00823 93	10	911TECH Invoice Net	CAP - BL	DG	95.58	
400	HOME DEPOT CRE	DTT SERV	00002	TNV 09	/30/2024	5122535	162642
100		30	JAILDETENT	PRISLABO		138.00	101011
			Invoice Net			138.00	process and
400	HOME DEPOT CRE		00002		/30/2024	4022836	162644
	1 00823 93	10		CAP - BL	DG	186.44	
400	HOME DEPOT CRE	DIT CERV	Invoice Net 00002	TNIV OO	/30/2024	186.44 3612009	162645
400	1 03450 74			REPBLDGS		16.41	102043
	1 03 130 7 1	30	Invoice Net	KEI BEDGS		16.41	
400	HOME DEPOT CRE		00002	INV 09	/30/2024	0612410	162646
	1 03450 74	30		REPBLDGS		9.94	
400			Invoice Net	Tun: 00	(20 /2024	9.94	163648
400	HOME DEPOT CRE 1 00823 93		00002 911TECH	CAP - BL	/30/2024	8023903 557.30	162648
	1 00023 93	10	Invoice Net	CAP - BL	DG	557.30	
400	HOME DEPOT CRE	DIT SERV	00002	INV 09	/30/2024	7511240	162649
	1 03450 74		SHERADMIN	REPBLDGS		19.94	
			Invoice Net			19.94	
400	HOME DEPOT CRE		00002		/30/2024	6511373	162650
	1 00823 67	20	911TECH Invoice Net	SM ASSET	5	139.92 139.92	
400	HOME DEPOT CRE	DTT SERV	00002	TNV 09	/30/2024	3130986	162651
400	1 03450 74			REPBLDGS		43.94	102031
			Invoice Net			43.94	
400	HOME DEPOT CRE		00002		/30/2024	3511727	162653
	1 03479 70	40		REPAIR		13.28	
400	HOME DEPOT CRE	DIT CERV	Invoice Net 00002	TNW 00	/30/2024	13.28 2131089	162654
400	1 03450 74			REPBLDGS		7.97	102034
	1 03430 74	50	Invoice Net	KEI BEDGS		7.97	
400	HOME DEPOT CRE	DIT SERV	00002	INV 09	/30/2024	2624076	162655
	1 00823 74	30		REPBLDGS		261.58	
400			Invoice Net		120 12024	261.58	163656
400	HOME DEPOT CRE 1 00823 94		00002 911TECH		/30/2024	613576 345.81	162656
	1 00823 94	30	Invoice Net	CAP - CO	MP	345.81	
400	HOME DEPOT CRE	DIT SERV	00002	INV 09	/30/2024	8512261	162657
	1 00823 70	40		REPAIR	, ,	7.94	
	2 00823 74	30		REPBLDGS		152.21	
400	HOUS DEDOT -	DIT CED:	Invoice Net	T	/20 /2024	160.15	163650
400	HOME DEPOT CRE	DII SEKA	00002	TNA 08	/30/2024	8523020	162658



DETAIL INVOICE LIST

D2724 10/03/2024 DUE DATE: 09/30/2024 1002 TREASURER ACCT/WARRANT ACCT CASH ACCOUNT: 000 WARRANT:

VENDOR G/L ACCOUNTS R PO TYPE DUE DATE INVOICE/AMOUNT VOUCHER 1 00823 6720 911TECH SM ASSETS 4.50 Invoice Net 4.50	
Invoice Net 4.50	
400 HOME DEPOT CREDIT SERV 00002 INV 09/30/2024 7613830 162659 1 00823 7430 911TECH REPBLDGS 122.12	
Invoice Net 400 HOME DEPOT CREDIT SERV 00002 INV 09/30/2024 5120032 162660 1 03461 7430 JAILDETENT REPBLDGS 6.54 Invoice Net 6.54	
400 HOME DEPOT CREDIT SERV 00002 INV 09/30/2024 3021056 162661 1 00823 7430 911TECH REPBLDGS 359.02	
400 HOME DEPOT CREDIT SERV 00002 INV 09/30/2024 9012863 162662 1 03461 7930 JAILDETENT PRISLABOR 13.88	
Invoice Net 400 HOME DEPOT CREDIT SERV 00002 INV 09/30/2024 8513409 162663 1 03461 7930 JAILDETENT PRISLABOR 69.97 Invoice Net 69.97	
CHECK TOTAL 2,916.80	
5051 TOM HOULE 00001 INV 09/30/2024 459 500.00 FARKS CONT Invoice Net 500.00	
CHECK TOTAL 500.00	
3836 MOON SECURITY SERVICES 00001 INV 09/30/2024 1261495 162612 1 00118 9480 GENEXP CAP - CIP 3,829.89	
3836 MOON SECURITY SERVICES 00001 INV 09/30/2024 1232624 162626 100115 8950 TECHNOLOG SOFTWARE 39.20 Invoice Net 39.20	
3836 MOON SECURITY SERVICES 00001 INV 09/30/2024 1235391 162628 1 00115 8950 TECHNOLOG SOFTWARE 42.00 Invoice Net 42.00	
3836 MOON SECURITY SERVICES 00001 INV 09/30/2024 1239635 162633 1 00115 8950 TECHNOLOG SOFTWARE 42.00 Invoice Net 42.00	
3836 MOON SECURITY SERVICES 00001 INV 09/30/2024 1243712 162634 1 00115 8950 TECHNOLOG SOFTWARE 42.00 42.00	
3836 MOON SECURITY SERVICES 00001 INV 09/30/2024 1248077 162635 1 00115 8950 TECHNOLOG SOFTWARE 42.00	
Invoice Net 42.00 3836 MOON SECURITY SERVICES 00001 INV 09/30/2024 1252114 162637 1 00115 8950 TECHNOLOG SOFTWARE 42.00	
3836 MOON SECURITY SERVICES 00001 INV 09/30/2024 1256143 162638 1 00115 8950 TECHNOLOG SOFTWARE 42.00 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	



DETAIL INVOICE LIST

10/03/2024 TREASURER ACCT/WARRANT ACCT D2724 DUE DATE: 09/30/2024 CASH ACCOUNT: 000 1002 WARRANT:

VENDOR	G/L ACCOUNTS	R PO TYPI	E DUE DATE	INVOICE/AMOUNT		VOUCHER	CHECK
				CHECK TOTAL	4,121.09		
	ORTHSIDE WATER USERS 00118 6960	GENEXP WATER	09/27/2024	1016AUG24 146.70		162585	
	ORTHSIDE WATER USERS 00118 6960	Invoice Net 00001 INV GENEXP WATER Invoice Net	09/27/2024	146.70 1016SEP24 233.89 233.89	200.50	162586	
	ORTHWEST CUSTOM CONCR 00110 7530		09/30/2024 ACILIT	1042 11,995.00 11,995.00 CHECK TOTAL	380.59	162619	
1	NDPOINT CITY OF - UT 00118 6970 00118 6960	GENEXP SEWER WATER		05-02410.02SEP 178.43 89.45		162902	
1	ANDPOINT CITY OF - UT 00118 6970 00118 6960	GENEXP SEWER		267.88 05-02520.02SEP 410.66 852.17	PT24	162903	
1	NDPOINT CITY OF - UT 000118 6970 00118 6960	GENEXP SEWER WATER		1,262.83 08-01900.00SEP 233.87 129.72	РТ24	162905	
	NDPOINT CITY OF - UT 00118 6960	GENEXP WATER	09/30/2024	363.59 08-01901.00SEP 791.54 791.54	PT24	162906	
1	NDPOINT CITY OF - UT 00118 6970 00118 6960	Invoice Net 00001 INV GENEXP SEWEI GENEXP WATER Invoice Net		791.34 08-03700.00SEP 2,414.12 1,464.28 3.878.40	PT24	162908	
1	NDPOINT CITY OF - UT 00118 6970 00118 6960			08-03760.02SEP 85.00 340.74 425.74	PT24	162909	
	NDPOINT CITY OF - UT 00118 6960		09/30/2024	08-03765.02SEP 294.47 294.47	PT24	162910	
	NDPOINT CITY OF - UT		09/30/2024 R	08-03770.00SEP 486.63 486.63	PT24	162911	
1	NDPOINT CITY OF - UT 6970 900118 6960			08-03800.00SEP 3,407.53 953.59 4,361.12	PT24	162912	



DETAIL INVOICE LIST

CASH ACCOUNT: 000 1002 TREASURER ACCT/WARRANT ACCT WARRANT: D2724 10/03/2024 DUE DATE: 09/30/2024

VENDOR	G/L ACCOUNTS	R PO	TYPE DUE DATE	INVOICE/AMOUNT	VOUCHER CHECK
800	SANDPOINT CITY OF - UT 1 00118 6960	00001 GENEXP	INV 09/30/2024 WATER	08-03805.00SEPT24 20.47	162914
800	SANDPOINT CITY OF - UT 1 00355 6960	Invoice Net 00001 AIRSANDPT Invoice Net	INV 09/30/2024 WATER	20.47 08-04020.02SEPT24 20.47 20.47	162915
800	SANDPOINT CITY OF - UT 1 00355 6980 2 00355 6960	00001 AIRSANDPT	INV 09/30/2024 OTHER UTIL WATER	08-04816.035EPT24 93.61 24.06 117.67	162917
800	SANDPOINT CITY OF - UT 1 00355 6980 2 00355 6960		INV 09/30/2024 OTHER UTIL WATER	08-04828.00SEPT24 95.06 24.66 119.72	162920
800	SANDPOINT CITY OF - UT 1 00118 6970 2 00118 6960		INV 09/30/2024 SEWER WATER	23-03510.00SEPT24 105.62 49.69 155.31	162922
800	SANDPOINT CITY OF - UT 1 00118 6970 2 00118 6960		INV 09/30/2024 SEWER WATER	23-03520.00SEPT24 119.66 86.83 206.49	162923
	SANDPOINT CITY OF - UT 1 00118 6970 2 00118 6960	GENEXP GENEXP Invoice Net	INV 09/30/2024 SEWER WATER	23-03530.00SEPT24 1,266.73 534.38 1,801.11	162925
800	SANDPOINT CITY OF - UT 1 047 8990	00001 GRANT Invoice Net	GNT EXPEND	04-02280.04SEP24 136.68 136.68 CHECK TOTAL 14,710.12	162988
1708	UNITED DATA SECURITY 1 03473 7110	00001 JUST-PA Invoice Net	INV 09/27/2024 OTHER	141243 42.00 42.00 CHECK TOTAL 42.00	162590
3548	WESTERN STATES EQUIPME 1 00110 7421	00001 BLDGGRD	INV 09/30/2024 R&M GENER	IN002925923 2,150.21	162615
3548	WESTERN STATES EQUIPME 1 00110 7421	Invoice Net 00001 BLDGGRD Invoice Net	INV 09/30/2024 R&M GENER	2,150.21 IN002925963 2,886.87 2,886.87	162616
3548	WESTERN STATES EQUIPME 1 03410 7421	00001 JUSTBLDGS Invoice Net	INV 09/30/2024 R&M GENER	IN002925978 1,713.00 1,713.00 CHECK TOTAL 6,750.08	162617
				-,	



DETAIL INVOICE LIST

10/03/2024 DUE DATE: 09/30/2024 TREASURER ACCT/WARRANT ACCT WARRANT: D2724 CASH ACCOUNT: 000 1002

VENDOR G/L ACCOUNTS	R PO TYPE DUE DATE	INVOICE/AMOUNT	VOUCHER CHECK
3553 WEX BANK 1 00124 7000	00000 INV 09/30/2024 GIS GASOLINE Invoice Net	100130401 230.67 230.67 CHECK TOTAL 230.67	163034
3553 WEX BANK 1 027 7000	00001 INV 09/30/ <mark>2024</mark> WEEDS GASOLINE Invoice Net	100124042 219.56 219.56 CHECK TOTAL 219.56	162808
3553 WEX BANK 1 00118 7000 2 023 7000	00001 INV 09/30/2024 GENEXP GASOLINE SOL WASTE GASOLINE Invoice Net	100147865 50.31 1,248.45 1,298.76 CHECK TOTAL 1,298.76	
3553 WEX BANK 1 020 7000	00001 INV 09/30/2024 REVAL GASOLINE Invoice Net	100140561 436.99 436.99 CHECK TOTAL 436.99	162955
3553 WEX BANK 1 00661 7000 2 03475 7000 3 03475 7000	00001 INV 09/30/2024 PROBSVCS GASOLINE JUSTJUVDET GASOLINE Invoice Net	100102653 864.53 315.62 -12.50 1,167.65 CHECK TOTAL 1,167.65	162969
3553 WEX BANK 1 002 7000 2 002 7010 3 002 7010	00001 INV 09/30/2024 RD&BR GEN GASOLINE RD&BR GEN DIESEL RD&BR GEN DIESEL Invoice Net	100139399 3,042.36 14,227.11 -382.34 16,887.13 CHECK TOTAL 16,887.13	163039
3553 WEX BANK 1 038 7000 2 038 7010	00001 INV 09/30/2024 WATER GASOLINE WATER DIESEL Invoice Net	100139533 662.20 23.98 686.18 CHECK TOTAL 686.18	163040
5930 ASIA WILLIAMS 1 00105 6450	00000 INV 09/26/2024 COMMISS MILEAGE Invoice Net	SEP24 153.00 153.00 CHECK TOTAL 153.00	162549
5284 NORTHWEST FIBER LLC	00001 INV 09/27/2024	208-189-0229SEP24	162589



DETAIL INVOICE LIST

CASH ACCOUNT: 000 1002 TREASURER ACCT/WARRANT ACCT WARRANT: D2724 10/03/2024 DUE DATE: 09/30/2024

VENDOR G/L ACCOUN	TS R PO TYPE	DUE DATE	INVOICE/AMOUNT	VOUCHER CHECK
1 00115 6	920 TECHNOLOG TELEF		37.84 37.84	
5284 NORTHWEST FIB 1 00115 6		09/30/2024 PHONE	208-266-0196SEP24 89.62	162613
	Invoice Net	CHECK T	89.62 OTAL 11,827.4	
102 INVOICES	WARRANT	TOTAL 112,5	68.09 112,568.09	

Report generated: 10/03/2024 11:10 User: njanes Program ID: apwarrnt



WARRANT SUMMARY

10/03/2024 DUE DATE: 09/30/2024 WARRANT: D2724

FUND	ORG		ACCOUNT		AMOUNT	AVLB BUDGET
001 001 001 001 001 001 001 001 001	00118 00118 00118 00124 00131	GENERAL FUND EXPEN GENERAL FUND EXPEN GENERAL FUND EXPEN GENERAL FUND EXPEN GIS ENGINEERING ENGINEERING	$\begin{array}{c} 001-05-00-000-6450-\\ 001-10-00-000-7421-\\ 001-10-00-000-7530-\\ 001-10-00-000-8750-\\ 001-15-00-000-6920-\\ 001-15-00-000-6910-\\ 001-18-00-000-6910-\\ 001-18-00-000-6970-\\ 001-18-00-000-7000-\\ 001-18-00-000-7000-\\ 001-18-00-000-7000-\\ 001-18-00-000-7000-\\ 001-29-00-000-6490-\\ 001-29-00-000-6490-\\ 001-29-00-000-6720-\\ 001-11-00-000-7331-\\ 001-13-00-000-7400-\\ \end{array}$	TRAVEL - MILEAGE REPAIRS/MAINT GENERATO REPAIRS/MAINT - FACILI CONTRACTS - MISC UTILITIES - TELEPHONE SOFTWARE AND SOFTWAR S UTILITIES - BOTTLED WA UTILITIES - WATER UTILITIES - SEWER VEHICLES - FUEL, GASOL VEHICLES - FUEL, GASOL EDUCATION SMALL ASSETS AND EQUIP EMERGENCY MANAGEMENT O MAINTENANCE - GENERAL FUND TOTAL	153.00 5,037.08 11,995.00 1,120.00 11,827.46 3,126.20 182.10 5,987.92 8,708.25 50.31 23.57 3,899.55 230.67 296.00 824.05 850.29 1,257.00 55,568.45	6,628.49 15,225.29 15,225.29 15,225.29 -26,584.46 -26,584.46 184,946.80 184,946.80 184,946.80 184,946.80 184,946.80 34,933.65 413.00 3,488.45 4,410.68 3,162.26
002 002 002	002 002 002	ROAD & BRIDGE ROAD & BRIDGE ROAD & BRIDGE	002-00-00-000-7000- 002-00-00-000-7010- 002-00-00-000-7040-	VEHICLES - FUEL, GASOL VEHICLES - FUEL, DIESE VEHICLES - REPAIR/MAIN FUND TOTAL	3,961.80 20,566.28 23.57 24,551.65	1,224,865.64 1,224,865.64 1,224,865.64
003 003 003	00355 00355 00356	AIRPORT - SANDPOIN	003-55-00-000-6960- 003-55-00-000-6980- 003-56-00-000-6930-	UTILITIES - WATER UTILITIES - OTHER UTILITIES - ELECTRICIT FUND TOTAL	69.19 188.67 90.16 348.02	13,997.82 13,997.82 647.88
004	00406	ELECTION - NOVEMBE	004-00-06-000-6750-	POSTAGE FUND TOTAL	60.74 60.74	101,155.08
006 006 006 006 006 006 006	00661 00661 00661 00661 00661 00661 00661 00661	PROBATION SERVICES PROBATION SERVICES PROBATION SERVICES PROBATION SERVICES PROBATION SERVICES PROBATION SERVICES PROBATION SERVICES	$\begin{array}{c} 006-61-00-000-6450-\\ 006-61-00-000-6510-\\ 006-61-00-000-6530-\\ 006-61-00-000-6720-\\ 006-61-00-000-7000-\\ 006-61-00-000-7410-\\ 006-61-00-000-7900-\\ 006-61-00-000-8830-\\ 006-61-00-000-8940-\\ \end{array}$	TRAVEL - MILEAGE EDUCATION - FEES/REGIS SUPPLIES - OFFICE SMALL ASSETS AND EQUIP VEHICLES - FUEL, GASOL REPAIRS/MAINT - OFFICE CIGARETTE TAX CARRYOVE ADULT AL/DRUG MISD PRO COMPUTER - SUPPORT & U FUND TOTAL	420.40 165.00 138.43 100.00 864.53 3.93 1,783.25 7.99 226.00 3,709.53	63,817.34 63,817.34 63,817.34 63,817.34 63,817.34 63,817.34 63,817.34 63,817.34
800	00822	911 OPERATIONS	008-00-22-000-6440-	TRAVEL	759.94	32,021.62



WARRANT SUMMARY

WARRANT: D2724 10/03/2024 DUE DATE: 09/30/2024

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FUND O	RG		ACCOUNT	NAME OF TAXABLE PARTY.	AMOUNT	AVLB BUDGET
008 0 008 0 008 0	00823 00823 00823 00823 00823	911 TECHNOLOGY 911 TECHNOLOGY 911 TECHNOLOGY 911 TECHNOLOGY 911 TECHNOLOGY	008-00-23-000-6720- 008-00-23-000-7040- 008-00-23-000-7430- 008-00-23-000-9310- 008-00-23-000-9430-	SMALL ASSETS AND EQUIP VEHICLES - REPAIR/MAIN REPAIRS/MAINT - BLDGS/ CAPITAL - BUILDINGS CAPITAL - COMPUTERS FUND TOTAL	144.42 7.94 894.93 1,183.83 345.81 3,336.87	95,216.69 95,216.69 95,216.69 311,108.49 311,108.49
020 0 020 0		REVALUATION REVALUATION	020-00-00-000-6720- 020-00-00-000-7000-	SMALL ASSETS AND EQUIP VEHICLES - FUEL, GASOL FUND TOTAL	702.98 436.99 1,139.97	11,648.16 11,648.16
023 0 023 0 023 0	023	SOLID WASTE SOLID WASTE SW - LOCAL	023-00-00-000-7000- 023-00-00-000-7040- 023-00-81-000-7370-	VEHICLES - FUEL, GASOL VEHICLES - REPAIR/MAIN HOUSEHOLD HAZARDOUS WA FUND TOTAL	1,248.45 47.14 9,347.81 10,643.40	239,582.19 239,582.19 239,582.19
027 0)27	WEEDS	027-00-00-000-7000-	VEHICLES - FUEL, GASOL FUND TOTAL	219.56 219.56	8,627.63
030 0)30	PARKS & RECREATION	030-00-00-8751-	CONTRACTS - MISC GARF FUND TOTAL	500.00 500.00	5,620.34
034 0 034 0	03410 03410 03450 03450 03454 03461 03461 03473 03473 03473 03473 03475 03475 03475 03475	JUSTICE - BLDGS & JUSTICE - BLDGS & SHERIFF - ADMINIST SHERIFF - ADMINIST SHERIFF - SEARCH & SHERIFF - SEARCH & SHERIFF - AUTO SHO JAIL - DETENTION JUSTICE - PROSECUT JUSTICE - PROSECUT JUSTICE - PROSECUT JUSTICE - PROSECUT JUSTICE - JUVENILE JUSTICE - MARINE P JUSTICE - MARINE P	034-10-00-000-6620- 034-10-00-000-7421- 034-10-00-000-7530- 034-72-50-000-6440- 034-72-50-000-7860- 034-72-57-000-7040- 034-78-61-000-7930- 034-78-61-000-7930- 034-73-00-000-6450- 034-73-00-000-6900- 034-73-00-000-7110- 034-73-00-000-710- 034-75-00-000-7420- 034-75-00-000-740- 034-75-00-000-740- 034-75-00-000-740- 034-75-00-000-7860- 034-75-00-000-7860- 034-79-00-000-7710- 034-79-00-000-7710- 034-79-00-000-7710- 034-79-00-000-7710- 034-18-00-000-8950-	SUPPLIES - CLEANING REPAIRS/MAINT GENERATO REPAIRS/MAINT - FACILI TRAVEL REPAIRS/MAINT - BLDGS/ MISCELLANEOUS EXPENSES VEHICLES - REPAIR/MAIN REPAIRS/MAINT - BLDGS/ PRISONER - INMATE LABO TRAVEL - MILEAGE UTILITIES - CELLULAR T PROF. SVCS - OTHER PROF. SVCS - INVESTIGA REPAIRS/MAINT - OFFICE VEHICLES - FUEL, GASOL REPAIRS/MAINT - EQUIPM FOOD UNIFORMS MISCELLANEOUS EXPENSES VEHICLES - REPAIR/MAIN UNIFORMS SOFTWARE AND SOFTWAR S	209.80 1,713.00 786.81 546.00 98.20 11.95 370.00 13.53 221.85 569.50 50.23 152.25 4,500.00 324.21 303.12 10.96 167.55 18.74 172.01 1,117.75 107.50 25.00	33,144.47 33,144.47 33,144.47 113,974.41 113,974.41 113,974.41 1135,847.00 135,847.00 50,409.58 50,409.58 50,409.58 50,409.58 50,409.58 736.57 736.57 736.57 736.57 736.57 736.57 736.57 736.57



WARRANT SUMMARY

WARRANT: D2724 10/03/2024 DUE DATE: 09/30/2024

FUND ORG		ACCOUNT			AMOUNT	AVLB BUDGET
				FUND TOTAL	11,489.96	
038 038 038 038 038 038	WATERWAYS WATERWAYS WATERWAYS	038-00-00-000-6930- 038-00-00-000-7000- 038-00-00-000-7010-	VEH	LITIES - ELECTRICIT ICLES - FUEL, GASOL ICLES - FUEL, DIESE FUND TOTAL	35.10 662.20 23.98 721.28	11,080.93 11,080.93 11,080.93
047 047	GRANTS	047-00-00-000-8990-	GRA	NT EXPENDITURES FUND TOTAL	136.68 136.68	726,437.92
800 800	AUDITORS TRUST	800-00-00-000-2616-	EST	ATE TRUST FUND TOTAL	141.98 141.98	
			WARRANT	SUMMARY TOTAL GRAND TOTAL	112,568.09 112,568.09	

Report generated: 10/03/2024 11:10 User: njanes Program ID: apwarrnt



WARRANT: D2724 10/03/2024 DUE DATE: 09/30/2024

	22, 23, 232					
VOUCHER V	ENDOR VENDOR NAME	INVOICE PO	TYPE	DUE DATE	AMOUNT CO	OMMENT
162549	5930 ASIA WILLIAMS	SEP24	INV	09/26/2024	153.00	Per Diem_IAC 2024 Fall
162585	2344 NORTHSIDE WATER USERS ASSN.	1016AUG24	INV	09/27/2024	146.70	WATER USAGE 6/30/24-07
162586	2344 NORTHSIDE WATER USERS ASSN.	1016SEP24	INV	09/27/2024	233.89	WATER USAGE 07/31/24-0
162587	1900 AVISTA UTILITIES	1134230000SEP24	INV	09/27/2024	90.16	PRIEST RIVER AIRPORT H
162588	1900 AVISTA UTILITIES	3453950000SEP24	INV	09/27/2024	35.10	LAKEVIEW AREA LIGHT
162589	5284 NORTHWEST FIBER LLC	208-189-0229SEP24	INV	09/27/2024	11,737.84	BONNER COUNTY SUMMARY
162590	1708 UNITED DATA SECURITY	141243	INV	09/27/2024	42.00	Inv.@ 141243 shred se
162591	6020 ARAMARK SERVICES INC	10418383	INV	09/27/2024	73.50	Inv.# 10418383 water s
162594	6020 ARAMARK SERVICES INC	10418384	INV	09/27/2024	36.75	Inv.# 10418384 water
162604	5051 TOM HOULE	459	INV	09/30/2024	500.00	Garfield bay Host
162612	3836 MOON SECURITY SERVICES INC	1261495	INV	09/30/2024	3,829.89	FAC ACCESS CONTROLS BO
162613	5284 NORTHWEST FIBER LLC	208-266-0196SEP24	INV	09/30/2024	89.62	CLARK FORK SOLID WASTE
162615	3548 WESTERN STATES EQUIPMENT CO	IN002925923	INV	09/30/2024	2,150.21	FAC MULTI USE GENERATO
162616	3548 WESTERN STATES EQUIPMENT CO	IN002925963	INV	09/30/2024	2,886.87	FAC ADMIN GENERATOR MA
162617	3548 WESTERN STATES EQUIPMENT CO	IN002925978	INV	09/30/2024	1,713.00	FAC COURTHOUSE GENERAT
162618	2573 CONNECT TECHNOLOGIES INC.	24-0919	INV	09/30/2024	1,680.00	FAC FIRE ALARM MONITOR
162619	5048 NORTHWEST CUSTOM CONCRETE	1042	INV	09/30/2024	11,995.00	FAC ADMIN SIDEWALKS
162621	1962 CORPORATE PAYMENT SYSTEMS	4327SEP24	INV	09/30/2024	921.00	BHOWARD SEP24 CC STMT
162626	3836 MOON SECURITY SERVICES INC	1232624	INV	09/30/2024	39.20	RECURRING MONTHLY SERV
162628	3836 MOON SECURITY SERVICES INC	1235391	INV	09/30/2024	42.00	RECURRING MONTHLY SERV
162629	5868 GRAYMAR ENVIRONMENTAL SERVI	092124SPW-BON	INV	09/30/2024	9,347.81	SW HHW DUFORT
162633	3836 MOON SECURITY SERVICES INC	1239635	INV	09/30/2024	42.00	RECURRING MONTHLY SERV
162634	3836 MOON SECURITY SERVICES INC	1243712	INV	09/30/2024	42.00	MONTHLY RECURRING SERV
162635	3836 MOON SECURITY SERVICES INC	1248077	INV	09/30/2024	42.00	MONTHLY RECURRING SERV
162637	3836 MOON SECURITY SERVICES INC	1252114	INV	09/30/2024	42.00	MONTHLY RECURRING SERV



DUE DATE: 09/30/2024 10/03/2024 WARRANT: D2724

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VOUCHER	VENDOR VENDOR NAME	INVOICE P	O TYPE	DUE DATE	AMOUNT CO	JMMEN I
162638	3836 MOON SECURITY SERVICES INC	1256143	INV	09/30/2024	42.00	MONTHLY RECURRING SERV
162640	400 HOME DEPOT CREDIT SERVICES	6040100	INV	09/30/2024	344.51	Metalic Square Box, Co
162641	400 HOME DEPOT CREDIT SERVICES	5022716	INV	09/30/2024	95.58	Hand SOap, Treated Woo
162642	400 HOME DEPOT CREDIT SERVICES	5122535	INV	09/30/2024	138.00	Underlayment
162644	400 HOME DEPOT CREDIT SERVICES	4022836	INV	09/30/2024	186.44	Wood Siding, Wheelbarr
162645	400 HOME DEPOT CREDIT SERVICES	3612009	INV	09/30/2024	16.41	Stand/Vari Line Level
162646	400 HOME DEPOT CREDIT SERVICES	0612410	INV	09/30/2024	9.94	Fly Ribbon 10 pk
162648	400 HOME DEPOT CREDIT SERVICES	8023903	INV	09/30/2024	557.30	Masking Tape, Conduits
162649	400 HOME DEPOT CREDIT SERVICES	7511240	INV	09/30/2024	19.94	PowerCare Oil
162650	400 HOME DEPOT CREDIT SERVICES	6511373	INV	09/30/2024	139.92	16 Tine Bow Rake
162651	400 HOME DEPOT CREDIT SERVICES	3130986	INV	09/30/2024	43.94	Tapping Block, Install
162653	400 HOME DEPOT CREDIT SERVICES	3511727	INV	09/30/2024	13.28	Supreme Paint
162654	400 HOME DEPOT CREDIT SERVICES	2131089	INV	09/30/2024	7.97	Underlayment seam tape
162655	400 HOME DEPOT CREDIT SERVICES	2624076	INV	09/30/2024	261.58	Drywall Screws, Sharp
162656	400 HOME DEPOT CREDIT SERVICES	613576	INV	09/30/2024	345.81	Threaded Rod, Self Dri
162657	400 HOME DEPOT CREDIT SERVICES	8512261	INV	09/30/2024	160.15	Welded Wire, Poultry n
162658	400 HOME DEPOT CREDIT SERVICES	8523020	INV	09/30/2024	4.50	Poultry Net
162659	400 HOME DEPOT CREDIT SERVICES	7613830	INV	09/30/2024	122.12	Galv Zflash mill, Galv
162660	400 HOME DEPOT CREDIT SERVICES	5120032	INV	09/30/2024	6.54	Weather Strip
162661	400 HOME DEPOT CREDIT SERVICES	3021056	INV	09/30/2024	359.02	Low Voltage Old Work,
162662	400 HOME DEPOT CREDIT SERVICES	9012863	INV	09/30/2024	13.88	Fly Ribbon, Mouse Trap
162663	400 HOME DEPOT CREDIT SERVICES	8513409	INV	09/30/2024	69.97	10" 84 T Laminate Alum
162664	1962 CORPORATE PAYMENT SYSTEMS	4325SEP24	INV	09/30/2024	1,104.47	Impeller Pump Kit, Ori
162665	1962 CORPORATE PAYMENT SYSTEMS	4781SEP24	INV	09/30/2024	381.95	Garmin App, Bedside Ra



WARRANT: D2724 10/03/2024 DUE DATE: 09/30/2024

MARKANT: 02727 10/03/2024			BUE BATE: 05/30/2024
VOUCHER VENDOR VENDOR NAME	INVOICE	PO TYPE DUE DATE	AMOUNT COMMENT
162666 1962 CORPORATE PAYMENT SYST	EMS 4493SEP24	INV 09/30/2024	25.00 KASM Technologies
162668 1962 CORPORATE PAYMENT SYST	EMS 8776SEP24	INV 09/30/2024	759.94 Hotel & Fuel Charges,
162669 1962 CORPORATE PAYMENT SYST	EMS 1425SEP24	INV 09/30/2024	107.50 General Sewing
162670 1962 CORPORATE PAYMENT SYST	EMS 1433SEP24	INV 09/30/2024	6.99 Orange Dead Blow Hamme
162671 1962 CORPORATE PAYMENT SYST	TEMS 2512SEP24	INV 09/30/2024	546.00 Hotel Charges - IAC Co
162672 1962 CORPORATE PAYMENT SYST	EMS 8561SEP24	INV 09/30/2024	423.28 Simmons- Credit Card S
162673 1962 CORPORATE PAYMENT SYST	EMS 8508SEP24	INV 09/30/2024	836.16 Ealy- Credit Card Stat
162675 1962 CORPORATE PAYMENT SYST	TEMS 7560SEP24	INV 09/30/2024	537.55 Hunter- Credit Card St
162676 1962 CORPORATE PAYMENT SYST	EMS 1783SEP24	INV 09/30/2024	859.97 Stultz- Credit Card St
162677 1962 CORPORATE PAYMENT SYST	EMS 4395SEP24	INV 09/30/2024	557.30 Jeffers- Credit Card S
162683 1962 CORPORATE PAYMENT SYST	EMS 2481SEP <mark>24</mark>	INV 09/30/2024	279.46 FAC TEDDI CC SEPT2024
162684 1962 CORPORATE PAYMENT SYST	TEMS 3803SEP24	INV 09/30/2024	226.81 FAC TREVOR CC SEPT2024
162688 1962 CORPORATE PAYMENT SYST	EMS 2686SEP24	INV 09/30/2024	60.74 Postage on Absentee Ba
162692 6302 ROBERT A ABEL	sep24	INV 09/30/2024	569.50 Supreme Court/Boise sw
162701 1962 CORPORATE PAYMENT SYST	EMS 6681SEP24	INV 09/30/2024	1,120.05 SFERGUSON CC STMT SEP2
162710 5837 FERNICO INC	5222	INV 09/30/2024	4,500.00 Inv.# 5222 Cortexflo
162711 1962 CORPORATE PAYMENT SYST	EMS 6576Sep24	INV 10/22/2024	1,257.00 Mower, string trimmer,
162713 966 CANON SOLUTIONS AMERIC	A 6009351480	INV 09/30/2024	90.37 serialULK02790 Inv# 60
162720 966 CANON SOLUTIONS AMERIC	A 6009351479	INV 09/30/2024	233.84 serial RRB20616 Inv# 6
162723 4980 AT&T MOBILITY LLC	SEP24	INV 09/30/2024	50.23 287289674365x09282024
162741 1962 CORPORATE PAYMENT SYST	EMS 1791SEP24	INV 09/30/2024	376.98 QUICKBOOKS, SIRCUANZA
162745 209 CLEARWATER SPRINGS	94706SEP24	INV 09/30/2024	25.24 VETERANS OFFICE WATER
162746 209 CLEARWATER SPRINGS	79491SEP24	INV 09/30/2024	69.24 ASSESSOR WATER 09/01/2
162747 209 CLEARWATER SPRINGS	70680SEP24	INV 09/30/2024	87.62 THIRD FLOOR/ELECTIONS
162808 3553 WEX BANK	100124042	INV 09/30/2024	219.56 WEEDS DEPT FUEL



WARRANT: D2724 10/03/2024 DUE DATE: 09/30/2024

VOUCHER	VENDOR VENDOR NAME	INVOICE	PO TYF	E DUE DATE	AMOUNT COMMENT
162812	3192 EXBABYLON PROFESSIONAL IT	5 207436	INV	09/30/2024	2,535.00 MONTHLY MICROSOFT LICE
162889	3553 WEX BANK	100147865	INV	09/30/2024	1,298.76 SW MP FUEL SEP24
162902	800 SANDPOINT CITY OF - UTILIT	05-02410.02SEPT24	INV	09/30/2024	267.88 521 s DIVISON (COUNTY
162903	800 SANDPOINT CITY OF - UTILIT	05-02520.02SEPT24	INV	09/30/2024	1,262.83 ADMIN BLDG 1500 HWY 2
162905	800 SANDPOINT CITY OF - UTILIT	08-01900.00SEPT24	INV	09/30/2024	363.59 JUSTICE SERVICES 4002
162906	800 SANDPOINT CITY OF - UTILIT	08-01901.00SEPT24	INV	09/30/2024	791.54 JUSTICE SVCS IRRIGATIO
162908	800 SANDPOINT CITY OF - UTILIT	08-03700.00SEPT24	INV	09/30/2024	3,878.40 FAIRGROUNDS SEWER/WATE
162909	800 SANDPOINT CITY OF - UTILIT	08-03760.02SEPT24	INV	09/30/2024	425.74 RV DUMP STATION @ FAIR
162910	800 SANDPOINT CITY OF - UTILIT	1 08-03765.02SEPT24	INV	09/30/2024	294.47 PLAYGROUND IRRIGATION
162911	800 SANDPOINT CITY OF - UTILITY	I 08-0377 <mark>0.00</mark> 5EPT24	INV	09/30/2024	486.63 DRIVERS LICENSE BLDG 4
162912	800 SANDPOINT CITY OF - UTILIT	I 08-038 <mark>00.00</mark> SEPT24	INV	09/30/2024	4,361.12 JAIL SEWER/WATER - 400
162914	800 SANDPOINT CITY OF - UTILIT	08-03805.00SEPT24	INV	09/30/2024	20.47 TASK FORCE WATER 4001
162915	800 SANDPOINT CITY OF - UTILIT	08-04020.02SEPT24	INV	09/30/2024	20.47 SDPT AIRPORT RUNWAY WA
162917	800 SANDPOINT CITY OF - UTILIT	08-04816.03SEPT24	INV	09/30/2024	117.67 SDPT AIRPORT GLANTZ EQ
162920	800 SANDPOINT CITY OF - UTILIT	08-04828.00SEPT24	INV	09/30/2024	119.72 SDPT AIRPORT PUBLIC RE
162922	800 SANDPOINT CITY OF - UTILIT	23-03510.00SEPT24	INV	09/30/2024	155.31 PUBLIC DEFENDER 123 S
162923	800 SANDPOINT CITY OF - UTILIT	23-03520.00SEPT24	INV	09/30/2024	206.49 PROSECUTOR 127 S FIRST
162925	800 SANDPOINT CITY OF - UTILIT	1 23-03530.00SEPT24	INV	09/30/2024	1,801.11 COURTHOUSE 215 S FIRST
162953	1962 CORPORATE PAYMENT SYSTEMS	9355SEP24	INV	09/30/2024	702.98 2 DESKS
162955	3553 WEX BANK	100140561	INV	09/30/2024	436.99 FUEL FOR FLEET VEHICLE
162969	3553 WEX BANK	100102653	INV	09/30/2024	1,167.65 Fleet Vehicle Fuel Car
162974	1962 CORPORATE PAYMENT SYSTEMS	1851SEP24-2	INV	09/30/2024	65.00 INTUIT QUICKBOOKS FOR
162988	800 SANDPOINT CITY OF - UTILIT	I 04-02280.04SEP24	INV	09/30/2024	136.68 Service @ 227 South Fi
163034	3553 WEX BANK	100130401	INV	09/30/2024	230.67 GIS Fuel Bill



WARRANT LIST BY VOUCHER

WARRANT: D2724

10/03/2024

DHE	DATE .	09/30/2024	1

VOUCHER	VENDOR VENDOR NAME	INVOICE	PO TYPE	DUE DATE	AMOUNT COMMENT
163037	1962 CORPORATE PAYMENT SYSTEMS	9420Sep24	INV	09/30/2024	23.57 ITD Replacement Plates
163039	3553 WEX BANK	100139399	INV	09/30/2024	16,887.13 Road & Bridge Vehicle
163040	3553 WEX BANK	100139533	INV	09/30/2024	686.18 Waterways Fuel
163050	5496 CONNELL OIL INCORPORATED	CL04500	INV	09/30/2024	7,640.95 D2 Biweekly Fuel
			WARRANT	TOTAL	112,568.09

^{**} END OF REPORT - Generated by Nichole Janes **

Report generated: 10/03/2024 11:10 User: njanes Program ID: apwarrnt



Board of Commissioners

Steve Bradshaw

Asia Williams Ron Korn

CLERK Item #2

October 8 2024

Memorandum

To: Commissioners

Re: FY24 EMS Demands in Batch #27

The Auditor's Office presented the FY24 EMS Demands in Batch #27, **Totaling** \$9,902.43

A suggested motion would be: I move to approve payment of the FY24 EMS Demands in Batch #27 Totaling \$9,902.43

Recommendat	ion A	Acceptance: 🗆 yes 🗆	no		Date:	
				Asia Williams Chainyoman		



ACCOUNTS PAYABLE WARRANT REPORT

	EMS [)eman	d5		
DATE:	10/03/2024	WARRANT:	D2724	AMOUNT:	\$ 9,902.43
	COMMISSIONER	'S APPROVAL	REPORT		

Report generated: 10/03/2024 11:11 User: njanes Program ID: apwarrnt



DETAIL INVOICE LIST

CASH ACCOUNT: 999 1099 EMS TREASURER/WARRANT WARRANT: D2724 10/03/2024 DUE DATE: 09/30/2024

VENDOR	G/L ACCOUNTS	R PO	TYPE DUE DATE	INVOICE/AMOUNT		VOUCHER	CHECK
1900	AVISTA UTILITIES 1 99918 6930	00001 NEWEMSGEN Invoice Net	INV 09/26/2024 ELECTRIC	0727737636SEP2 213.45 213.45 CHECK TOTAL	213.45	162579	
2558	COMDATA 1 99918 7000		INV 09/30/2024 GASOLINE	20411367 5,495.75 5,495.75 CHECK TOTAL	5,495.75	162897	
1962	CORPORATE PAYMENT SYST 1 99918 7110 2 99918 7860 3 99918 6530 4 99918 7860 5 99918 7110	NEWEMSGEN NEWEMSGEN NEWEMSGEN	INV 09/30/2024 OTHER MISCEXPENS OFFICE MISCEXPENS OTHER	4827SEP24 12.67 709.00 112.34 110.00 86.30 1,030.31 CHECK TOTAL	1,030.31	162893	
1962	CORPORATE PAYMENT SYST 1 99918 6720 2 99918 7860	NEWEMSGEN	INV 09/30/2024 SM ASSETS MISCEXPENS	8336SEP24 616.96 100.00 716.96 CHECK TOTAL	716.96	162895	
401	HOME DEPOT CREDIT SERV 1 99918 6670		INV 09/30/2024 OTHER	9521436 165.57 165.57		162888	
401	HOME DEPOT CREDIT SERV 1 99918 7530		INV 09/30/2024 REPFACILIT	9510952 10.46 10.46		162891	
401	HOME DEPOT CREDIT SERV 1 99918 6720	00003 NEWEMSGEN Invoice Net	INV 09/30/2024 SM ASSETS	6614064 127.85 127.85	202 80	162892	
6305	BRIAN ROBERE 1 99918 7110	00001 NEWEMSGEN Invoice Net	INV 09/30/2024 OTHER	CHECK TOTAL 092624 1,874.20 1,874.20 CHECK TOTAL	303.88 1,874.20	162896	
800	SANDPOINT CITY OF - UT 1 99918 6980		INV 09/30/2024 OTHER UTIL	05-02410.02SEP 267.88 267.88 CHECK TOTAL	24 267.88	162874	



DETAIL INVOICE LIST

CASH ACCOUNT: 999

1099

EMS TREASURER/WARRANT

WARRANT:

D2724

10/03/2024

DUE DATE: 09/30/2024

VENDOR	G/L ACCOUNTS	R	PO	TYPE	DUE DATE	INVOICE/AMOUNT	VOUCHER	CHECK
DE PORTOR		A MILES		HARLES IN				
	9 INVOICES		W/	ARRANT TO	OTAL	9,902.43 9,902.43		

Page



WARRANT SUMMARY

WARRANT: D2724 10/03/2024 DUE DATE: 09/30/2024

FUND ORG	ACCOUNT		AMOUNT	AVLB BUDGET
999 99918 NEW EMS - GENERAL	999-18-00-000-6530- 999-18-00-000-6670- 999-18-00-000-6720- 999-18-00-000-6930- 999-18-00-000-7000- 999-18-00-000-7110- 999-18-00-000-7530- 999-18-00-000-7860-	SUPPLIES - OFFICE SUPPLIES - OTHER SMALL ASSETS AND EQUIP UTILITIES - ELECTRICIT UTILITIES - OTHER VEHICLES - FUEL, GASOL PROF. SVCS - OTHER REPAIRS/MAINT - FACILI MISCELLANEOUS EXPENSES FUND TOTAL	112.34 165.57 744.81 213.45 267.88 5,495.75 1,973.17 10.46 919.00 9,902.43	20,802.34 20,802.34 20,802.34 20,802.34 20,802.34 20,802.34 20,802.34 20,802.34
	No.	WARRANT SUMMARY TOTAL	9,902.43	
	THE RESERVE AND ADDRESS OF THE PERSON OF THE	GRAND TOTAL	9,902.43	



WARRANT: D2724 10/03/2024 DUE DATE: 09/30/2024

VOUCHER	VENDOR VENDOR NAME	INVOICE P	20	TYPE DUE DATE	AMOUNT COMMENT
162579	1900 AVISTA UTILITIES	0727737636SEP24		INV 09/26/2024	213.45 EMS STATION 1 - 521 S
162874	800 SANDPOINT CITY OF - UTILIT	I 05-02410.02SEP24		INV 09/30/2024	267.88 SEWER/WATER - 521 S DI
162888	401 HOME DEPOT CREDIT SERVICES	9521436		INV 09/30/2024	165.57 Paint for new bays
162891	401 HOME DEPOT CREDIT SERVICES	9510952		INV 09/30/2024	10.46 Flagpole station 4
162892	401 HOME DEPOT CREDIT SERVICES	6614064		INV 09/30/2024	127.85 Station 1 lamps
162893	1962 CORPORATE PAYMENT SYSTEMS	4827SEP24		INV 09/30/2024	1,030.31 Shipping, ink, Medicar
162895	1962 CORPORATE PAYMENT SYSTEMS	8336SEP24		INV 09/30/2024	716.96 TV, Licensing
162896	6305 BRIAN ROBERE	092624		INV 09/30/2024	1,874.20 Carpet cleaning old st
162897	2558 COMDATA	20411367		INV 09/30/2024	5,495.75 September Fuel charges
			WAR	RANT TOTAL	9,902.43

^{**} END OF REPORT - Generated by Nichole Janes **

Report generated: 10/03/2024 11:11 User: njanes Program ID: apwarrnt



Board of Commissioners

Steve Bradshaw

Asia Williams

Ron Korn

CLERK Item #3

October 8, 2024

Memorandum

To: Commissioners

Re: FY25 Claims in Batch #01

The Auditor's Office presented the FY25 Claims Batch #01 Totaling \$81,566.74

A suggested motion would be: I move to approve payment of the FY25 Claims in Batch #01 Totaling \$81,566.74

Recommendation Acceptance:

yes

no _____ Date: _____



ACCOUNTS PAYABLE WARRANT REPORT

DATE:	10/03/2024	WARRANT:	вос0125	AMOUNT:	\$ 81,566.74
	COMMISSIONER	'S APPROVAL	REPORT		



DETAIL INVOICE LIST

CASH ACCOUNT: 000 1002 TREASURER ACCT/WARRANT ACCT WARRANT: BOC0125 10/03/2024 DUE DATE: 11/03/2024

VENDOR G/L ACCOUNTS	R PO TYPE DUE DATE	INVOICE/AMOUNT	VOUCHER CHECK
VENDOR G/ E ACCOUNTS	R PO TIPE DUE DATE	INVOICE/AMOUNT	VOUCHER CHECK
4700 AMAZON CAPITAL SERVICE 1 020 6530	00001 INV 10/02/2024 REVAL OFFICE Invoice Net	1TJX-V1TW-F939. 105.99 105.99 CHECK TOTAL 105.99	162957
6300 ANDREA BALLARD 1 020 6460	00000 INV 10/02/ <mark>2024</mark> REVAL PER DIEM Invoice Net	OCT25 154.00 154.00 CHECK TOTAL 154.00	162968
6301 DEBRA BOJORQUEZ 1 020 6460	00000 INV 10/02/2024 REVAL PER DIEM Invoice Net	OCT25 154.00 154.00 CHECK TOTAL 154.00	162966
6008 CADENCE TEAM, INC 1 00115 8950	00000 INV 10/01/2024 TECHNOLOG SOFTWARE Invoice Net	4396 12,240.00 12,240.00 CHECK TOTAL 12,240.00	162815
5143 CARTER, CHERYL 1 020 6460	00000 INV 10/02/2024 REVAL PER DIEM Invoice Net	OCT25 20.00 20.00 CHECK TOTAL 20.00	162963
1962 CORPORATE PAYMENT SYST 1 03461 6440 2 03461 6440 3 03461 6440	00001 JAILDETENT JAILDETENT JAILDETENT Invoice Net	1819SEP24 595.96 595.96 340.93 1,532.85 CHECK TOTAL 1,532.85	162805
1962 CORPORATE PAYMENT SYST 1 03461 6490 2 03461 6490	00001 INV 10/01/2024 JAILDETENT EDUCATION Invoice Net	2828SEP24 588.50 588.50 1,177.00 CHECK TOTAL 1,177.00	162807
1070 BANK LOCKBOX PROCESSIN 1 083 6153 2 083 6154	00001 INV 10/01/2024 SI DENTAL SI DENTADM SI DENTAL SI DENTCLA Invoice Net	1464 October 2024 1,845.13 17,135.35 18,980.48 CHECK TOTAL 18,980.48	162819
1131 FP MAILING SOLUTIONS 1 00118 6750	00001 INV 10/01/2024 GENEXP POSTAGE Invoice Net	RI106379066 240.00 240.00	162738



DETAIL INVOICE LIST

TREASURER ACCT/WARRANT ACCT BOC0125 10/03/2024 1002 DUE DATE: 11/03/2024 CASH ACCOUNT: 000

VENDOR	G/L ACCOUNTS	R PO	TYPE DUE DATE	INVOICE/AMO	DUNT	VOUCHER	CHECK
				CHECK TOTAL	240.00		
6309	GOVERNMENT FINANCE OFF 1 00101 6510	00001 CLERK Invoice Net	INV 10/02/2024 FEES/REG	0234835 595.00 595.00 CHECK TOTAL	595.00	163001	
6222	ISABEL HILLIARD 1 00661 6460 2 00661 7900	00000 PROBSVCS PROBSVCS Invoice Net	INV 10/01/2024 PER DIEM CIG TAXC/O	OCT24 125.38 586.62 712.00 CHECK TOTAL	712.00	162743	
3439	IDAHO ASSOC OF COUNTIE 1 004 6490	00001 ELECTIONS Invoice Net	INV 10/02/2024 EDUCATION	IAC-25016 175.00 175.00 CHECK TOTAL	175.00	163002	
3441	IDAHO ASSOC OF COUNTY 1 020 6520	00001 REVAL Invoice Net	INV 10/02/2024 DUES	IACA-25009 200.00 200.00 CHECK TOTAL	200.00	162958	
6170	JOHN NIMMO 1 00661 7900	00001 PROBSVCS Invoice Net	INV 10/01/2024 CIG TAXC/0	OCT24 712.00 712.00 CHECK TOTAL	712.00	162744	
4789	LISA LAWRENCE 1 020 6460	00000 REVAL Invoice Net	INV 10/02/2024 PER DIEM	0CT25 20.00 20.00 CHECK TOTAL	20.00	162965	
6134	MARDELL MOCK 1 020 6460	00000 REVAL Invoice Net	INV 10/02/2024 PER DIEM	0CT25 20.00 20.00 CHECK TOTAL	20.00	162964	
3044	MASTER'S TOUCH LLC THE 1 00103 8670	00001 TREASURER Invoice Net	INV 10/01/2024 LABOR	E92455 22,448.40 22,448.40 CHECK TOTAL	22,448.40	162742	
3102	MEDTEL SERVICES LLC 1 00115 6920	00002 TECHNOLOG Invoice Net	INV 10/01/2024 TELEPHONE	889710858 11,707.76 11,707.76 CHECK TOTAL	11,707.76	162816	



DETAIL INVOICE LIST

BOC0125 10/03/2024 DUE DATE: 11/03/2024 CASH ACCOUNT: 000 1002 TREASURER ACCT/WARRANT ACCT WARRANT:

VENDOR G/L ACCOUNTS	R PO TYPE DUE DATE	INVOICE/AMOUNT	VOUCHER CHECK
6310 GENERAL MOTORS COMPANY 1 00124 7860	00001 INV 10/02/2024 GIS MISCEXPENS Invoice Net	OSINV179174423 330.00 330.00 CHECK TOTAL 330.00	163047
3863 RIBEIRO, ALBERTO 1 020 6460	00000 INV 10/02/2024 REVAL PER DIEM Invoice Net	OCT24-2 20.00 20.00	162961
3863 RIBEIRO, ALBERTO 1 020 6460	00000 INV 10/02/2024 REVAL PER DIEM Invoice Net	0CT25 154.00 154.00 CHECK TOTAL 174.00	162970
5346 ROK TECHNOLOGIES LLC 1 00124 7820	00000 INV 10/01/2024 GIS CTRCT SVCS Invoice Net	10145 4,646.00 4,646.00 CHECK TOTAL 4,646.00	162806
4405 SAFE SOFTWARE INC 1 00124 8820	00000 INV 10/01/2024 GIS GISLICENSE Invoice Net	109906 4,842.31 4,842.31 CHECK TOTAL 4,842.31	162811
6290 DAREN VANDE VEGTE 1 020 6460	00000 INV 10/02/2024 REVAL PER DIEM Invoice Net	OCT25 80.00 80.00 CHECK TOTAL 80.00	162951
5595 EAGLE BROADBAND INVEST 1 00118 6890	00001 INV 10/02/2024 GENEXP INTERNET Invoice Net	031-2821210CT24 299.95 299.95 CHECK TOTAL 299.95	162962
25 INVOICES	WARRANT TOTAL	81,566.74 81,566.74	A STREET OF THE STREET



WARRANT SUMMARY

WARRANT: BOC0125 10/03/2024 DUE DATE: 11/03/2024

FUND ORG	ACCOUNT		AMOUNT	AVLB BUDGET
001 00101 001 00103 001 00115 001 00115 001 00118 001 00124 001 00124 001 00124	CLERK 001-01-00-000-6510- TREASURER/TAX COLL 001-03-00-000-8670- TECHNOLOGY 001-15-00-000-6920- TECHNOLOGY 001-15-00-000-8950- GENERAL FUND EXPEN 001-18-00-000-6750- GENERAL FUND EXPEN 001-18-00-000-6890- GIS 001-24-00-000-7820- GIS 001-24-00-000-7860- GIS 001-24-00-000-8820-	EDUCATION - FEES/REGIS CONTRACTED LABOR UTILITIES - TELEPHONE SOFTWARE AND SOFTWAR S POSTAGE UTILITIES - INTERNET CONTRACT SERVICES MISCELLANEOUS EXPENSES GIS - LICENSES FUND TOTAL	595.00 22,448.40 11,707.76 12,240.00 240.00 299.95 4,646.00 330.00 4,842.31 57,349.42	7,496.89 14,096.04 -26,584.46 -26,584.46 184,946.80 184,946.80 34,933.65 34,933.65
004 004	ELECTIONS 004-00-000-6490-	EDUCATION FUND TOTAL	175.00 175.00	101,155.08
006 00661 006 00661	PROBATION SERVICES 006-61-00-000-6460- PROBATION SERVICES 006-61-00-000-7900-	TRAVEL - MEALS/PER DIE CIGARETTE TAX CARRYOVE FUND TOTAL	125.38 1,298.62 1,424.00	63,817.34 63,817.34
020 020 020 020 020 020	REVALUATION REVALU	TRAVEL - MEALS/PER DIE DUES/MEMBERSHIP/LICENS SUPPLIES - OFFICE FUND TOTAL	622.00 200.00 105.99 927.99	11,648.16 11,648.16 11,648.16
034 03461 034 03461	JAIL - DETENTION 034-78-61-000-6440- JAIL - DETENTION 034-78-61-000-6490-	TRAVEL EDUCATION FUND TOTAL	1,532.85 1,177.00 2,709.85	135,847.00 135,847.00
083 083 083 083	SELF INSURED DENTA 083-00-00-000-6153- SELF INSURED DENTA 083-00-00-000-6154-	SELF INSURED DENTAL AD SELF INSURED DENTAL CL FUND TOTAL	1,845.13 17,135.35 18,980.48	-21,439.32 -198,416.65
		WARRANT SUMMARY TOTAL GRAND TOTAL	81,566.74 81,566.74	



WARRANT LIST BY VOUCHER

WARRANT: BOC0125 10/03/2024 DUE DATE: 11/03/2024

	10/03/2021				DOE DATE: 11/03/2021
VOUCHER V	ENDOR VENDOR NAME	INVOICE PO	TYPE	DUE DATE	AMOUNT COMMENT
162738	1131 FP MAILING SOLUTIONS	RI106379066	INV	10/01/2024	240.00 QTRLY POSTAGE METER LE
162742	3044 MASTER'S TOUCH LLC THE	E92455	INV	10/01/2024	22,448.40 ESTIMATED POSTAGE FOR
162743	6222 ISABEL HILLIARD	ост24	INV	10/01/2024	712.00 Hilliard- POST Per Die
162744	6170 JOHN NIMMO	ост24	INV	10/01/2024	712.00 Nimmo-POST Per Diem
162805	1962 CORPORATE PAYMENT SYSTEMS	1819SEP24	INV	10/01/2024	1,532.85 Hotel Charges, Airfare
162806	5346 ROK TECHNOLOGIES LLC	10145	INV	10/01/2024	4,646.00 GIS Cloud Service
162807	1962 CORPORATE PAYMENT SYSTEMS	2828SEP24	INV	10/01/2024	1,177.00 Edged Weapons Training
162811	4405 SAFE SOFTWARE INC	109906	INV	10/01/2024	4,842.31 GIS FME Software
162815	6008 CADENCE TEAM, INC	4396	INV	10/01/2024	12,240.00 JSTORMS-Cadence-PANCor
162816	3102 MEDTEL SERVICES LLC	889710858	INV	10/01/2024	11,707.76 JSTORMS-MedTelPhoneSvc
162819	1070 BANK LOCKBOX PROCESSING	1464 Oc <mark>tobe</mark> r 2024	INV	10/01/2024	18,980.48 1464 Delta Dental Clai
162951	6290 DAREN VANDE VEGTE	ост25	INV	10/02/2024	80.00 PER DIEM FOR CLASS
162957	4700 AMAZON CAPITAL SERVICES INC	1TJX-V1TW-F939.	INV	10/02/2024	105.99 2 PK OF CHAIRS
162958	3441 IDAHO ASSOC OF COUNTY ASSES	IACA-25009	INV	10/02/2024	200.00 IACA ANNUAL DUES FOR E
162961	3863 RIBEIRO, ALBERTO	ост24-2	INV	10/02/2024	20.00 PER DIEM FOR PTR CLASS
162962	5595 EAGLE BROADBAND INVESTMENTS	031-2821210СТ24	INV	10/02/2024	299.95 ADMIN BLDG INTERNET 10
162963	5143 CARTER, CHERYL	ост25	INV	10/02/2024	20.00 PER DIEM FOR PTR CLASS
162964	6134 MARDELL MOCK	ост25	INV	10/02/2024	20.00 PER DIEM FOR PTR CLASS
162965	4789 LISA LAWRENCE	ост25	INV	10/02/2024	20.00 PER DIEM FOR PTR CLASS
162966	6301 DEBRA BOJORQUEZ	ост25	INV	10/02/2024	154.00 PER DIEM FOR LEGAL DOC
162968	6300 ANDREA BALLARD	ост25	INV	10/02/2024	154.00 PER DIEM FOR LEAGAL DO
162970	3863 RIBEIRO, ALBERTO	ост25	INV	10/02/2024	154.00 PER DIEM FOR LEGAL DOC
163001	6309 GOVERNMENT FINANCE OFFICERS	0234835	INV	10/02/2024	595.00 ANNUAL MEMBERSHIP #300
163002	3439 IDAHO ASSOC OF COUNTIES	IAC-25016	INV	10/02/2024	175.00 FALL COUNTY OFFICIALS
163047	6310 GENERAL MOTORS COMPANY	OSINV179174423	INV	10/02/2024	330.00 GIS OnStar



WARRANT LIST BY VOUCHER

WARRANT: BOC0125 10/03/2024

DUE DATE: 11/03/2024

VOUCHER VENDOR VENDOR NAME

WARRANT TOTAL

81,566.74

** END OF REPORT - Generated by Nichole Janes **

Report generated: 10/03/2024 11:22 User: njanes Program ID: apwarrnt

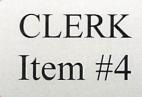


Board of Commissioners

Steve Bradshaw

Asia Williams

Ron Korn



October 8, 2024

Memorandum

To: Commissioners

Re: FY25 EMS Claims in Batch #01

The Auditor's Office presented the FY25 EMS Claims Batch #01; Totaling \$207.59

A suggested motion would be: I move to approve payment of the FY25 EMS Claims in Batch #01; Totaling \$207.59

Recommendation Acceptance: u yes u no _____ Date: _____

1500 Highway 2, Ste. 308

Sandpoint, ID 83864

(208) 265-1438

Fax: (208) 265-1460



ACCOUNTS PAYABLE WARRANT REPORT

DATE:	10/03/2024	WARRANT:	EMS0125	AMOUNT:	\$ 207.59
		. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0.			
	COMMISSIONER	'S APPROVAL	REPORT		



DETAIL INVOICE LIST

CASH ACCOUNT: 999

1099

EMS TREASURER/WARRANT

WARRANT:

EMS0125 10/03/2024

DUE DATE: 11/03/2024

VENDOR G/L ACCOUNTS	R PO TYPE DUE DATE	INVOICE/AMOUNT	VOUCHER CHECK
227 DISH NETWORK 1 99918 6980	00001 INV 10/02/2024 NEWEMSGEN OTHER UTIL	82557070862757780C24	162898
	Invoice Net	97.64 CHECK TOTAL 97.64	
1756 WIRED OR WIRELESS INC. 1 99918 6980	00001 INV 10/02/2024 NEWEMSGEN OTHER UTIL Invoice Net	49373 109.95 109.95	162899
	THVOICE NEL	CHECK TOTAL 109.95	
2 INVOICES	WARRANT TOTAL	207.59 207.59	



DUE DATE: 11/03/2024

WARRANT SUMMARY

WARRANT: EMS0125 10/03/2024

FUND ORG		ACCOUNT		AMOUNT	AVLB BUDGET
999 99918	NEW EMS - GENERAL	999-18-00-000-6980-	UTILITIES - OTHER FUND TOTAL	207.59 207.59	20,802.34
			WARRANT SUMMARY TOTAL	207.59	TO SEE SEE SEE
		CONTRACTOR STATES	GRAND TOTAL	207.59	



WARRANT LIST BY VOUCHER

WARRANT: EMS0125 10/03/2024 DUE DATE: 11/03/2024

VOUCHER	VENDOR VENDOR NAME	INVOICE	PO TYPE DUE DATE	AMOUNT COMMENT
162898	227 DISH NETWORK	8255707086275778oC24	INV 10/02/2024	97.64 Television station 3
162899	1756 WIRED OR WIRELESS INC.	49373	INV 10/02/2024	109.95 Internet station 3
			WARRANT TOTAL	207.59

** END OF REPORT - Generated by Nichole Janes **

Report generated: 10/03/2024 11:23 User: njanes Program ID: apwarrnt



Bonner County Clerk

Michael W. Rosedale

Clerk of the District Court
Ex-Officio Auditor & Recorder
Clerk of the Board of County Commissioners
Chief Elections Officer

September 30, 2024

Memorandum

To: Bonner County Commissioners

From: Auditing

Re: Coroner - Carryover Fund from FY2024 to FY2025

Description:

Idaho code 31-1609 provides that all balances in any appropriation for incomplete improvements in progress of construction, shall be carried forward and shown in the budget for the ensuing year to the credit of such improvement. The construction project for Bonner County Coroner's autopsy area will continue into Fiscal Year 2025.

Attached for your consideration is a Resolution carrying over funds from FY2024 to FY2025 in the total amount of \$26,950 for the completion of the construction project.

Distribution: Original to Clerk

Copy to BOCC

A suggested motion would be: Based on the information before us, I motion to approve Resolution 24- \(\frac{1}{4}\omega\) authorizing the Clerk to open the budget and schedule revenue by increasing the Coroner's FY 2025 budget line item 00106-8310 (autopsies/inquests) from \$59,400 to \$86,350 and decreasing the Justice fund FY2016 budget line item 34-07-807-0000, Capital – Construction from \$500,000 to zero (\$0); and increasing the General Fund FY2017 budget line item 01-18-807-0000, Capital – Construction from zero (\$0) to \$877,000 and decreasing the General Fund FY2016 budget line item 01-18-807-0000, Capital – Construction from \$877,000 to zero (\$0).

Recommendation Acceptance: yes no _	Date:		
	Asia Williams, Chairwoman		

RESOLUTION NO. 24-

Coroner

Budget Adjustment

Carryover FY2024 Budgeted Funds to FY2025

WHEREAS, Idaho code 31-1609 provides that all balances in any appropriation for incomplete improvements in progress of construction, shall be carried forward and shown in the budget for the ensuing year to the credit of such improvement; and

WHEREAS, the Coroner's construction project (autopsy room) is still underway and will continue into FY2025; and

WHEREAS, the County wishes to carry over funds from FY2024 to FY2025 in the amount of \$26,950 for the completion of the autopsy room project.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Commissioners of Bonner County, Idaho hereby authorize the Clerk to open the budget and schedule revenue by increasing the Coroner's FY 2025 budget line item 00106-8310 (autopsies/inquests) by \$26,950 from \$59,400 to \$86,350 and decrease Coroner's FY 2024 budget line item 00106-8310 (autopsies/inquests) from \$59,400 to 32,450. The foregoing was duly enacted as a Resolution of the Board of County Commissioners of Bonner County, Idaho, on the ______day of October, 2024.

BOARD OF COUNTY COMMISSIONERS

Asia Williams, Chairwoman	
	ATTEST: Michael Rosedale
Ron Korn, Commissioner	Ву
	Deputy Clerk
Steven Bradshaw, Commissioner	



Office of Dennis Engelhardt

Bonner County Assessor

1500 Hwy 2, Suite 205 Sandpoint, Idaho 83864 Phone 208-265-1440 Fax 208-265-1451

October 8, 2024

Memorandum BOCC Item #1

To: Commissioners

RE: Lease Agreement with Enterprise Fleet Management (8 Trailblazers for Assessor)

Bonner County Assessor's Office is requesting approval to enter into a two-year lease agreement with Enterprise Fleet Management for (8), 2025 Chevrolet Trailblazers which includes non-normal wear maintenance at the rate of \$64,794.24 per year. And that Assessor Engelhardt be directed to DocuSign said agreement with supporting documents.

Distribution: 1 copy to BOCC Office
1 copy to the Assessor's Office
1 copy to the Auditor's Office

Auditor Review:

A suggested motion would be: Madam Chair based on the information before us, I move that the County approve this two year lease agreement with Enterprise Fleet Management for eight (8) 2025 Chevrolet Trailblazers for the Bonner County Assessor's Office at the annual payment of \$64,794.24. And that Assessor Engelhardt be directed to DocuSign said agreement with supporting documents.

Recommendation Acceptance:yesno		
Commissioner	Date:	
Chairwoman, Asia Williams		



SERVICE AGREEMENT

This Agreement is entered into as of the c Enterprise Fleet Management, Inc., (EFM), a Missouri c	day of, 2024, by and between orporation, and Bonner County (Company).
Enterprise Fleet Management, Inc. is the "Servicer" AGREEMENT that is by and between Enterprise FM Tru	as denoted by the MASTER EQUITY LEASE ust, a Delaware statutory trust and Bonner County
WITNESS	ETH:
GOVERNMENT OF CHINA - EFM hereby certifies the Agreement, be owned or operated by the government of	at it is not, and will not, for the duration of the f China as set forth at Idaho Code § 67-2359.
Capitalized terms used herein and not defined herein sh	all have the meanings given in the Lease.
IN WITNESS WHEREOF, EFM and Company h and year first above written.	ave executed this Service Agreement as of the da
Company: Bonner County	EFM: ENTERPRISE FLEET MANAGEMENT INC.
	Brock Griffith
By:	By: Title: Brock Griffith Finance Manager
Address:	Address: 500 Naches Ave SW Ste 300 Renton WA 98057



Open-End (Equity) Lease Proposal

Date:

09/17/2024

Prepared For:

Bonner County (606398)

Proposal Summary

Proposal #: P1653788 Quantity:

Prepared For:

Howard, Bob

i opui	cu i oi.																	
	Drive	Informa	ation						:	ase Lea	se Payme	ent				Initial Cha	arges Billed up	on Delivery
Quote	Driver	ST	Use Tax Rate	Expected Annual Mileage	Capitalized Amount (Delivered Price per Vehicle)	Lease Term		Depr Amount	Mgmt Fee	Interest ¹	Monthly Use Tax	Full Maint Program ²	Additional Services 3	Total Monthly Payment inc. Tax and Addl Services	Book Value at Term	Initial Charges ⁴	License, Registration, Certain Other Charges and Tax	Total Initial Charges Billed upon Delivery
025 Chev	rolet Trailblazer L	S 4dr All-W	/heel Drive - U	S Sumr	nit White / Jet Bl	lack w/C	Cloth Seat T	rim										
8034166	TBD	ID	7.0000%	10,000	\$25,741.85	24	1.8500%	\$476.22	\$25.74	\$121.24	\$0.00	\$53.81	\$0.00	\$674.94	\$14,312.57	\$210.00	\$56.00	\$266.00
8034168	TBD	ID	7.0000%	10,000	\$25,741.85	24	1.8500%	\$476.22	\$25.74	\$121.24	\$0.00	\$53.81	\$0.00	\$674.94	\$14,312.57	\$210.00	\$56.00	\$266.00
8034169	TBD	ID	7.0000%	10,000	\$25,741.85	24	1.8500%	\$476.22	\$25.74	\$121.24	\$0.00	\$53.81	\$0.00	\$674.94	\$14,312.57	\$210.00	\$56.00	\$266.00
8034170	TBD	ID	7.0000%	10,000	\$25,741.85	24	1.8500%	\$476.22	\$25.74	\$121.24	\$0.00	\$53.81	\$0.00	\$674.94	\$14,312.57	\$210.00	\$56.00	\$266.00
8034171	TBD	ID	7.0000%	10,000	\$25,741.85	24	1.8500%	\$476.22	\$25.74	\$121.24	\$0.00	\$53.81	\$0.00	\$674.94	\$14,312.57	\$210.00	\$56.00	\$266.00
8034172	TBD	ID	7.0000%	10,000	\$25,741.85	24	1.8500%	\$476.22	\$25.74	\$121.24	\$0.00	\$53.81	\$0.00	\$674.94	\$14,312.57	\$210.00	\$56.00	\$266.00
8034173	TBD	ID	7.0000%	10,000	\$25,741.85	24	1.8500%	\$476.22	\$25.74	\$121.24	\$0.00	\$53.81	\$0.00	\$674.94	\$14,312.57	\$210.00	\$56.00	\$266.00
8034174	твр	ID	7.0000%	10,000	\$25,741.85	24	1.8500%	\$476.22	\$25.74	\$121.24	\$0.00	\$53.81	\$0.00	\$674.94	\$14,312.57	\$210.00	\$56.00	\$266.00
				1							Total Mo	nthly Paymen	t for 8 vehicles:	\$5,399.52	To To	otal Initial Char	rges for 8 vehicles:	\$2,128.0

¹Monthly Lease Charge will be adjusted to reflect the interest rate on the delivery date (subject to a floor)

²See the following pages for details of Full Maintenance Service

³Additional Services may include Commercial Automotive Liability Enrollment or Physical Damage Management

⁴Excludes License, Registration, Certain Charges, and Tax

Current market and vehicle conditions may also affect value of vehicles.

Proposal is subject to Customer's Credit Approval.

Enterprise FM Trust will be the owner of the vehicles covered by this Proposal. Enterprise FM Trust (not Enterprise Fleet Management) will be the Lessor of such vehicles under the Master Open-End (Equity) Lease Agreement and shall have all rights and obligations of the Lessor under the Master Open-End (Equity) Lease Agreement with respect to such vehicles.

Lessee hereby authorizes this vehicle order, and agrees to lease the vehicle on the terms set forth herein and in the Master Equity Lease Agreement and agrees that Lessor shall have the right to collect damages in the event Lessee fails or refuses to accept delivery of the ordered vehicle, Lessee agrees that Lessor shall have the right to collect damages, including, but not limited to, a \$500 disposal fee, interest incurred, and loss of value.

Lessee: Bonner County

Signature

Title

Date



Howard, Bob

Open-End (Equity) Lease Proposal

Date:

09/17/2024

Prepared For: Prepared For:

Bonner County (606398)

Additional Services Details

Proposal #: P1653788

Quantity:

D	river Information	Commercial Automobile Liability Enrollment	Physical Damag	ge Management		F	ull Maintenance F	Program ¹	SA PARTY
Quote	Driver	Liability Limit	Comprehensive Deductible	Collision Deductible	Term	Total Contract Miles	Overmileage Charge	Brake Sets	Tires
2025 Chevrolet	Trailblazer LS 4dr All-Wheel Drive	- US Summit White / Jet Black w/Cl	loth Seat Trim						
8034166	TBD				24	20,000	\$0.0650	0	0
8034168	TBD				24	20,000	\$0.0650	0	0
8034169	TBD				24	20,000	\$0.0650	0	0
8034170	TBD				24	20,000	\$0.0650	0	0
8034171	TBD				24	20,000	- \$0.0650	0	0
8034172	TBD				24	20,000	\$0.0650	0	0
8034173	TBD				24	20,000	\$0.0650	0	0
8034174	TBD				24	20,000	\$0.0650	0	0

¹The inclusion herein of references to maintenance fees/services are solely for the administrative convenience of the Lessee. Notwithstanding the inclusion of such references in this Invoice/Schedule/Quote, all such maintenance services are to be performed by Enterprise Fleet Management, Inc., and all such maintenance fees are payable by Lessee solely for the account of Enterprise Fleet Management, Inc., provided that such maintenance fees are being billed by Enterprise FM Trust, and are payable at the direction of Enterprise FM Trust, solely as an authorized agent for collection on behalf of Enterprise Fleet Management, Inc.



Quantity:

VEHICLE INFORMATION:

2025 Chevrolet Trailblazer LS 4dr All-Wheel Drive - US

Series ID: 1TV56

Pricing Summary:

	INVOICE	MSRP
Base Vehicle	\$ 24,196.40	\$ 25,100.00
Total Options	\$ 450.45	\$ 495.00
Destination Charge	\$ 1,295.00	\$ 1,295.00
Total Price	\$ 25,941.85	\$ 26,890.00

SELECTED COLOR:

Exterior:

GAZ - Summit White

Interior: H1F - Jet Black w/Cloth Seat Trim

SELECTED OPTIONS:

CODE	DESCRIPTION	INVOICE	MSRP
1LS	Preferred Equipment Group 1LS	NC	NC
A2V	6-Way Manual Driver Seat Adjuster	Included	Included
A50	Front Bucket Seats	STD	STD
A7E	4-Way Manual Front Passenger Seat Adjuster	Included	Included
AKO	Rear Windows & Liftgate Deep-Tinted Glass	Included	Included
BTV	Remote Start	Included	Included
C6N	GVWR: 4,409 lbs (2,000 kgs)	STD	STD
D7P	Flat-Folding Front Passenger Seatback	Included	Included
FE2	Ride & Handling Suspension	STD	STD
FXP	3.17 Final Drive Axle Ratio	STD	STD
GAZ_01	Summit White	NC	NC
H1F_01	Jet Black w/Cloth Seat Trim	NC	NC
IVA	Radio: AM/FM Stereo Audio System	STD	STD
L3T	Engine: 1.3L Ecotec Turbo DOHC SIDI w/VVT	STD	STD
M3F	Transmission: 9-Speed Automatic	STD	STD
NE1	CT/DE/ME/MD/MA/NJ/NY/OR/PA/RI/VT/WA Emissions Req	NC	NC
PAINT	Monotone Paint Application	STD	STD
PPW	Wireless Apple CarPlay/Android Auto	Included	Included
QA3	Tires: 225/60R17 All-Season BW	STD	STD
SBO	Wheels: 17" Silver-Painted Aluminum	STD	STD
STDTM	Cloth Seat Trim	STD	STD
U2K	SiriusXM Trial Subscription	Included	Included
UBJ	1 Type-A & 1 Type-C USB Ports	Included	Included
UQG	6-Speaker Audio System Feature w/Amplifier	Included	Included
WPG	LS Convenience Package	\$ 450.45	\$ 495.00

Page 6 of 9

Front Reading Lights: front reading lights

Variable IP Lighting: variable instrument panel lighting

Display Type: digital/analog appearance

Tachometer: tachometer Compass: compass

Low Tire Pressure Warning: tire specific low-tire-pressure warning

Trip Computer: trip computer Trip Odometer: trip odometer

Lane Departure Warning: lane departure

Front Pedestrian Braking: front pedestrian detection Following Distance Indicator: following distance alert

Forward Collision Alert: forward collision Water Temp Gauge: water temp, gauge

Clock: in-radio display clock

Systems Monitor: driver information centre Check Control: redundant digital speedometer Rear Vision Camera: rear vision camera Oil Pressure Warning: oil-pressure warning Water Temp Warning: water-temp, warning

Battery Warning: battery warning Lights On Warning: lights-on warning

Key in Ignition Warning: key-in-ignition warning

Low Fuel Warning: low-fuel warning

Low Washer Fluid Warning: low-washer-fluid warning

Bulb Failure Warning: bulb-failure warning Door Ajar Warning: door-ajar warning Trunk Ajar Warning: trunk-ajar warning Brake Fluid Warning: brake-fluid warning

Transmission Fluid Temperature Warning: transmission-fluid-temperature warning

Safety And Security:

ABS four-wheel ABS brakes

Number of ABS Channels: 4 ABS channels

Brake Assistance: brake assist Brake Type: four-wheel disc brakes

Vented Disc Brakes: front ventilated disc brakes Daytime Running Lights: daytime running lights

Spare Tire Type: compact spare tire

Spare Tire Mount: spare tire mounted inside under cargo

Driver Front Impact Airbag: driver and passenger front-impact airbags Driver Side Airbag: seat-mounted driver and passenger side-impact airbags

Overhead Airbag: curtain 1st and 2nd row overhead airbag

Knee Airbag: knee airbag

Rear Side Airbag: rear side-impact-impact airbag

Occupancy Sensor: front passenger airbag occupancy sensor Height Adjustable Seatbelts: height adjustable front seatbelts

Seatbelt Pretensioners: front seatbelt pre-tensioners 3Point Rear Centre Seatbelt: 3 point rear centre seatbelt

Fuel Flap Locking Type: locking fuel flap included with power door locks

Side Impact Bars: side-impact bars

Perimeter Under Vehicle Lights: remote activated perimeter/approach lights

Tailgate/Rear Door Lock Type: tailgate/rear door lock included with power door locks

Rear Child Safety Locks: rear child safety locks

Ignition Disable: immobilizer Security System: security system Panic Alarm: panic alarm

Tracker System: tracker system

Electronic Stability: electronic stability

Traction Control: ABS and driveline traction control

Front and Rear Headrests: manual adjustable front head restraints

Rear Headrest Control: 2 rear head restraints

Seats And Trim:

Seating Capacity max. seating capacity of 5 Front Bucket Seats: front bucket seats

Number of Driver Seat Adjustments: 6-way driver and passenger seat adjustments

Reclining Driver Seat: manual reclining driver and passenger seats

Driver Height Adjustment: manual height-adjustable driver and passenger seats

Driver Fore/Aft: manual driver and passenger fore/aft adjustment

Fold Flat Passenger Seat: fold flat passenger seat Front Centre Armrest Storage: front centre armrest

Rear Seat Type: rear 40-60 bench seat

Rear Folding Position: rear seat fold-forward seatback Leather Upholstery: cloth front and rear seat upholstery

Door Trim Insert: cloth door panel trim Headliner Material: full cloth headliner Floor Covering: full carpet floor covering

Dashboard Console Insert, Door Panel Insert Combination: piano black instrument panel insert, door panel insert, console insert

Shift Knob Trim: urethane shift knob Floor Mats: carpet front and rear floor mats

Interior Accents: chrome/metal-look interior accents

Cargo Space Trim: carpet cargo space Trunk Lid: plastic trunk lid/rear cargo door Cargo Tie Downs: cargo tie-downs

Cargo Light: cargo light

Concealed Cargo Storage: concealed cargo storage

Standard Engine:

Engine 155-hp, 1.3-liter I-3 (regular gas)

Standard Transmission:

Transmission 9-speed automatic w/ OD and auto-manual





BONNER COUNTY ROAD & BRIDGE

1500 Highway 2, Suite 101 • Sandpoint, ID 83864 • Phone: 208-255.5681 Fax: 208-263.9084 email: <u>roads@bonnercountyid.gov</u>

Memorandum

ROAD & BRIDGE

Item #1

Date: October 8th, 2024

Dietribution

To: Bonner County Commissioners

From: Jason Topp, Director

Re: Road and Bridge Budget – Carry Over funds from FY24 to FY25 Budget line items 002-

8465 Striping and 032-8550 Turnbull

Idaho code 31-1605 provides that the Board of County Commissioners may adjust the budget as adopted, provided that there shall be no increase in anticipated property taxes.

On April 9th ,2024 Bonner County Commissioners awarded the Striping project to RPI (Road Products Inc) To stripe half of the 45 mph roads in Bonner County. Fuds are to come from 002-8465 Striping \$44,331.41 with the remaining coming from 032-8550 Turnbull in the amount of \$87,291.65

Whereas this project has been started and will be finished in October fiscal 2025 and Road and Bridge will need this obligated funding to pay for this project

Pood and Pridge Department

Road & Bridge requests the Commissioners authorize the Clerk to open the FY2025 budget and add \$48,331.41 from the fiscal 2024-line item 002-8465 Striping and add \$86,291.00 to 032-8550 Turnbull as detailed in the attached resolution. The monies being carried forward are obligated to this project. Please reference the attached budget amendment resolution.

Distribution:	Copy to Auditors	
Review:	Auditors	
Siting	Legal	
Clerk to open the Road an	uld be: I move to approve Resolution 24 - nd Bridge FY2025 budget and carry forward Fise Bonner County Road and Bridges "B" Budget	scal 2024 funds
Recommendation Acceptan		Date:
	Asia Williams, Chairwoman	

RESOLUTION NO. 24 - 77

Carry Forward Funds 002-8465 Striping and 032-8550 Turnbull

Add Carry Forward funds to FY 2025 "B" Budget

WHEREAS, Idaho Code 31-1605 provides that the Board of County Commissioners may adjust the budget as adopted, provided that there shall be no increase in anticipated property taxes; and,

WHEREAS, On April 9th ,2024 Bonner County Commissioners Awarded the fiscal 2024 striping projects to RPI (Road Products INC.) To stripe Half the 45mph Roads in Bonner County; and,

WHEREAS, Bonner County has obligated these funds for this project and the project has been started in Fiscal 2024 and will be finished in Fiscal 2025; and,

WHEREAS, Road and Bridge will need these funds to complete this transaction for this contractual obligation.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Commissioners of Bonner County, Idaho hereby authorizes the Clerk to open the Road & Bridge FY25 budget and add \$48,331.41 to object lines 002-8465 Striping and add \$86,291.65 to 032-8550 Turnbull with both combined object lines totaling \$134,623.06.

The foregoing was duly enacted as a Resolution of the Board of County Commissioners of Bonner County, Idaho, on this 8th day of October 2024.

BOARD OF BONNER COUNTY COMMISSIONERS

Asia Williams, Chairwoman	
Steve Bradshaw, Commissioner	ATTEST: Michael Rosedale
Ron Korn Commissioner	By Deputy Clerk



Bonner County Human Resources

1500 Highway 2, Suite 337 • Sandpoint, ID 83864

October 8, 2024

Memorandum
To: Bonner County Commissioners
From: Alissa Clark, Human Resources Director
Re: Plan Documents Medical HSA and Medical 1500
Bonner County Human Resource office is seeking approval and signature for the Pacific Source Pacific Source Plan Documents.
Distribution: Original to BOCC Office Copy to Human Resources
A suggested motion would be: Ms. Chairwoman based on the information before us I make a motion to approve the renewal of the Pacific Source Plan Documents for the HSA and 1500 medical plans.
Recommendation Acceptance: yes no Commissioner Asia Williams, Chairwoman



EXHIBIT II: COVERAGE SERVICES ADDENDUM

Between

Bonner County

and

PacificSource Health Plans

Agreement Period: 10/01/2024 through 09/30/2025

INTRODUCTION

This Exhibit II: Coverage Services is effective as of the date noted in Section 2.1 of the Third Party Administrative Services Agreement entered into by and between Bonner County ("Sponsor") and PacificSource Health Plans ("PacificSource"), and to which this Exhibit is attached. In the event of any discrepancy or contradiction between the terms of the Agreement and this Exhibit, the terms of this Exhibit shall control.

II. FEES

The fees and costs payable for the services provided under this Exhibit II shall be as follows:

Number of Employees on Effective Date

380

Required Claim Fund Received in 2018

\$84,000.00

Administrative Fees

Claims Administration	PEPM	
Medical / RX	\$35.70	

Broker Fees

Coverage	PEPM
Medical/RX	Not applicable

Network Fees

Network	Fee
Medical Access Fee	\$4.75 PEPM

Travel Wrap Network	Fee
First Choice of Washington	12.75% of Savings
Aetna Signature Administrators	16.75% of Savings

Travel Wrap programs are available for coverage when members travel outside of your chosen network(s). Travel Wrap Network Fees are per PacificSource agreement with the Travel Wrap Network, and are subject to change. The Fees noted above are pass through costs.

Aetna Signature Administrators percent of savings fee applies to all services received outside of PacificSource's four state service area and billed in addition to medical network access fee as a pass through cost in the Register of Paid Claims.

Optional Programs

Programs		Accept /Decline
ACS Quit for Life – Tobacco Cessation	\$ PEPM	Decline
Assist America – Global Emergency Services	\$ PEPM	Decline
Biometric Screening	Pass through	Decline
Health Education Programs	Pass through	Accept
Medicare Part B Premium Reimbursement - (dialysis program)	Pass through	Decline
PrudentRx	Pass through	Accept
Teladoc	\$ PEPM	Decline
Weight Watchers	Pass through	Accept
Wellness Level II	Included	Accept

Other

Coordination of Benefits - True	10/1/24-7/31/25	8/1/25— 9/30/25	Assessment Basis
Compreh <mark>ens</mark> ive COB – One-time fee per identified member	\$36.05	\$37.13	Per Validation Fee

Renewal Notification -	Days
Advanced Renewal Notification	120 days

III. PHARMACY

Pharmacy Benefit Manager (PBM) - Caremark	
Pharmacy Rebates	80% of rebates shared with Sponsor

IV. INCLUDED SERVICES FOR COVERAGES ADMINISTERED BY PACIFICSOURCE

Services

24 Hour Nurseline

Condition Support and AccordantCare - Rare Disease Management

Prenatal Management

Standard Documents:

- Plan Documents
- Plan Amendments
- Summary of Benefits and Coverage (SBC)

Standard Identification Cards

Utilization Review & Large Case Management

Wellness Programs Level I

V. STANDARD ADDITIONAL FEES

Other	Fee
Applicable taxes, surcharges and assessments	Pass through cost to Sponsor
Claim audits, vendor set-up and similar charges	Pass through cost to Sponsor
Custom Ad Hoc Reporting	\$175 per hour
Custom Programming*	\$150 per hour
Independent Medical Review (IMR)	Pass through cost to Sponsor
Federal No Surprises Act Independent Dispute Resolution Fees	Pass through cost to Sponsor
Independent Review Organization (IRO)	Pass through cost to Sponsor
Run-In Claims Processing	Not Available
Run-Out Claims Processing	Two months claims administration fees for 12 months of run-out services
SBC & SPD Printing and Shipping	Pass through cost to Sponsor
State Surprise Billing Program/Arbitration Fees	Pass through cost to Sponsor

^{*}Custom Programming available to groups with 500 or more enrolled Employees. This is defined as programming beyond implementation that 1) is specific to Customer's operations or benefits; or 2) results in the need for system enhancements.

VI. PACIFICSOURCE CONTACT INFORMATION

Any correspondence mailed to PacificSource will be

mailed to:

PacificSource Health Plans

Attn: Sales PO Box 7068

Springfield, OR 97475-0068

Phone: 541-686-1242

 Any Enrollment Information, billing information, and payments mailed to PacificSource will be mailed to:

All payments mailed to PacificSource will be mailed to:

PO Box 35123 Seattle, WA 98124-5123

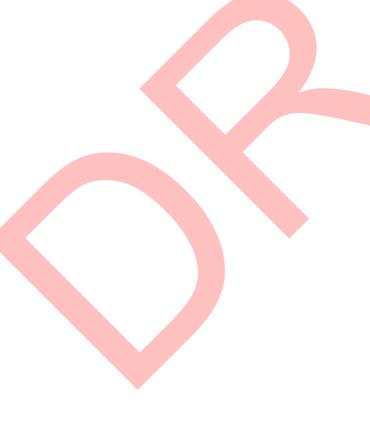
Enrollment information and Billing inquiries:

email: MembershipSelfFunded@PacificSource.com

Fax: 541-225-3621

Mail: PO Box 7068 Springfield OR 97475-0068

Phone: 541-284-7960





BONNER COUNTY CONTRACT ADDENDUM

This addendum outlines Sponsor requested contractor requirements under the Idaho Code.

BOYCOTTING ISRAEL- At such time as IC 67-2346 applies to PacificSource Health Plans ("PacificSource"), PacificSource agrees that it will certify that it is not currently engaged in and will not, for the duration the Agreement, engage in a boycott of the goods or services of the state of Israel or territories under its control as those terms are defined in the Anti-Boycott Against Israel Act.

GOVERNMENT OF CHINA- PacificSource hereby certifies that it is not, and will not, for the duration of the Agreement, be owned or operated by the government of China as set forth at Idaho Code § 67-2359.

CONTRACT WITH ABORTION PROVIDERS- To the extent the Agreement is subject to the use of public funds, PacificSource hereby certifies that it is not, and will not, for the duration of the Agreement, become a "health care provider" that renders "abortions," as those terms are defined in the No Public Funds for Abortions Act (Idaho Code §§ 18-8701 et seq.). Sponsor understands that PacificSource sells and administers health care plans in other states that require coverage for various reproductive services and that PacificSource is obligated to follow the laws and plans in those states.



STOP LOSS POLICY

Between

Bonner County

and

PacificSource Health Plans

WITNESSETH:

In consideration of the Policyholder's payment of monthly premium in the amounts and at the time required, PacificSource will provide stop loss insurance for each Covered Participant in accordance with the provisions and subject to the conditions of this Stop Loss Policy.

This Stop Loss Policy, including all certificates of coverage, endorsements, schedules, or amendments affixed hereto, shall be the entire policy of stop loss insurance fully as if recited over the signature affixed hereto.

IN WITNESS WHEREOF, PacificSource has caused this Self-Funded Group Health Plan Policy (the "Plan") to be executed this 1st day of October, 2024.

PacificSource Health Plans

By:

John Espinola, MD

President and Chief Executive Officer

POLICYHOLDER'S ACCEPTANCE

Payment of premium will constitute acceptance of this policy and the changes contained within.

PacificSource Health Plans PO Box 7068, Springfield OR 97475-0068

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	GENERAL EXCLUSIONS AND LIMITATIONS			
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STOP LOSS POLICY

I. INTRODUCTION

This Stop Loss Policy is entered into by and between Bonner County (the "Plan Sponsor") and PacificSource Health Plans ("PacificSource").

WHEREAS, Plan Sponsor has established Bonner County Group Health Plan, a self-funded group health plan ("SFGHP") for its Covered Participants (as defined below);

WHEREAS, Plan Sponsor has retained Claim Administrator to provide claim processing and other administrative services for the SFGHP during the Term (defined below) as set forth in an agreement entitled "Administrative Services Agreement" ("ASA");

WHEREAS, Plan Sponsor assumes liability for and funds all benefits under the SFGHP, except as otherwise provided in this Stop Loss Policy;

THEREFORE, in consideration of the mutual agreements and covenants contained herein and other good and valuable consideration, the Parties agree as set forth herein.

Policy Period:

10/01/2024 through 09/30/2025

II. DEFINITIONS

Aggregate Attachment Point means the sum of the Monthly Aggregate Claims Factors that is multiplied by the number of monthly Covered Participants each month during the Policy Period.

Aggregate Reimbursement Maximum means the limit of PacificSource liability in excess of the Aggregate Stop Loss Attachment Point per Policy Period under the Stop Loss Provision of this Policy. The Aggregate Stop Loss Limit of Liability is shown in Stop Loss Fee Schedule. Expenses that are the responsibility of the Covered Participant, such as deductibles and cost sharing, do not count toward this maximum. Covered services in excess of the Aggregate Reimbursement Maximums are the responsibility of the Plan Sponsor.

Aggregating Specific means an additional deductible applied to the Individual Specific Deductible. Claims in excess of the Specific Deducible, during the term of the contract, will be added until the cumulative total exceeds the Aggregating Specific amount. The Aggregating Specific must be satisfied prior to reimbursements on any Individual Specific Deductible.

Aggregate Stop Loss means the stop loss provided by PacificSource under the Stop Loss Provision of this Policy. Additionally, it is a form of stop loss coverage that provides protection for the employer against the accumulation of total claims for the group as a whole exceeding a stated level.

Aggregate Stop Loss Attachment Point is the total amount of Paid Claims for which the Plan Sponsor shall be liable while this Policy and the Third Party Administrative Services Agreement remain in effect. The Aggregate Stop Loss Attachment Point must be met in each Policy Period and will be determined at the end of each Policy Period.

Claim Administrator means PacificSource Health Plans. The term "Claim Administrator" as used in this Policy does not refer to the Plan Administrator used in the Employee Retirement Income Security Act (ERISA) of 1974.

Covered Expenses means the eligible charges payable under the terms of the Plan. **Covered Expenses** do not include the following:

- 1. Amounts in excess of Plan benefits, or services not covered by the Plan; or
- 2. Amounts or Services specifically excluded or limited by this Policy, the Stop Loss and Aggregate Monthly Premiums, any endorsements, or any amendments to the Plan.

Covered Participant means an eligible individual and that individual's dependents that become covered for benefits under the terms of the Plan.

Disclosure Statement means the signed statement outlying any and all potential Large Claims from the Plan Sponsor. This is provided to and accepted by PacificSource that proves certain Underwriting information regarding Covered Participants which include disabled persons.

Domestic Expenses means any hospital inpatient, hospital outpatient, clinic or staff physician charges **Incurred** in a facility that is a parent, subsidiary, or affiliate of the Plan Sponsor. Domestic reimbursement percentages are applied to existing contracted rates.

Expected Claim means an estimate of the dollar value of claims to be paid during a policy period.

Incurred means the date on which services for Covered Expenses were rendered for a Covered Participant according to the terms of the Plan Sponsor's Plan.

Incurred and Paid Period means the period of time specified in the Schedule benefit plan in which a Covered Expense must be Incurred by a Covered Participant and paid by the Plan to be eligible for reimbursement under this Policy. This period does not alter the Effective Date, Policy Period, or waive this Policy's eligibility requirements.

Individual Specific Stop Loss Deductible means the amount shown on the Stop Loss Fee Schedule for which the Plan Sponsor is responsible to pay. The Individual Specific Stop Loss Deductible applies separately to each Covered Participant for each Policy Period.

Large Claim means paid or pending Covered Expenses greater than or equal to 50% of the Individual Specific Stop Loss Deductible.

Lasering means a situation where a higher Individual Specific Stop Loss Deductible is assigned to a Covered Participant ("Lasered Deductible"). Lasered Participants will be identified in the Stop Loss Fee Schedule.

Minimum Aggregate Margin Attachment Point means the minimum claims level (deductible) at which the Aggregate Stop Loss insurance policy applies. This level is determined by multiplying the enrollment in the first month of the policy times 12 months the Aggregate Claim Factors.

Paid Claims means that:

- 1. The Covered Expense is adjudicated according to the terms of the Plan:
- 2. A check is written and mailed or electronically deposited directly to the payee within the Policy Period; and
- 3. Funds are available to honor the check. To be sure those funds are available; they must be on deposit no later than the first working day following the end of the Policy Period.

Reimbursement Percentage means the rate at which PacificSource will reimburse the Plan Sponsor.

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Specific Stop Loss shall mean the stop loss provided by PacificSource under the Fees section of this Policy.

Specific Stop Loss Attachment Point is the total amount of Paid Claims per covered individual that is not subject to reimbursement or credit by PacificSource under the Specific Stop Loss provision during the period when the Third Party Administrative Services Agreement and this Policy remain in effect, for each covered insured of the Plan Sponsor.

Stop Loss Benefit means the excess risk coverage that provides protection for the Plan Sponsor against a high claim on any one Covered Participant.

Stop Loss Premium means the fees due to PacificSource each month for the Specific Stop Loss and Aggregate Stop Loss insurance provided under the Stop Loss Provision section of this Policy. The Stop Loss Premium shall be computed and paid in accordance with the Payment section of this Policy.

Underwriting means the review of prospective and renewing cases for appropriate pricing, risk assessment and administrative feasibility.

III. FEES SCHEDULE

The fees and costs payable for the services provided under this Policy shall be as follows:

Number Covered Participants on Effective Date 380

Specific Stop Loss Coverage: Yes

- Policy Period: 12-15
- Claims must be Incurred and Paid within the following dates:
 Claims Incurred from October 1, 2024 through September 30, 2025
 Claims Paid from October 1, 2024 through December 31, 2025
- Covered Expenses eligible for Specific Stop Loss Coverage include:

Medical Yes
Prescription Drug Card Yes
Dental No
Vision No

- Specific Stop-loss Deductible per Covered Participant: \$150,000
- Aggregating Specific Stop-loss Deductible: Not applicable
- Plan expenses Incurred prior to the effective date of the Policy Period are limited to: Not applicable
- Specific Stop Loss Reimbursement Percentage in excess of Stop Loss deductible:
 100%
- Specific Stop Loss Monthly Premiums: Per employee per month.

Composite: \$146.80

• Specific Stop Loss Agent Commission: Not applicable

- Are any Covered Participants lasered and assigned a higher Specific Stop-loss Deductible? Not applicable
- Specific Terminal Liability: Not applicable

Aggregate Stop Loss Coverage: Yes

- Policy Period 12-15
- Claims must be Incurred and Paid within the following dates:
 Claims Incurred from October 1, 2024 through September 30, 2025
 Claims Paid from October 1, 2024 through December 31, 2025
- Covered Expenses eligible for Aggregate Coverage include:

Medical Yes
Prescription Drug Card Yes
Dental No
Vision No

- Plan expenses Incurred prior to the effective date of the Policy Period are limited to: Not applicable
- Aggregate Reimbursement Percentage: 100%
- Minimum Aggregate Margin Attachment Point Percentage 125%
- Aggregate Reimbursement Maximum \$1,000,000
- Aggregate Monthly Premiums: Per employee per month.

Composite \$5.80

- Aggregate Expected Claim Factors: Per employee per month Composite \$1,192.80
- Aggregate Agent Commission: Not applicable

IV. STOP LOSS PROVISIONS

Individual Specific Stop Loss Deductible. Upon acceptance of proof of loss, PacificSource will reimburse the Plan Sponsor for payments made by the Plan Sponsor that PacificSource determines are Covered Expenses; provided that such payments exceed the Individual Specific Stop Loss Deducible as shown in this Policy and are:

- 1. Incurred while the Plan is in force:
- 2. Paid for Covered Participants according to the terms of the Plan; and
- 3. **Incurred** during the Policy Period or during the **Incurred** Period and paid during the Policy Period or during the Paid Period as shown in this Policy.

Payments for Covered Expenses that are eligible for more than one Policy Period will apply toward the Policy Period in which Covered Expenses were actually Incurred.

The benefit reimbursed by PacificSource will be at the **Reimbursement Percentage** shown in this Policy.

<u>Individual Specific Stop Loss Deductible Exclusion and Limitations.</u> The following exclusions and limitations apply to all **Individual Specific Stop Loss Deductible provisions**.

PacificSource will not reimburse the Plan Sponsor for Paid Claims that:

- 1. Have been reimbursed by another insurance company or reinsurance company;
- 2. Are Incurred after the Individual Specific Stop Loss Benefit terminates;

Disclosure Statement.

For new business PacificSource **Underwriting** procedures requires the Plan Sponsor to complete and sign a **Disclosure Statement**. Upon receipt of the initial individual request for reimbursement, PacificSource will review the **Disclosure Statement** to determine if the claimant is listed. When listed, PacificSource will continue with our normal pricing process. When the claimant is not listed, PacificSource may review the documentation received with the claim submission or request additional information to determine coverage and pricing. This form may also be required at the time of reinstatement for terminated groups.

Aggregate Reimbursement Maximum. This benefit applies only if indicated in this Policy.

Aggregate Reimbursement Maximum Benefit. Upon acceptance of proof of loss, PacificSource will reimburse the Plan Sponsor for payments made by the Plan Sponsor that PacificSource determines are Covered Expenses; provided that such payments exceed the Aggregate Stop Loss Attachment Point for Paid Claims and are:

- 1. Incurred while the Plan is in force:
- 2. Paid for Covered Participants according to the terms of the Plan; and
- 3. **Incurred during the Policy** Period or during the Incurred Period and paid during the Policy Period or during the Paid Period shown in this Policy.

Payments for Covered Expenses that are eligible for more than one Policy Period will apply toward the Policy Period in which Covered Expenses are actually Incurred.

Reimbursement will be subject to the Incurred Limit or Paid Limit shown in this Policy.

The benefit reimbursement by PacificSource will be at the Reimbursement Percentage shown in this Policy and will not exceed the Aggregated Liability Reimbursement Maximum shown in this Policy.

<u>Aggregate Stop Loss Attachment Point.</u> The Aggregated Stop Loss Attachment Point is equal to or the <u>greater of</u>:

- 1. The sum of the Aggregate Stop Loss Attachment Points for the Policy Period shown in this Policy; or
- 2. The Aggregate Minimum Attachment Point shown in this Policy.

If the Aggregate Stop Loss Benefit terminates before the end of the Policy Period, the Minimum Aggregate Margin Attachment Point is equal to or the greater of:

- 1. The sum of the Aggregate Stop Loss Attachment Points to the date of termination; or
- 2. The Minimum Aggregate Margin Attachment Point as shown in this Policy.

<u>Calculation of the Monthly Aggregate Stop Loss Attachment Point.</u> Aggregate Stop Loss Attachment Point is calculated by multiplying the number of Covered Participants for that month by the Aggregate Attachment Rates as shown in this Policy.

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If any of the Covered Participants are absent from work due to strike, lock out, or work stoppage, the number of Covered Participants will remain at the same level as the month before such Covered Participants interruption began.

Aggregate Stop Loss Attachment Point Exclusions and Limitations. The following exclusions and limitations apply to all Aggregate Stop Loss Attachment Point provisions.

PacificSource will not reimburse the Plan Sponsor for Paid Claims that:

- 1. Have been reimbursed by another insurance company or reinsurance company;
- 2. Are Incurred after the Aggregate Stop Loss Benefit terminates:
- 3. Have been reimbursed by under the Individual Stop Loss Deducible benefit:
- 4. Exceed the Aggregate Reimbursement Maximum Per Plan Year as shown in this Policy.

V. GENERAL EXCLUSIONS AND LIMITATIONS.

PacificSource will not reimburse the Plan Sponsor for Covered Expenses Incurred by Covered Participants that qualify as potential Large Claims, unless disclosed prior to policy issuance and accepted by PacificSource.

In the event of nondisclosure by the Plan Sponsor, PacificSource reserves the right to:

- 1. Change or modify any all Stop Loss or Aggregate Premiums, Aggregate Claim Factors, or Individual Specific Stop Loss Deductible level(s);
- 2. Adjust the terms of the Aggregate and Individual Specific Stop Loss Benefits; or
- 3. Adjust the Individual Specific Stop Loss Deductible of non-disclosed Covered Participant(s).

PacificSource will not reimburse any loss or expense caused by, or resulting from, any of the following;

- 1. Have been reimbursed by another insurance company or reinsurance company;
- Payment for treatment or services which are considered experimental or investigational as defined by the Plan;
- 3. Payment for treatment or services which are excluded as defined by the Plan; or
- 4. Deductibles, co-payment amounts, or any other charges which are not payable under the terms of the Plan or charges which are payable to the Plan Sponsor from any other source.
- 5. Exceed PacificSource's Aggregate Reimbursement Maximum Per Plan Year as shown in this Policy.

Covered Participant Benefit Plan Changes or Amendments. PacificSource must be notified of any change to the Plan. Notices of changes must be in writing and provided to PacificSource prior to the effective date of the changes. PacificSource must approve changes in writing before the benefits provided by the changes will be included as Covered Expenses and the Plan Sponsor has agreed to pay any additional premium to accept a higher Aggregate Claim Attachment Rate(s) as a result of the benefit change.

If notice is not received prior to the effective date of the change, PacificSource will determine the date, if any, that the benefits approved by this change will be considered **Covered Expenses**.

If PacificSource does not approve a submitted change, PacificSource will not consider the benefits provided by the change as **Covered Expenses**.

Only those **Covered Expenses** for benefits provided under the most current PacificSource approved Plan will be considered for reimbursement.

<u>Changes in Fees and Monthly Aggregate Stop Loss Claims Factor(s).</u> PacificSource has the right to establish new Stop Loss or Aggregate Monthly Premiums, and Monthly Aggregate Stop Loss Claims Factor(s) each Policy Period.

PacificSource reserves the right to change the Stop Loss and Policy Fees and/or Monthly Aggregate Attachment Factors for a Policy Period if the average **Paid Claims** for the last two Policy Months of the immediately preceding Policy Period exceeds 100% of the average **Paid Claims** for all prior Policy Months in that preceding Policy **Period**.

PacificSource has the right to establish new Stop Loss and Aggregate Monthly Premiums, and Monthly Aggregate Claims Factor(s) at any time during a Policy Period if:

- 1. The number of enrolled in **Covered Participant** changes by more than 10% from the enrollment at beginning of Policy Period as shown in this **Policy**;
- 2. PacificSource discovers a Covered Participant who was not disclosed and whom PacificSource determines to be an unacceptable risk; or
- 3. Any amendment is made to the Plan.

Adjudication of Claims. PacificSource will provide payment for benefits under the Policy, and the direction of the Plan Sponsor, if the Plan Sponsor directs PacificSource to:

- 1. Pay a Claim, which in the opinion of PacificSource is not for a Covered Service according to the Plan Document; or
- 2. Pay a Claim on behalf of an individual who, in the opinion of PacificSource, would otherwise not be eligible for participation in the Plan.

PacificSource agrees to pay such Claims provided, however, that such Claim will not be included in the accumulation of the Claims expense toward the Individual Stop Loss or Aggregate Stop Loss Attachment Point. These claims will be a separate and additional liability of the Plan Sponsor, and PacificSource will have no liability, either directly or indirectly, for such claims.

Should a dispute arise with respect to Claims paid under the paragraphs above, and should either the Individual Stop Loss or Aggregate Stop Loss Attachment Point be reached by the inclusion of the disputed Claims in the accumulation of the Claims expense, the Plan Sponsor and PacificSource will meet and agree upon a procedure for submission of the dispute for decision by a neutral third party, including the criteria upon which the third party's decision shall be based, whereby the third party will determine whether the disputed Claims should not be included in the accumulation of the Claims expense. The cost of the neutral third party used in this procedure will be split equally between the parties.

Third-Party Recovery. It is understood that the Plan, or the Plan Sponsor, may become entitled to partial or full recovery from a third party with respect to a Claim paid under the Plan, whether directly through subrogation or indirectly through reimbursement from the Covered Participant or otherwise ("Recovery"), and that any Recovery by the Plan, and/or the Plan Sponsor, for Claims paid during the Term of this Policy may occur during or after the Term of this Policy. Unless PacificSource has agreed to perform such services as outlined in this Policy or a separate agreement, the Plan Sponsor shall promptly undertake to prosecute any and all valid claims for such recoveries that the Plan may have against Covered Participants and/or third parties. It is agreed that the net amount of such recoveries, whether recovered by the Plan Sponsor, PacificSource, or other third party, remaining after deduction of the reasonable cost of prosecuting the recoveries, shall be treated as a reduction of the Plan's Claim expense as hereinafter provided. Such amounts, recovered during the same Term or renewal Term of this Policy in which the related Claims were paid, shall be applied to reduce the amount of Paid Claims applied toward the Specific Stop Loss and Aggregate Stop Loss. Should this Policy

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have been terminated at the time one or more such recoveries occur, or if the recovery or recoveries occur in a renewal Term after a Term in which (1) the related Claims were paid and (2) PacificSource has reimbursed the Plan Sponsor for Claims reported in excess of the Specific Stop Loss or Aggregate Stop Loss, the Plan Sponsor agrees to reimburse PacificSource in the aggregate net amount recovered, up to the amount of such Claims paid by PacificSource.

<u>Liability and Indemnification</u>. Except as specifically provided in any rider or endorsement, attached to and forming part of this Policy, PacificSource has no obligation to any third party. Our liability under this Policy is limited to reimbursing the Plan Sponsor, pursuant to the terms of this Policy, for payments the Plan Sponsor makes on behalf of Covered Participants for expenses covered under this Policy

Fiduciary Responsibility. PacificSource is acting only as a provider of insurance to the Plan Sponsor. PacificSource is not and will not be considered to have any discretion in the administration or management of the SFGHP's operation. PacificSource assumes no obligation required by the Employer Retirement Income Security Act (ERISA) of 1974, as amended.

PacificSource has no responsibility or obligation to directly reimburse any Covered Participant. This Policy will not create any right or legal relationship between PacificSource and any Covered Participant. PacificSource's sole obligation under this Policy is to the Plan Sponsor.

VI. TERMINATION

Automatic

Unless specifically agreed to otherwise in a written amendment to this Stop Loss Policy, this Stop Loss Policy shall automatically terminate as of the earliest of the following:

- 1. The end of the Policy period;
- 2. The effective date of any legislation which makes the Plan and/or this Policy illegal;
- 3. The date either party becomes insolvent, bankrupt, subject to liquidation, receivership, or conservatorship; or
- 4. The termination date of the Plan, subject to any policy between the Plan Sponsor and PacificSource regarding payment of benefits after the Plan is terminated.

Discretionary

This plan may be terminated as the earliest of the following:

- 1. By PacificSource upon the failure of the Plan Sponsor to pay any charges within ten (10) business days after they are due and payable:
- 2. By PacificSource upon the failure of the Plan Sponsor to perform its obligations in accordance with this Policy;
- 3. By the Plan Sponsor upon the failure of PacificSource to perform its obligations in accordance with this policy; or
- 4. By the Plan Sponsor in a written request.

The Plan shall not be liable to reimburse the Plan Sponsor under Section III for any claims not specifically defined in Section III.

VII. PLAN CONTACT INFORMATION

1. Any correspondence mailed to the Plan Sponsor will be mailed to:

Bonner County Attn: Alissa Clark 1500 Hwy 2, Suite 337 Sandpoint, ID 83864

Phone: 208-255-3650 ext. 1237

Fax: 208-265-1457

E-Mail: Alissa.Clark@BonnerCountyID.gov

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Any copy of correspondence and invoices mailed to the Administrator will be mailed to: Bonner County

Attn: Kevin Rothenberger 1500 Hwy 2, Suite 337 Sandpoint, ID 83864

Phone: 208-255-3630 ext. 1237

Fax: 208-265-1457

E-Mail: Kevin.Rothenberger@BonnerCountyID.gov

 Any correspondence mailed to PacificSource will be mailed to: PacificSource Health Plans

Attn: Sales PO Box 7068

Springfield, OR 97475-0068 Phone: 541-686-1242

Any Enrollment Information, billing information, and payments mailed to PacificSource will be mailed to: All payments mailed to PacificSource will be mailed to:

PO Box 35123 Seattle, WA 98124-5123

Enrollment information and Billing inquiries:

email: MembershipSelfFunded@PacificSource.com

Fax: 541-225-3621

Mail: PO Box 7068 Springfield OR 97475-0068

Phone: 541-284-7960

The Plan Sponsor agrees to notify PacificSource within twenty-four (24) hours of any changes to the Plan Contact Information contained in this Policy.

IN WITNESS WHEREOF, Plan Sponsor and PacificSource have caused this Stop Loss Policy to be executed in their names by their undersigned officers, who are duly authorized to do so.

"Plan Sponsor"	"PacificSource"
Bonner County	PacificSource Health Plans
By:Print:	By: John Espinola, MD
Title:	
	Title: President and Chief Executive Officer
Date:	Date: 7/26/2024



Bonner County Human Resources

1500 Highway 2, Suite 337 • Sandpoint, ID 83864

October 8, 2024

iviemorandum
To: Bonner County Commissioners
From: Alissa Clark, Human Resources Director
Re: Third Party Administrative Services Agreement Amendment #1
Bonner County Human Resource office is seeking approval and signature for the Pacific Source Third Pary Administrative Services Agreement Amendment #1.
Distribution: Original to BOCC Office Copy to Human Resources
A suggested motion would be: Ms. Chairwoman based on the information before us I make a motion to approve the renewal documents for Pacific Source TPA Amendment #1 for 10/2024.
Recommendation Acceptance: yes no Date: Commissioner Asia Williams, Chairwoman

THIRD PARTY ADMINISTRATIVE SERVICES AGREEMENT AMENDMENT #1

Client Name: Bonner County
Group Number: G0039089

Effective 10/1/2024, the Third Party Administrative Services Agreement is amended as follows, all other language and sections remains the same:

2.1 Effective Date and Term

The Effective Date of this Agreement is the 1st day of October, 2024. The initial term of this Agreement shall be a twelve (12) month period commencing on the Effective Date, unless terminated earlier in accordance with the terms of this Agreement. After the initial term, this Agreement may be renewed for successive one-year periods by the mutual, written agreement of the Parties.

2.3 Definitions

The definition for the word "Code" has been removed.

4.5 Reporting

PacificSource shall make available to Sponsor, representatives, and business associates as identified and provided on the Authorized Recipient List (ARL). Sponsor will immediately notify PacificSource of any changes to the ARL. PacificSource will provide reporting as outlined in the Reporting Addendum. Complex or ad-hoc reporting will be available as agreed upon subject to any additional fees and size requirements as outlined in Exhibit II.

6.1 Service Charges

The monthly service charges of PacificSource are described in Exhibit II. Sponsor shall be invoiced once per month. Sponsor will remit payment to PacificSource upon receipt but no later than ten (10) business days.

PacificSource may change the amount of such charges by providing at least sixty (60) days written or electronic notice to Sponsor. PacificSource may also change the monthly service charges as of the date of any Plan change, upon a change of 10% or more in the number of Employees. In no event will PacificSource allow any proration of service charges due as outlined in Exhibit II or the PacificSource Stop Loss Policy (if applicable).

8.2 Discretionary

This Agreement may be terminated as of the earliest of the following: (1) by PacificSource upon failure of the Sponsor to replenish the funds of the account referenced in Section 5.1 within ten (10) business days following notice of the same; (2) by PacificSource upon the failure of Sponsor to pay any charges within ten (10) business days after they are due and payable as provided in Section VI; (3) by PacificSource upon the failure of Sponsor to perform its obligations in accordance with this Agreement; (4) by Sponsor upon the failure of PacificSource to perform its obligations in accordance with this Agreement or upon termination of the Business Associate Addendum; (5) by Sponsor if it is unable to agree to any adjustment of price in accordance with section 6.1, Exhibit II and the PacificSource Stop Loss Policy (if applicable); or (6) by Sponsor upon a thirty (30) business day written notice of termination to PacificSource.

Exhibit II: Coverage Services Addendum

Please see the attached Exhibit.

Reporting Services Addendum

Please see attached Addendum.

Bonner County Contract Addendum

Please see attached Addendum.

"Sponsor"	"PacificSource"
Bonner County	PacificSource Health Plans
	the Colores
By:	By:
Print:	Print: John Espinola, MD
Title:	Title: President and Chief E
Date:	Date: 9/25/2024

and Chief Executive Officer



BONNER COUNTY HUMAN RESOURCES/RISK MANAGEMENT

1500 Highway 2, Suite 337, Sandpoint, Idaho 83864 Telephone: (208) 265-1456

Fax: (208) 265-1457

HR ITEM #1

To: Commissioners

From: Alissa Clark, HR Director, Human Resources

Re: 600 – Compensation Policy

Date: October 8, 2024

Bonner County HR is requesting approval to update the Compensation Policy to include the following:

- 1. 600 Update language from pay band to grade/step.
- 2. 600.5.5 Hiring Pay policy_updates to reflect hiring up to midpoint based on experience for 10, 12 & 15 steps.
- 3. 600.5.7 Pay upon promotion _Change of verbiage to say Though a promotion may or may not include an increase in pay, having considered the above factors, it is recommended that the employee be moved into the appropriate and step nearest their current wage, without a decrease in pay. After new Grade/Step placement, any additional step increase may not exceed one step. The salary offered must be aligned within the range of the position.
- 4. 600.5.9 Chief Deputy Pay_ Change of verbiage updating to say the pay differential only applies to the employee during the Chief Deputy assignment which occurs in the absence of the Elected Official in the amount of \$400 per pay period.
- 5. 600.6 Job Descriptions and Job Evaluation_ adding 3. If an employee receives a warning notice or a process improvement plan anytime during the current budget year, the employee will be ineligible for a potential annual step increase.
- 6. 600.12 Interim Pay_ Change of Verbiage updating to say Interim pay typically results in positions assuming additional responsibility, outside their current duties or as a temporary reassignment, such as an interim role. The interim pay will be a \$400 stipend per pay period while conducting additional duties.

I hereby make a motion: Based on the information before us I move to approve
commencing with approval of updating Compensation policy 600, 600.5.5, 600.5.7.
600.5.9, 600.6 and 600.12 with above changes effective October 8, 2024.

Recommendation Acceptance: □ yes □ no	Date:	
	Commissioner Asia Williams, Chairwoman	_

Compensation Policies

Personnel Policy Policy No: 600

Original Date:

January 15, 2013

BOCC Approved Revised Date: October 8, 2024

COMPENSATION PHILOSOPHY

Bonner County adheres to a compensation plan that is designed to pay salaries that motivate employees for excellence in job performance, is equitable across County departments and offices, and demonstrates responsible use of public funds.

Individual pay is established by determining the value of the position in the labor market, the value of the individual including relevant education, experience and special skills, and the value to the organization. Pay decisions must include consideration of job performance. Law Enforcement may utilize specialized pay plans approved by the Board of County Commissioners. The Scope of Philosophy includes the following:

- 1. The Board of County Commissioners will oversee the continuity of the compensation program and will ensure that it is administered within the framework of this philosophy. Elected Officials and Department Heads will administer the compensation funds provided to them in a manner consistent with the plan.
- 2. The compensation program will be consistent throughout the County yet will be flexible to meet changing and specific needs. This will allow for multiple pay plans if required.
- 3. Employee compensation will reflect both the internal value of a position and the value placed on that role in the appropriate market.
- 4. All aspects of compensation (base salary, benefits and if applicable, bonuses) will be considered as a total reward package for County employees. Total compensation will be targeted at a competitive level, when compared to the appropriate labor markets (i.e., other public sector employers and private sector employers in defined geographic locations and industries) to allow the County to attract and retain the quantity and quality of employees it needs to meet its goals and objectives.
- 5. The County is committed to ensuring that its salary structures are regularly updated through the conduct of market surveys. There will be a planned approach to ensure that internal equity is maintained.
- 6. A planned program of ongoing communication and training will be a critical component of compensation administration.

COMPENSATION POLICIES Page | 1

- 7. Compensation increases will be affordable and in the best interests of the County as an employer and provider of services.
- 8. The compensation program will create a climate where employees are recognized and rewarded, while providing the County with the opportunity to meet its "return on human resources investment" objectives.
- 9. Bonner County reserves the right to change general compensation for any reason deemed appropriate by the Board of County Commissioners. Compensation may also be adjusted based upon job performance and the availability of funds to maintain a solvent County budget. Hours worked may be reduced or employees may be laid off by the Board of County Commissioners or by Elected Officials as necessary to meet budgetary constraints or workload changes.
- 10. The compensation program is reviewed annually to ensure consistent pay practices, comply with federal and state laws, support our commitment to Equal Employment Opportunity, and offer competitive salaries.

600.1 COMPENSATION PLANNING

Pay increases are not guaranteed and are based upon performance and budget. Overall budget allocations and individual pay increases are planned for and allocated prior to the start of each fiscal year. The compensation program is designed to assist management in planning and allocating salary increases that:

- Reward individual performance
- Are both market competitive and internally equitable
- Are compatible with the operating budget

The employee's overall performance and salary level relative to his/her position responsibilities must be evaluated to determine if a salary increase is warranted.

Bonner County Human Resources will review all salary increase/adjustment requests to ensure compliance with policy and that they fall within the provided guidelines. Performance pays, market or equity adjustment, as well as promotional pay changes must be submitted through the Pay Sheet prior to the effective date of the requested change.

A salary survey of the benchmark positions should be conducted no less than once every three years.

600.2 MARKET PRICING

Bonner County's compensation philosophy is to match the labor market, which allows us to be externally competitive in recruiting and retaining talented employees. Labor markets used for salary comparison are based on the normal recruiting market for specific job classifications. All market comparisons will include both public and private sector employers for the recruiting area, unless the position is not available in the private sector. By maintaining a competitive total compensation package to recruit and retain the best employees, the County improves employee productivity and

COMPENSATION POLICIES Page | 2

reduces costly turnover.

600.3 PAY GRADE & STEP PHILOSOPHY

The compensation plan for Bonner County establishes pay grade and step for each class of job descriptions. A pay grade and step compensation table is the pay range allocated to a job class stating a minimum and maximum rate of pay allowed an employee performing a job in that particular class.

For specialized pay plans, similar methodology will be applied.

Pay Grades/Steps will be reviewed annually by Human Resources.

600.4. COMPLIANCE WITH EQUAL PAY AND FAIR LABOR STANDARDS ACT (FLSA)

Bonner County shall comply with all provisions of the **Equal Pay Act (EPA)** which prohibits employers from paying workers of one gender more than workers of the other gender to do equal work, except for valid business reasons. To be considered equal work, the jobs must require equal skill, effort, and responsibility and must be performed under similar working conditions. All department heads and elected officials must ensure their compensation practices are in compliance with the EPA.

Bonner County complies as well with the Fair Labor Standards Act (FLSA) and all applicable federal, state, and local laws regarding employee compensation. All job descriptions are reviewed by Bonner County Human Resources to determine if they are covered by the Fair Labor Standards Act (FLSA) or if they are exempt from the Act.

600.5 WAGE PROGRAM POLICIES

600.5.1 Pay Grade/Step: Each position in the County is placed in a pay grade/step which establishes the value of the position in relation to other like positions in the organization.

600.5.2 Pay Ranges. Each pay grade has a step range. Within this framework, an employee's salary will be related to demonstrated performance and time in the position. Employees will receive a salary that is within the range limits of the applicable pay grade.

600.5.3 Administrative Control Over Wage Program. The Bonner County HR Department must approve in writing any changes that have wage and compensation effects, as directed by the Board of County Commissioners. Payroll shall require the HR Department's written approval before any employees wages are altered in any way.

600.5.4 Merit Pay

Merit Pay will be administered in the anniversary month of the employee's original hire date. If the employee is promoted to a new position, which includes a pay increase, the date of promotion becomes the new anniversary date for purposes of future merit eligibility.

600.5.5 Hiring Pay

The hiring pay, which may include promotion to a new position, will be dependent upon the level of knowledge, skills and demonstrated competencies which the employee being hired brings to the County. In addition, other factors to be taken into consideration will include: the employees' current salary and pay levels of other employees in the job being filled. As a general guideline, the hiring range should begin at Step 1, not to exceed midpoint, based on the guidelines below. The Department Head/Elected Official in conjunction with Human Resources will determine appropriate recommended wage placement to ensure appropriate relativity to other employees. However, greater than the midpoint will require BOCC approval. The following guidelines as follows:

Wage Scales with 1-10 Steps

- Meets Minimum qualifications with no experience. Apprentice level; Needs additional certification or considerable training – <u>hire at Step 1</u>.
- Between 1 year and 3 years and 11 months of some relevant experience (or equivalency);
 Needs additional related training, education and/or possesses some experience or knowledge related to the position hire at Step 2.
- Between 4 years and 5 years and 11 months of some relevant experience (or equivalency);
 Needs additional related training, education and/or possesses some experience or knowledge related to the position hire at Step 3.
- Between 6 years and 7 years and 11 months of some relevant experience (or equivalency); The individual has performed in the same position or similar prior work experience and knowledge.
 Would require minimal training and orientation hire at Step 4.
- 8+ years some relevant experience (or equivalency); This individual is fully capable and
 proficient to perform the duties of the position, with little or no training, education, or
 orientation, other than county protocols, policies and programs hire at Step 5.

Wage Scales with 1-12 Steps

- Meets Minimum qualifications with no experience. Apprentice level; Needs additional certification or considerable training – hire at Step 1.
- Between 1 year and 3 years and 11 months of some relevant experience (or equivalency);
 Needs additional related training, education and/or possesses some experience or knowledge related to the position hire at Step 2.
- Between 4 years and 5 years and 11 months of some relevant experience (or equivalency);
 Needs additional related training, education and/or possesses some experience or knowledge related to the position hire at Step 3.
- Between 6 years and 6 years and 11 months of some relevant experience (or equivalency); The
 individual has performed in the same position or similar prior work experience and knowledge.
 Would require minimal training and orientation hire at Step 4.

- Between 7 years and 7 years and 11 months of some relevant experience (or equivalency); The
 individual has performed in the same position or similar prior work experience and knowledge.
 Would require minimal training and orientation hire at Step 5.
- 8+ years some relevant experience (or equivalency); This individual is fully capable and
 proficient to perform the duties of the position, with little or no training, education, or
 orientation, other than county protocols, policies and programs hire at Step 6.

Wage Scales with 1-15 Steps

- Meets Minimum qualifications with no experience. Apprentice level; Needs additional certification or considerable training hire at Step 1.
- Between 1 year and 2 years and 11 months of some relevant experience (or equivalency);
 Needs additional related training, education and/or possesses some experience or knowledge related to the position hire at Step 2.
- Between 3 years and 3 years and 11 months of some relevant experience (or equivalency);
 Needs additional related training, education and/or possesses some experience or knowledge related to the position hire at Step 3.
- Between 4 years and 4 years and 11 months of some relevant experience (or equivalency); The individual has performed in the same position or similar prior work experience and knowledge.
 Would require minimal training and orientation hire at Step 4.
- Between 5 years and 5 years and 11 months of some relevant experience (or equivalency); The
 individual has performed in the same position or similar prior work experience and knowledge.
 Would require minimal training and orientation hire at Step 5.
- Between 6 years and 6 years and 11 months of some relevant experience (or equivalency); The individual has performed in the same position or similar prior work experience and knowledge.
 Would require minimal training and orientation hire at Step 6.
- Between 7 years and 7 years and 11 months of some relevant experience (or equivalency); The
 individual has performed in the same position or similar prior work experience and knowledge.
 Would require minimal training and orientation hire at Step 7.
- 8+ years some relevant experience (or equivalency); This individual is fully capable and
 proficient to perform the duties of the position, with little or no training, education, or
 orientation, other than county protocols, policies and programs <u>hire at Step 8.</u>

All wage recommendations proposed will require the approval of the Board of County Commissioners.

The pay level of current employees in like-positions will be taken into consideration to ensure internal equity.

600.5.6 Pay Upon Transfer

A transfer is considered a move to a role which is at the same grade as the employee's existing role. There should not be an expectation that there will be a pay change associated with a salary upon transfer.

600.5.7 Pay Upon Promotion

A promotion is a move from one role to another of increased responsibility which is evaluated at a higher point level than the previous position. The only "rule" for promotion increases is that the incumbent should be paid not less than the minimum of the salary range of the new position. Once that criterion is met, the following factors should be taken into consideration by the Department Head/Elected Official in conjunction with Human Resources in determining a promotion increase:

- 1. The level and skill of the employee being promoted;
- 2. The number of grade increases between the current position and new position;
- 3. The incumbent's current pay;
- 4. The timing and amount of the most recent performance rating;
- 5. The salaries of other incumbents in the position; and
- 6. Where in the salary range application of the guideline set out below will place the incumbent's pay.

Though a promotion may or may not include an increase in pay, having considered the above factors, it is recommended that the employee be moved into the appropriate grade and step nearest their current wage, without a decrease in pay. After new Grade/Step placement, any additional step increase must not exceed one step. The salary offered must be aligned on a step within the range of the position. When a pay increase occurs, all future merit pay eligibility is effective with the date in the new position.

Any promotion will require a resumé from the individual, if this is not a competitive bid to ensure the employee meets the minimum qualification of the position.

600.5.8 Pay Upon Demotion

A demotion is a move from one role to another role of less responsibility that is evaluated at a lower point level than the previous position.

600.5.9 Voluntary Demotion

When an employee voluntarily elects to take a demotion, it is recommended that the employee's pay be consistent with the Bonner County hiring guidelines relative to the position they are moving into and grade placement.

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600.5.10 Involuntary Demotion

When any County action is the cause for the demotion, the employee's pay may be reduced. Additionally, the County has the right to initiate a demotion for performance and/or discipline reasons. At the effective date of either of these actions, if the salary of the employee is above the maximum of the salary range for the position to which the employee is demoted, their pay will be reduced to an appropriate position in the new salary range, based on the relevancy of their qualifications and experience to the job to which they are now assigned and relative to the salaries of other incumbents in the same job.

600.5.9 Chief Deputy Pay

Bonner County will pay an increased pay differential to employees who have been appointed "Chief Deputy" by their Elected Official, for the duration of the appointment only. The pay differential will account for the increase in duties associated with the Chief Deputy assignment which is in addition to the employee's current job duties as outlined in the employee's current position description. The pay differential only applies to the employee during the Chief Deputy assignment which occurs only in the absence of the Elected Official in the amount of \$400 per pay period.

600.6 JOB DESCRIPTIONS AND JOB EVALUATION

Each Elected Official is responsible for the job descriptions for their respective area of responsibility. Job descriptions are subject to final approval utilizing the procedures maintained by Bonner County Human Resources. A department/office seeking adjustments to a job description, or needing assistance in creating a new job description, will work in conjunction with Human Resources. No job description can be utilized for job postings, recruitment, or any other employment purpose until the Elected Official has approved them for adoption. (Refer to Appendix A)

600.6.1 Process

Each job description will include the following: a summary of the job's purpose, essential duties and responsibilities, qualifications (including education and/or experience, and any licenses or certifications required), physical demands, and work environment.

The position will then be reviewed within the County's job evaluation process to determine if there is a change in the job evaluation. The Human Resource Director, or designee will evaluate the position based on internal and external factors as well as experience required, supervision of others, education and decision making requirements. Once an appropriate grade is identified, the HR Director, or designee along with the Elected Official/Department Head will present the recommendation to the Board of County Commissioners if the position should require a grade change with potential pay adjustment or if the job description is for a new non approved BOCC position.

If the re-evaluation results in the position assigned a new grade the following will occur:

- 1. If the incumbent's pay is within the new salary range, it is not mandatory that a pay increase or decrease be automatically applied;
- 2. However, the incumbent's pay relative to others in similar positions and within the same grade can be taken into consideration in determining whether a pay increase or decrease will be applied.
- 3. If an employee receives a warning notice or a process improvement plan anytime during the current budget year, the employee will be ineligible for a potential annual step increase.

600.6.2 Titling and Job Families

Human Resources in conjunction with the Department Head/Elected Official will determine appropriate title for the position. Titles will be consistent with established Job Families, other internal positions as well as external benchmark titles.

600.7 EMPLOYEES OVER THE MAX OF THE GRADE

Employees with pay over the range will be red circled until the range catches up with the pay that exceeds the maximum.

600.8 REHIRES/REINSTATEMENTS

A reinstatement is any employee returning to Bonner County under one year of their resignation.

Returning employees benefits will be effective the 1st of the month following reinstatement. Accrual levels will be consistent with the most recent date of hire.

A rehire is an employee who has previously worked for Bonner County greater than one year previously. Rehires will be considered as a "new hire" under the guidelines of the compensation, PTO, retirement, medical, etc. policies of Bonners County.

A layoff/recall is an Employee who will be recalled, following a seasonal layoff according to the needs of Bonner County. Employees laid off for more than 30 days and subsequently recalled within six months from the date of layoff will be credited with the service accumulated at the time of layoff.

No employee will be rehired/reinstated without checking the rehire status of the individual first with Human Resources and/or the Department Head Elected Official.

600.9 ANNUAL EMPLOYEE PERFORMANCE REVIEW

Bonner County encourages employees and their supervisors to discuss job performance and goals on an informal, day-to-day basis. In addition, a more formal discussion will be conducted with each employee annually. The performance evaluation provides an opportunity to discuss work habits and goals, to identify and correct weaknesses, and to encourage and recognize strengths.

There are three types of performance evaluations conducted. Copies of the evaluation and any updated job descriptions must be submitted to Human Resources upon completion: COMPENSATION POLICIES Page | 8

- New Hires Supervisors are to conduct a review of each newly hired employee after completion of orientation and/or training, and then again on an annual basis.
- Promotional Supervisors may review each newly promoted or transferred employee after completion of orientation and/or training, and then again on an annual basis.
- Regular employees Supervisors shall complete a performance goal discussion for each employee at least annually.

600.10 BONUS PAYMENT

The County's compensation philosophy allows for the consideration of the use of lump sum "bonus" payments. Bonuses will be on a case by case basis and justification will be determined by the Department Head/Elected Official in conjunction with Human Resources. Bonuses are subject to Board review in Executive Session. Qualifiers for Bonus Eligibility:

- Exempt Staff who have put in additional hours above and beyond regular norm, for periods of time that are mission critical to the organizations operating needs. Examples may include: Implementation of an organization initiative requiring additional hours and holiday work; Weather/Seasonal events requiring staff to be available 24/7 for extended periods;
- 2. Incentive for meeting safety risk goals, bringing a reduction in accidents, injuries as well as a cost savings to the County. Will be determined on an annual year to correspond with the previous year's risk management costs and trends.
- Implementation of an initiative or process that brings significant efficiency, streamlines
 processes and/or cost savings to the county. The bonus amount will not exceed the amount of
 the cost savings.
- 4. Other forms of incentive pay may be approved by HR in consultation with the BOCC, at the request of the Elected Official.

Decisions about the amount of a lump-sum bonus should be dependent on the nature and complexity of the accomplishment and the ability of the County to fund the amount.

Only one bonus payout per year is allowable.

600.11 SWORN LAW ENFORCEMENT SALARY PLAN

Sworn Law Enforcement Officers wage and compensation plan will include pay grades and steps that achieve both market and internal equity policy, as approved by the Board of County Commissioners.

600.12 INTERIM PAY

Interim pay typically results in positions assuming additional responsibility, outside their current position-duties or as a temporary reassignment, such as an interim role. The interim pay will be a \$400 COMPENSATION POLICIES Page | 9

stipend per pay period while conducting additional duties.

600.13 ELECTED OFFICIALS

Bonner County promotes internal wage alignment and market competitive wages. Consequently, any merit or pay policies approved in the general pay plan apply to both county elected and unelected employees. Market surveys that are conducted by external consultants must, therefore, include both elected and unelected employees.

600.14 EXEMPT STATUS

Employees whose positions meet specific tests established by the Fair Labor Standards Act (FLSA) and state law are exempt from overtime pay requirements. Employees who work in positions exempt from the Fair Labor Standards Act (FLSA) are paid on a salary basis and are ineligible for both overtime pay and comp time. Exempt employees are expected to manage their work schedule to accomplish the duties of the position, and may be required to work over forty (40) hours in a week, including nights and weekends.

600.15 MANAGEMENT SPAN OF CONTROL

SCOPE OF RESPONSIBLITIY: The following will be used in establishing supervisory/management level titling:

A <u>Lead Worker</u> is an <u>incumbent that functions</u> in a "lead" capacity/assignment for a group of employees working on day-to-day work, projects or a <u>specific</u> assignment basis. The Lead Worker does not have full formal supervisory authority for staff assigned to projects; however, in order to complete <u>projects</u>/assignment must be able to schedule and control the daily working arrangements for a <u>specified</u> group of employees. <u>Lead employees</u> are classified as non-exempt and are eligible for a pay differential <u>based</u> upon <u>scope</u> of duties. <u>Leads normally</u> have three or more employees in the work group they are <u>assigned</u> to.

A <u>Supervisor</u> is an incumbent that <u>customarily and regularly directs the work of two or more employees</u> working in a <u>department</u>/unit and has the authority to hire or fire other employees or whose suggestions and recommendations as to the hiring or firing and as to the advancement and promotion. Typically, a supervisor is responsible for those activities that are day to day. Supervisors may be non-exempt or exempt dependent upon scope of duties.

A <u>Manager</u> is an incumbent who has broader responsibility for broad span of control for department/unit activities and operations on a 24-hour basis. Duties normally include managing and directing staff, hiring, firing, and conducting evaluations. Managers are classified as exempt.

A <u>Director/Department Head</u> is an incumbent that reports to the top position within for an entity or department (CEO, Elected Official) and assumes full responsibility for that specific entity/department, including operations, staffing, budget, and setting policy.

600.16 Certification Pay:

To be eligible for certification pay, the minimum qualification of the job description must describe what specific certification is necessary and noted as required or preferred. For a position to receive certification pay it must be validated by industry set standard(s) for that position. A certificate of COMPENSATION POLICIES Page | 10

completion will be required by the individual. Once acquired certifications must be maintained. Failure to renew a certification will result in loss of certification pay. Incumbents may have only one certification at any given time.

600.17 Right to Change Compensation and Benefits

- Bonner County reserves the right to change general compensation for any reason deemed appropriate by the Board of County Commissioners. Compensation may also be adjusted based upon job performance and the availability of funds to maintain a solvent County budget. Hours worked may be reduced or employees may be laid off by the Board of County Commissioners or by Elected Officials as necessary to meet budgetary constraints or workload changes.
- 2. The Board of County Commissioners has approved and adopted a Compensation Program that addresses job analysis, pay structures, performance management and training programs. Elected Officials and department heads shall follow the steps outlined in the Compensation Program when establishing the pay structure for a new position or reevaluating the pay structure for a current position.

Revision History: BOCC Approval

October 2, 2017: 600.5.3 Merit Pay 600.15 Management Span of Control

October 2, 2018 - Removal of Payroll Policy articles to New Payroll Policy 650

August 6, 2019 – Updated Policy Language from Salary to Wage/Pay

600.11 SWORN LAW ENFORCEMENT SALARY PLAN: Approved by the BOCC

October 1, 2019: Removed 600.10.2 Lump Sum for wage over the max

December 10, 2019: Removal of Sick, Vacation for PTO

August 2, 2020: Elected Officials Pay

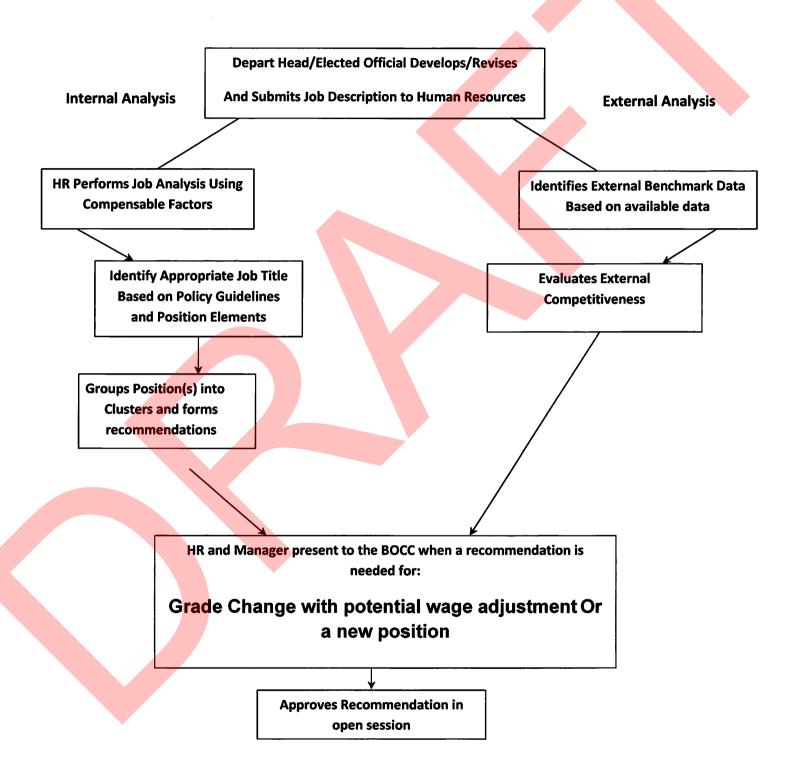
October 1, 2020: 600.5.9 Chief Deputy Pay; 600.8 Layoff Recall

October 5, 2021: 600.16 Certification Pay

June 28, 2022: 600.6 Revised language on job description process

Owner: Human Resources
Contributor: Payroll

APPENDIX A



Compensation Policies

Personnel Policy
Policy No: 600

Original Date: January 15, 2013

BOCC Approved Revised Date: October 5, 2021

COMPENSATION PHILOSOPHY

Bonner County adheres to a compensation plan that is designed to pay salaries that motivate employees for excellence in job performance, is equitable across County departments and offices, and demonstrates responsible use of public funds.

Individual pay is established by determining the value of the position in the labor market, the value of the individual including relevant education, experience and special skills, and the value to the organization. Pay decisions must include consideration of job performance. Law Enforcement may utilize specialized pay plans approved by the Board of County Commissioners. The Scope of Philosophy includes the following:

- 1. The Board of County Commissioners will oversee the continuity of the compensation program and will ensure that it is administered within the framework of this philosophy. Elected Officials and Department Heads will administer the compensation funds provided to them in a manner consistent with the plan.
- 2. The compensation program will be consistent throughout the County yet will be flexible to meet changing and specific needs. This will allow for multiple pay plans if required.
- 3. Employee compensation will reflect both the internal value of a position and the value placed on that role in the appropriate market.
- 4. All aspects of compensation (base salary, benefits and if applicable, bonuses) will be considered as a total reward package for County employees. Total compensation will be targeted at a competitive level, when compared to the appropriate labor markets (i.e., other public sector employers and private sector employers in defined geographic locations and industries) to allow the County to attract and retain the quantity and quality of employees it needs to meet its goals and objectives.
- 5. The County is committed to ensuring that its salary structures are regularly updated through the conduct of market surveys. There will be a planned approach to ensure that internal equity is maintained.

- 6. A planned program of ongoing communication and training will be a critical component of compensation administration.
- 7. Compensation increases will be affordable and in the best interests of the County as an employer and provider of services.
- 8. The compensation program will create a climate where employees are recognized and rewarded, while providing the County with the opportunity to meet its "return on human resources investment" objectives.
- 9. Bonner County reserves the right to change general compensation for any reason deemed appropriate by the Board of County Commissioners. Compensation may also be adjusted based upon job performance and the availability of funds to maintain a solvent County budget. Hours worked may be reduced or employees may be laid off by the Board of County Commissioners or by Elected Officials as necessary to meet budgetary constraints or workload changes.
- 10. The compensation program is reviewed annually to ensure consistent pay practices, comply with federal and state laws, support our commitment to Equal Employment Opportunity, and offer competitive salaries.

600.1 COMPENSATION PLANNING

Pay increases are not guaranteed and are based upon performance and budget. Overall budget allocations and individual pay increases are planned for and allocated prior to the start of each fiscal year. The compensation program is designed to assist management in planning and allocating salary increases that:

- Reward individual performance
- Are both market competitive and internally equitable
- Are compatible with the operating budget

The employee's overall performance and salary level relative to his/her position responsibilities must be evaluated to determine if a salary increase is warranted.

Bonner County Human Resources will review all salary increase/adjustment requests to ensure compliance with policy and that they fall within the provided guidelines. Performance pays, market or equity adjustment, as well as promotional pay changes must be submitted through the Pay Sheet prior to the effective date of the requested change.

A salary survey of the benchmark positions should be conducted no less than once every three years.

600.2 MARKET PRICING

Bonner County's compensation philosophy is to match the labor market, which allows us to be externally competitive in recruiting and retaining talented employees. Labor markets used for salary

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comparison are based on the normal recruiting market for specific job classifications. All market comparisons will include both public and private sector employers for the recruiting area, unless the position is not available in the private sector. By maintaining a competitive total compensation package to recruit and retain the best employees, the County improves employee productivity and reduces costly turnover.

600.3 PAY BANDS PAY GRADE & STEP PHILOSOPHY

The compensation plan for Bonner County establishes pay bands grade and step for each class of job descriptions. A pay band grade and step compensation table is the pay range allocated to a job class stating a minimum and maximum rate of pay allowed an employee performing a job in that particular class.

For specialized pay plans, similar methodology will be applied.

Pay Bands/Ranges Grades/Steps will be reviewed annually by Human Resources.

600.4. COMPLIANCE WITH EQUAL PAY AND FAIR LABOR STANDARDS ACT (FLSA)

Bonner County shall comply with all provisions of the **Equal Pay Act (EPA)** which prohibits employers from paying workers of one gender more than workers of the other gender to do equal work, except for valid business reasons. To be considered equal work, the jobs must require equal skill, effort, and responsibility and must be performed under similar working conditions. All department heads and elected officials must ensure their compensation practices are in compliance with the EPA.

Bonner County complies as well with the Fair Labor Standards Act (FLSA) and all applicable federal, state, and local laws regarding employee compensation. All job descriptions are reviewed by Bonner County Human Resources to determine if they are covered by the Fair Labor Standards Act (FLSA) or if they are exempt from the Act.

600.5 WAGE PROGRAM POLICIES

600.5.1 Pay Band Grade/Step: Each position in the County is placed in a pay band grade/step which establishes the value of the position in relation to other like positions in the organization.

600.5.2 Pay Ranges. Each pay-band grade has a step is assigned a pay-range. Within this framework, an employee's salary will be related to demonstrated performance and time in the position. Employees will receive a salary that is within the range limits of the applicable pay band grade.

600.5.3 Administrative Control Over Wage Program. The Bonner County HR Department must approve in writing any changes that have wage and compensation effects, as directed by the Board of County Commissioners. Payroll shall require the HR Department's written approval before any employees wages are altered in any way.

600.5.4 Merit Pay

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Merit Pay will be administered in the anniversary month of the employee's original hire date. If the employee is promoted to a new position, which includes a pay increase, the date of promotion becomes the new anniversary date for purposes of future merit eligibility.

600.5.5 Hiring Pay

The hiring pay, which may include promotion to a new position, will be dependent upon the level of knowledge, skills and demonstrated competencies which the employee being hired brings to the County. In addition, other factors to be taken into consideration will include: the employees' current salary and pay levels of other employees in the job being filled. As a general guideline, the hiring range should be between the minimum and the midpoint of the pay range—begin at Step 1, not to exceed midpoint, based on the guidelines below. The Department Head/Elected Official in conjunction with Human Resources will determine appropriate recommended wage placement between range minimum and 95% of the step 1 not to exceed midpoint of the pay range to ensure appropriate relativity to other employees. However, greater than the midpoint will require BOCC approval 95% may be considered given market trending, compression and internal equity. The following guidelines as follows:

Wage Scales with 1-10 Steps

- Meets Minimum qualifications with no experience. Apprentice level; Needs additional certification or considerable training – hire at Step 1.
- Between 1 year and 3 years and 11 months of some relevant experience (or equivalency);
 Needs additional related training, education and/or possesses some experience or knowledge related to the position hire at Step 2.
- Between 4 years and 5 years and 11 months of some relevant experience (or equivalency);
 Needs additional related training, education and/or possesses some experience or knowledge related to the position hire at Step 3.
- Between 6 years and 7 years and 11 months of some relevant experience (or equivalency); The
 individual has performed in the same position or similar prior work experience and knowledge.
 Would require minimal training and orientation hire at Step 4.
- 8+ years some relevant experience (or equivalency); This individual is fully capable and
 proficient to perform the duties of the position, with little or no training, education, or
 orientation, other than county protocols, policies and programs hire at Step 5.

Wage Scales with 1-12 Steps

 Meets Minimum qualifications with no experience. Apprentice level; Needs additional certification or considerable training – <u>hire at Step 1</u>.

- Between 1 year and 3 years and 11 months of some relevant experience (or equivalency);
 Needs additional related training, education and/or possesses some experience or knowledge related to the position hire at Step 2.
- Between 4 years and 5 years and 11 months of some relevant experience (or equivalency);
 Needs additional related training, education and/or possesses some experience or knowledge related to the position hire at Step 3.
- Between 6 years and 6 years and 11 months of some relevant experience (or equivalency); The
 individual has performed in the same position or similar prior work experience and knowledge.
 Would require minimal training and orientation hire at Step 4.
- Between 7 years and 7 years and 11 months of some relevant experience (or equivalency); The
 individual has performed in the same position or similar prior work experience and knowledge.
 Would require minimal training and orientation hire at Step 5.
- 8+ years some relevant experience (or equivalency); This individual is fully capable and
 proficient to perform the duties of the position, with little or no training, education, or
 orientation, other than county protocols, policies and programs hire at Step 6.

Wage Scales with 1-15 Steps

- Meets Minimum qualifications with no experience. Apprentice level; Needs additional certification or considerable training – hire at range minimum/base Step 1.
- 2 to 3 years of some relevant experience (or equivalency); Needs additional related training, education and/or possesses some experience or knowledge related to the position hire up to 87% of midpoint of the pay range;
- 4 to 5 years of moderate relevant experience (or equivalency); May have performed same or similar prior work experience and knowledge; May require additional related training and education. — hire up to 90% of midpoint of the pay range
- 6 to 8 years of significant relevant experience (or equivalency); The individual has performed in the same position or similar prior work experience and knowledge. Would require minimal training and orientation hire up to 95% of midpoint of the pay range
- 9 years or greater hire up to 100% of the midpoint. This individual is fully capable and proficient to perform the duties of the position, with little or no training, education or orientation, other to county protocols, policies and programs.
- Between 1 year and 2 years and 11 months of some relevant experience (or equivalency);
 Needs additional related training, education and/or possesses some experience or knowledge related to the position hire at Step 2.

- Between 3 years and 3 years and 11 months of some relevant experience (or equivalency);
 Needs additional related training, education and/or possesses some experience or knowledge related to the position hire at Step 3.
- Between 4 years and 4 years and 11 months of some relevant experience (or equivalency); The
 individual has performed in the same position or similar prior work experience and knowledge.
 Would require minimal training and orientation hire at Step 4.
- Between 5 years and 5 years and 11 months of some relevant experience (or equivalency); The individual has performed in the same position or similar prior work experience and knowledge. Would require minimal training and orientation hire at Step 5.
- Between 6 years and 6 years and 11 months of some relevant experience (or equivalency); The individual has performed in the same position or similar prior work experience and knowledge. Would require minimal training and orientation hire at Step 6.
- Between 7 years and 7 years and 11 months of some relevant experience (or equivalency); The
 individual has performed in the same position or similar prior work experience and knowledge.
 Would require minimal training and orientation hire at Step 7.
- 8+ years some relevant experience (or equivalency); This individual is fully capable and proficient to perform the duties of the position, with little or no training, education, or orientation, other than county protocols, policies and programs hire at Step 8.

All wage recommendations proposed will require the approval of the Board of County Commissioners.

Notwithstanding these guidelines, it is very important when applying these guidelines to take into consideration the pay level of current employees in like-kind positions to ensure internal equity.

The pay level of current employees in like-positions will be taken into consideration to ensure internal equity.

600.5.6 Pay Upon Transfer

A transfer is consid<mark>ered</mark> a move to a role which is at the same grade as the employee's existing role. There should not be an expectation that there will be a pay change associated with a salary upon transfer.

600.5.7 Pay Upon Promotion

A promotion is a move from one role to another of increased responsibility which is evaluated at a higher point level than the previous position. The only "rule" for promotion increases is that the incumbent should be paid not less than the minimum of the salary range of the new position. Once that criterion is met, the following factors should be taken into consideration by the Department Head/Elected Official in conjunction with Human Resources in determining a promotion increase:

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- The level and skill of the employee being promoted;
- 2. The number of grade increases between the current position and new position;
- The incumbent's current pay;
- 4. The timing and amount of the most recent performance rating;
- 5. The salaries of other incumbents in the position; and
- 6. Where in the salary range application of the guideline set out below will place the incumbent's pay.

Though a promotion may or may not include an increase in pay, having considered the above factors, it is recommended that the employee be moved into the appropriate grade and step nearest their current wage, without a decrease in pay. After new Grade/Step placement, any additional step increase must not exceed one step. The salary offered must be aligned on a step within the range of the position. a minimum of 5% and maximum of 15% be utilized for promotion increases. When a pay increase occurs, all future merit pay eligibility is effective with the date in the new position.

Any promotion will require a resumé from the individual, if this is not a competitive bid to ensure the employee meets the minimum qualification of the position.

600.5.8 Pay Upon Demotion

A demotion is a move from one role to another role of less responsibility that is evaluated at a lower point level than the previous position.

600.5.9 Voluntary Demotion

When an employee voluntarily elects to take a demotion, it is recommended that the employee's pay be consistent with the Bonner County hiring guidelines relative to the position they are moving into and grade placement.

600.5.10 Involuntary Demotion

When any County action is the cause for the demotion, the employee's pay may be reduced. Additionally, the County has the right to initiate a demotion for performance and/or discipline reasons. At the effective date of either of these actions, if the salary of the employee is above the maximum of the salary range for the position to which the employee is demoted, their pay will be reduced to an appropriate position in the new salary range, based on the relevancy of their qualifications and experience to the job to which they are now assigned and relative to the salaries of other incumbents in the same job.

600.5.9 Chief Deputy Pay

COMPENSATION POLICIES Page | 7

Bonner County will pay an increased pay differential to employees who have been appointed "Chief Deputy" by their Elected Official, for the duration of the appointment only. The pay differential will account for the increase in duties associated with the Chief Deputy assignment which is in addition to the employee's current job duties as outlined in the employee's current position description. The pay differential will be either an hourly differential or a salary differential dependent upon the job evaluation and classification of the employee's job description (hourly/non-exempt vs. salaried/exempt). The pay differential only applies to the employee during the Chief Deputy assignment which occurs only in the absence of the Elected Official in the amount of \$400 per pay period. If the Chief Deputy assignment is transferred, it is incumbent upon the Elected Official to complete the status change, notifying both the HR and Payroll Departments of the removal of the assignment and the associated pay differential.

600.6 JOB DESCRIPTIONS AND JOB EVALUATION

Each Elected Official is responsible for the job descriptions for their respective area of responsibility. Job descriptions are subject to final approval utilizing the procedures maintained by Bonner County Human Resources. A department/office seeking adjustments to a job description, or needing assistance in creating a new job description, will work in conjunction with Human Resources. No job description can be utilized for job postings, recruitment, or any other employment purpose until the Elected Official has approved them for adoption. (Refer to Appendix A)

600.6.1 Process

Each job description will include the following: a summary of the job's purpose, essential duties and responsibilities, qualifications (including education and/or experience, and any licenses or certifications required), physical demands, and work environment.

The position will then be reviewed within the County's job evaluation process to determine if there is a change in the job evaluation. The Human Resource Director, or designee will evaluate the position based on internal and external factors as well as experience required, supervision of others, education and decision making requirements. Once an appropriate grade is identified, the HR Director, or designee along with the Elected Official/Department Head will present the recommendation to the Board of County Commissioners if the position should require a grade change with potential pay adjustment or if the job description is for a new non approved BOCC position.

If the re-evaluation results in the position assigned a new grade the following will occur:

- 1. If the incumbent's pay is within the new salary range, it is not mandatory that a pay increase or decrease be automatically applied;
- 2. However, the incumbent's pay relative to others in similar positions and within the same grade can be taken into consideration in determining whether a pay increase or decrease will be COMPENSATION POLICIES Page | 8

applied.

3. If an employee receives a warning notice or a process improvement plan anytime during the current budget year, the employee will be ineligible for a potential annual step increase.

600.6.2 Titling and Job Families

Human Resources in conjunction with the Department Head/Elected Official will determine appropriate title for the position. Titles will be consistent with established Job Families, other internal positions as well as external benchmark titles.

600.7 EMPLOYEES OVER THE MAX OF THE GRADE

Employees with pay over the range will be red circled until the range catches up with the pay that exceeds the maximum.

600.8 REHIRES/REINSTATEMENTS

A reinstatement is any employee returning to Bonner County under one year of their resignation.

Returning employees benefits will be effective the 1st of the month following reinstatement. Accrual levels will be consistent with the most recent date of hire.

A rehire is an employee who has previously worked for Bonner County greater than one year previously. Rehires will be considered as a "new hire" under the guidelines of the compensation, PTO, retirement, medical, etc. policies of Bonners County.

A layoff/recall is an Employee who will be recalled, following a seasonal layoff according to the needs of Bonner County. Employees laid off for more than 30 days and subsequently recalled within six months from the date of layoff will be credited with the service accumulated at the time of layoff.

No employee will be rehired/reinstated without checking the rehire status of the individual first with Human Resources and/or the Department Head Elected Official.

600.9 ANNUAL EMPLOYEE PERFORMANCE REVIEW

Bonner County encourages employees and their supervisors to discuss job performance and goals on an informal, day-to-day basis. In addition, a more formal discussion will be conducted with each employee annually. The performance evaluation provides an opportunity to discuss work habits and goals, to identify and correct weaknesses, and to encourage and recognize strengths.

There are three types of performance evaluations conducted. Copies of the evaluation and any updated job descriptions must be submitted to Human Resources upon completion:

- New Hires Supervisors are to conduct a review of each newly hired employee after completion of orientation and/or training, and then again on an annual basis.
- Promotional Supervisors may review each newly promoted or transferred employee after completion of orientation and/or training, and then again on an annual basis.
- Regular employees Supervisors shall complete a performance goal discussion for each employee at least annually.

600.10 BONUS PAYMENT

The County's compensation philosophy allows for the consideration of the use of lump sum "bonus" payments. Bonuses will be on a case by case basis and justification will be determined by the Department Head/Elected Official in conjunction with Human Resources. Bonuses are subject to Board review in Executive Session. Qualifiers for Bonus Eligibility:

- Exempt Staff who have put in additional hours above and beyond regular norm, for periods of time that are mission critical to the organizations operating needs. Examples may include: Implementation of an organization initiative requiring additional hours and holiday work; Weather/Seasonal events requiring staff to be available 24/7 for extended periods;
- 2. Incentive for meeting safety risk goals, bringing a reduction in accidents, injuries as well as a cost savings to the County. Will be determined on an annual year to correspond with the previous year's risk management costs and trends.
- 3. Implementation of an initiative or process that brings significant efficiency, streamlines processes and/or cost savings to the county. The bonus amount will not exceed the amount of the cost savings.
- 4. Other forms of incentive pay may be approved by HR in consultation with the BOCC, at the request of the Elected Official.

The amount of a lump sum bonus may not exceed [dollar figure] or [percentage] percent of the employee's base salary, whichever is greater. Decisions about the amount of a lump-sum bonus should be dependent on the nature and complexity of the accomplishment and the ability of the County to fund the amount.

Only one bonus payout per year is allowable.

600.11 SWORN LAW ENFORCEMENT SALARY PLAN

Sworn Law Enforcement Officers wage and compensation plan will include pay grades and steps that achieve both market and internal equity policy, as approved by the Board of County Commissioners.

600.12 HIGHER DUTY PAY INTERIM PAY

Higher duty Interim pay typically results in positions assuming additional responsibility, in addition to outside their current position duties or as a temporary reassignment, such as an interim position role. These positions will receive a minimum of 5% and maximum of 15% for higher duty pay increases. The interim pay will be a \$400 stipend per pay period while conducting additional duties.

600.13 ELECTED OFFICIALS

Bonner County promotes internal wage alignment and market competitive wages. Consequently, any merit or pay policies approved in the general pay plan apply to both county elected and unelected employees. Market surveys that are conducted by external consultants must, therefore, include both elected and unelected employees.

600.14 EXEMPT STATUS

Employees whose positions meet specific tests established by the Fair Labor Standards Act (FLSA) and state law are exempt from overtime pay requirements. Employees who work in positions exempt from the Fair Labor Standards Act (FLSA) are paid on a salary basis and are ineligible for both overtime pay and comp time. Exempt employees are expected to manage their work schedule to accomplish the duties of the position, and may be required to work over forty (40) hours in a week, including nights and weekends.

600.15 MANAGEMENT SPAN OF CONTROL

SCOPE OF RESPONSIBLITIY: The following will be used in establishing supervisory/management level titling:

A <u>Lead Worker</u> is an incumbent that functions in a "lead" capacity/assignment for a group of employees working on day-to-day work, projects or a specific assignment basis. The Lead Worker does not have full formal supervisory authority for staff assigned to projects; however, in order to complete projects/assignment must be able to schedule and control the daily working arrangements for a specified group of employees. Lead employees are classified as non-exempt and are eligible for a pay differential based upon scope of duties. Leads normally have three or more employees in the work group they are assigned to.

A <u>Supervisor</u> is an incumbent that <u>customarily and regularly directs the work of two or more employees</u> working in a department/unit and has the authority to hire or fire other employees or whose suggestions and recommendations as to the hiring or firing and as to the advancement and promotion. Typically, a supervisor is responsible for those activities that are day to day. Supervisors may be non-exempt or exempt dependent upon scope of duties.

A <u>Manager</u> is an incumbent who has broader responsibility for broad span of control for department/unit activities and operations on a 24-hour basis. Duties normally include managing and directing staff, hiring, firing, and conducting evaluations. Managers are classified as exempt.

A <u>Director/Department Head</u> is an incumbent that reports to the top position within for an entity or department (CEO, Elected Official) and assumes full responsibility for that specific entity/department, including operations, staffing, budget, and setting policy.

600.16 Certification Pay:

To be eligible for certification pay, the minimum qualification of the job description must describe what specific certification is necessary and noted as required or preferred. For a position to receive certification pay it must be validated by industry set standard(s) for that position. A certificate of completion will be required by the individual. Once acquired certifications must be maintained. Failure to renew a certification will result in loss of certification pay. Incumbents may have only one certification at any given time.

600.17 Right to Change Compensation and Benefits

- Bonner County reserves the right to change general compensation for any reason deemed appropriate by the Board of County Commissioners. Compensation may also be adjusted based upon job performance and the availability of funds to maintain a solvent County budget. Hours worked may be reduced or employees may be laid off by the Board of County Commissioners or by Elected Officials as necessary to meet budgetary constraints or workload changes.
- 2. The Board of County Commissioners has approved and adopted a Compensation Program that addresses job analysis, pay structures, performance management and training programs. Elected Officials and department heads shall follow the steps outlined in the Compensation Program when establishing the pay structure for a new position or reevaluating the pay structure for a current position.

Revision History: BOCC Approval

October 2, 2017: 600.5.3 Merit Pay 600.15 Management Span of Control

October 2, 2018 - Removal of Payroll Policy articles to New Payroll Policy 650

August 6, 2019 – Updated Policy Language from Salary to Wage/Pay

600.11 SWORN LAW ENFORCEMENT SALARY PLAN: Approved by the BOCC

October 1, 2019: Removed 600.10.2 Lump Sum for wage over the max

December 10, 2019: Removal of Sick, Vacation for PTO

August 2, 2020: Elected Officials Pay

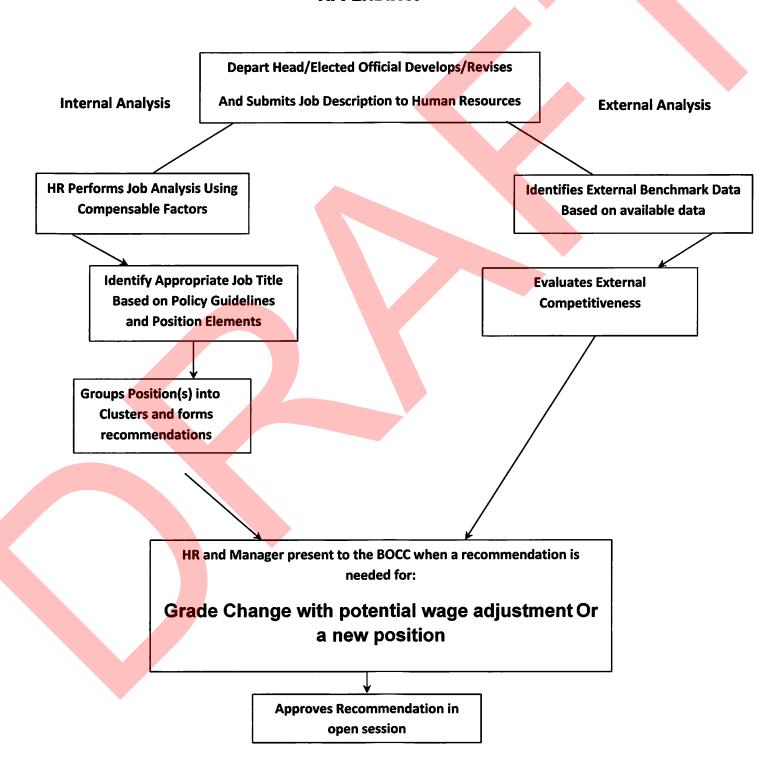
October 1, 2020: 600.5.9 Chief Deputy Pay; 600.8 Layoff Recall

October 5, 2021: 600.16 Certification Pay

June 28, 2022: 600.6 Revised language on job description process

Owner: Human Resources
Contributor: Payroll

APPENDIX A





Bonner County Human Resources

521 South Division Suite 202 • Sandpoint, ID 83864

October 8, 2024

Memorandum

To:	Bonner County Commissioners
From:	Human Resources & Risk Management
Re:	Human Resources and Risk Management Departments direct report to Prosecutor
and al	n Resources and Risk M <mark>ana</mark> gement dep <mark>artm</mark> ents are advisors to all Elected Officials I Depa <mark>rtme</mark> nt Heads and work closely with the Prosecutor's office with legal, compliance igation matters.
	n Resources & Risk Management can best serve this function by directly reporting to osecuting Attorney.
Distrib	oution: Original to BOCC Office Copy to Human Resources
Appro	ved by Legal:
us l	ggested motion would be: Mrs. Chairwoman based on the information before make a motion to approve having Human Resources and Risk Management rt to the Prosecutor.
Recon	nmendation Acceptance: □ yes □ no Date: Commissioner Asia Williams, Chairwoman

BONNER COUNTY BOARD OF COMMISSIONERS RESOLUTION NO. 241-78

HUMAN RESOURCES AND RISK MANAGEMENT DEPARTMENTS TO REPORT TO BONNER COUNTY PROSECUTOR

WHEREAS, Human Resources and Risk Management are advisors to all Elected Officials (EO) and all Department Heads on many issues that are sensitive and confidential to that EO and their department; and

WHEREAS, Human Resources and Risk Management work closely with the Prosecutor's office with legal, compliance and litigation matters; and

WHEREAS, Human Resources and Risk Management have a legal and ethical duty to interact with all stakeholders (Elected, Department Heads, Employees and the Public) in a fair and unbiased manner.

NOW, THEREFORE, BE IT RESOLVED by the Board of County Commissioners of Bonner County, Idaho, that the Human Resources Department and the Risk Management Department shall directly report to the Bonner County Prosecutor.

Upon a motion to a	dopt the text of the fo	oregoing Resolution made	by Commissioner
an	nd seconded by Comi	missioner	, and adopted
October 8, 2024.	The second second		The state of the s
Chairman Asia Will	iams:		
Commissioner Stev	en Bradshaw:		
Commissioner Ron	Korn:		

BONNER COUNTY BOARD OF COMMISSIONERS

	Asia Williams, Chairman
	Steven Bradshaw, Commissioner
	Ron Korn, Commissioner
ATTECT.	
ATTEST:	
Michael W. Rosedale, Clerk	



AIRPORTS

Manager: Dave Schuck

<u>Dave.Schuck@BonnerCountyID.gov</u>

208-255-9179

Meeting Date: October 8, 2024

AIRPORT ITEM #1

MEMORANDUM

To: Commissioners

Re: Notice to Proceed with Construction to J7 Contracting for Construction of Apron and Taxilane at Priest River Airport

Description: This Notice to Proceed follows the contract approved by this Board on September 17, 2024 agreeing to the construction of an expanded airplane parking apron and taxilane at Priest River Airport. This construction is funded by an FAA AIP grant accepted by the county earlier this year.

I recommend signing this contract.	
Legal Review: X (standard NTP)	
Distribution: Original to BOCC Office; email c	opy to Airports – Dave Schuck; copy to Auditing
A suggested motion would be: Based on the inform	
issue this Notice to Proceed and that the Chair sign a	dministratively.
Recommendation Acceptance: □ yes □ no	Date:
Trecommendation / teoeptanee.	Chairwoman Asia Williams

NOTICE TO PROCEED

Dated: October 21, 2024

то:				acting, Inc		
ADDRESS	(Contractor) SS: 2708 Highway 1 Bonners Ferry, ID 83805					
PROJECT	: Consi	ruct Apron and Taxila	ane C			_
CONTRAC	CT NO.	FAA/A	NP Project No. 3-	16-0058-016/017-2024		
CONTRAC	CT FOR_	Bid Schedule A - Co	nstruct Apron; Bi	d Schedule B - Constru	ct Taxilane C and C2	
		(Innext name)	of Contract on it annou	ers in the Ridding Desuments)		
		·		ars in the Bidding Documents)		
date, you	are to st	art performing your o	bligations under	e contract will commenc the Contract Document Completion are as follo	s. In accordance with	
	Phase	Start		Substantial Completio		
	1	October 21, 2024	50	May, 2025	May, 2025	_
	1A 2	April 2025	5 1 Day	May, 2025 - June, 2025	May, 2025	-
	Project	October 21, 2024	51	June, 2025	Or June 2025	_
Attend Pre	-Constru	ction Conference,	(add other requirements) Engineer,	comply with the following irements)]:	
		ruction Site Survey co	onfirmation,		· · · · · · · · · · · · · · · · · · ·	
		ıle of submittals,				
Note: a sto	p work v	vill be issued this fall	for completion in			
				Bonner Cou (OWNER		
			By: _			<u></u>
				(AUTHORIZED SIG	•	
				Asia Willia (NAME		
				BOCC Chairw	voman	
				(TITLE	≣)	
ACCEPTA	NCE OF	NOTICE TO PROCE	ED	J7 Contract		
			D	(CONTRAC	STOR)	
			By: _	(AUTHORIZED SIG	NATURE)	
				(NAME)	<u></u>
				(TITLE))	
				(DATE)		



AIRPORTS

Manager: Dave Schuck

<u>Dave.Schuck@BonnerCountyID.gov</u>

208-255-9179

Meeting Date: October 8, 2024

MEMORANDUM



To: Commissioners

Re: Pavement Maintenance on Runway at Sandpoint Airport

Description: The pavement on the runway at Sandpoint Airport needs crack sealing. Earlier this year we conducted an informal bid process due to the anticipated budget available and Selkirk Sealcoat returned the best value estimate not to exceed \$20,000. The cost of these repairs was approved in the FY2025 airport budget account 003-7500.

I recommend cor	nducting these rep	airs.		
Auditing Review	v:X			
Distribution: (Original to BOCC	Office; email copy	to Airports – Dave S	Schuck; copy to Auditing
			ased on the informat an amount not to ex	cion before us I move sceed \$20,000.
Recommendati	ion Acceptance:			Date:
		C	hairwoman, Asia Willia	ams





33 BEAVER CREEK RD SANDPOINT, ID 83864 +1 2082904661 jeff@selkirksealcoat.com www.selkirksealcoat.com

ADDRESS

Bonner County Airport 1101 Airport Way Sandpoint, Idaho 83864 USA

ESTIMATE #	DATE
------------	------

118404 03/26/2024

SALES1

208 946 6232

SALES2

Long Term Maintenance

ACTIVITY	DESCRIPTION	QTY	RATE	AMOUNT
Crackfill	Clean & Fill cracks Approx. 16480 Ln Ft. THIS IS THE MAJOR CRACKS ONLY NOT PART OF THE LARGE MASTIC CRACKS.	16,480	1.25	20,600.00
Crackfill	Clean and fill; 1 inch + to 3 1/2 inch wide cracks. USING MASTIC CRACK APPLICATION. ESTIMATED 4625 LN FT. ON TAXI WAYS AND SOME ON RUNWAY. JUST THE REALLY LARGE CRACKS.	4,625	9.23	42,688.75
Crackfill	Clean & Fill cracks Approx. 6500 Ln Ft .THIS IS AN ESTIMATED NUMBER TO MAINTAIN CRACKS PER YEAR. THIS NUMBER DEPENDS ON HOW MUCH IS DONE THE FIRST YEAR. CRACKFILL IS A YEARLY MAINTENANCE PROGRAM.	6,500	1.25	8,125.00

TOTAL

We agree to furnish all labor and materials, complete, according to the above specifications. Payment will be due on completion of work. (If credit is desired, arrangements must be made in advance). Delinquent accounts shall be charged interest rates of 1.5% per month (annual rate of 18%). All costs of collection, including reasonable attorny fees shall be recovered by Selkirk Sealcoat Inc., should it be necessary to file suit for collection.

ACCEPTANCE OF PROPOSAL

The above prices, specifications and conditions are satisfactory, and are hereby accepted. You are authorized to do the work as specified. Payment will be made as stated above. All credit cards will be charged additional 3.5%.

\$71,413.75

Idaho Public Works 007218-D-4 WA Contractor #SELKISI80808 Idaho Contractor Reg#RCE-35410

Accepted By	Accepted Date	
Asia Williams, Chairwoman		