

**EFFECTIVE 10/1/2023**

<b>N Position</b>	<b>Department</b>	<b>MIN</b>	<b>MID</b>	<b>MAX</b>
<b>Grade 1</b>		<b>\$11.22</b>	<b>\$13.65</b>	<b>\$16.30</b>
<b>Grade 2</b>		<b>\$12.23</b>	<b>\$14.88</b>	<b>\$17.77</b>
<b>Grade 3</b>		<b>\$13.33</b>	<b>\$16.22</b>	<b>\$19.36</b>
<b>Grade 4</b>		<b>\$14.53</b>	<b>\$17.68</b>	<b>\$21.11</b>
Fair Worker I (seasonal) <i>Clerk</i>	Fair Grounds			
Elections Office Clerk I (seasonal) Scanning Admin Support Clerk	Elections Public Defenders			
<b>Grade 5</b>		<b>\$15.84</b>	<b>\$19.27</b>	<b>\$23.01</b>
Custodian	Facilities			
Customer Service Representative	Assessor			
Seasonal Secretary	County Extension			
Seasonal Secretary <i>Clerk</i>	Fairgrounds			
Court Clerk 1 (Training)	Clerk			
Court Scanning Clerk	Clerk			
Clerk Mail Room	Clerk			
Seasonal Elections Clerk II	Elections			
Scanning Specialist	Clerk Courts			
Account Clerk I	Treasurer			
Seasonal Fair Worker II	Fairgrounds			
Solid Waste Site Attendant	Public Works			

<b>Grade 6</b>		<b>\$17.26</b>	<b>\$21.00</b>	<b>\$25.08</b>
Administrative Assistant II				
Administrative Assistant	EMS			
Administrative Assistant	Justice Services			
Lead Customer Service Representative	Assessor			
Legal Secretary I	Prosecutor			
Legal Secretary I	Public Defender			
<b>Clerk II</b>				
Court Clerk Criminal/Civil II	Clerk			
DMV Clerk	Assessor			
Deputy Recorder	Clerk			
Civil Clerk	Sheriffs Office			
Account Clerk II/Bankruptcy Clerk	Treasurer			
Driver's Lic Clerk	Sheriffs Office			
Records Clerk	Sheriffs Office			
Jail Billing Clerk	Sheriffs Office			
Elections Clerk	Clerk			
Data Entry Clerk	Assessor			
Technician I				
Groomer Trainee	Recreation			
Jury Commissioner PT	District Court			
<b>Grade 7</b>		<b>\$18.82</b>	<b>\$22.89</b>	<b>\$27.34</b>
Account Clerk III/Tax Deed Clerk	Treasurer			
Accounting Specialist	Sheriffs Office			
Accounting Specialist	Courts			
Sr. Auditing Clerk	Clerk			
Sheriff's Labor Supervisor	Sheriffs Office			
Custodian Supervisor	Facilities			
Legal Secretary II	Public Defender			
Legal Secretary II	Prosecutor			
Technician II				
Noxious Weed Maint Technician	Weeds - Seasonal			
Maintenance Tech	Fairgrounds			
Maintenance Tech	Facilities			
Airport Maintenance Tech	Airport			
Groomers	Recreation			
InCourt (In Court/Float)	Clerk			
Admin Assistant I	Fairgrounds			
Court Clerk III	Courts			
Desktop Support Technician I	Technology			

<b>Grade 8</b>	<b>\$20.51</b>	<b>\$24.95</b>	<b>\$29.80</b>
Legal Secretary III	Prosecutor		
Legal Secretary III	Public Defender		
DMV Clerk/Trainer	DMV		
Court Civil/Criminal Court Coordinator	Clerk		
Drug Court Coordinator	District Court		
Jury Commissioner	District Court		
Deputy Coroner	Coroner		
Compliance Investigator	Planning		
<i>Coodinator Operations</i>	Road & Bridge		
4H Coodinator	Extension Office		
Emergency Preparedness Coordinator	Emergency Mgmt		
Deed Processor	GIS/Assessor		
Desktop Support Technician II	Technology		
Residential Appraiser I (Non Certified)	Assessor		
Data Entry Lead	Assessor		
Community Service Officer	Justice Services		
Technician III			
Mechanic	Sheriffs Office		
Maintenace Operator	Facilities		
Parks/Waterways Tech CDL	Parks and Rec		
Solid Waste Technician	Public Works		
Administrative Assistant	Recreation/VSO/Facilities		
Events Admin Coordinator	Fairgrounds		
Administrative Assistant	Extension Office		
Administrative Assistant	Planning		
Administrative Assistant	Elections		
Administrative Assistant	Road & Bridge		
Administrative Assistant	Solid Waste/EM		
Administrative Assistant III			
Judicial Assistant	District Court		
Receivables Specialist	Treasurer		

<b>Grade 9</b>		<b>\$22.35</b>	<b>\$27.20</b>	<b>\$32.48</b>
Operations Coordinator	Assessor			
Residential Appraiser Lead	Assessor			
Hearing Coordinator	Planning			
Investigator, Child Forensic Interviewer	Prosecutor			
Victim Advocate Coordinator	Sheriffs Office/Detective			
GIS Tech I	GIS			
Cadastral Tech	GIS/Assessor			
Residential Appraiser II (Certified)	Assessor			
Mobile Home Appraiser	Assessor			
Executive Assistant	BOCC			
Executive Assistant	Sheriffs Office			
Executive Assistant	Prosecutor			
Administrative Legal Assistant	Prosecutor			
Administrative Legal Assistant	BOCC			
Administrative Legal Assistant	Public Defenders			
Technician IV				
Right of Way Technician	Road & Bridge			
Assist. Mgr. Maintenance Operator	Fairgrounds			
Sr. Account Clerk	Treasurer			
Permit Examiner	Planning			
Planning Technician	Planning			
Juvenile Detention Officer	Justice Services			
Bailiff	District Court			

<b>Grade 10</b>	<b>\$ 24.59</b>	<b>\$ 29.92</b>	<b>\$ 35.72</b>
	<b>\$ 51,147.20</b>	<b>\$ 62,233.60</b>	<b>\$ 74,297.60</b>

Mechanic Lead	Sheriffs Office
Maintenance Lead	Sheriffs Office
Director VSO	Veterans Office
Forensic Investigator/ Interviewer	Prosecutor
Domestic Violence Program Coord	District Court
Investigator	Public Defender
Planner I	Planning
Systems Tech	Planning
HR Generalist	HR Risk Management
GIS Technician II	GIS
Manager Administrative	
Manager Prosecutor Legal Services	Prosecutor
Manager Operations (Records, Civil, DL)	Sheriffs Office
Manager Justice Service Admin Operations	Justice Services
Manager Noxious Weeds Program	Noxious Weeds
Manager Airport Maintenance Operations	Airport
Manager Clerk's Office	Clerk
Manager Recording	Recording
Manager Treasurer's Office	Treasurer
Residential Apprasier III	Assessor
Felony Victim Witness Coordinator	Prosecutor
Juvenile Detention Officer II	Justice Services
Chief Security Officer	District Court
Manager Compliance / Permit	Planning
Commercial Appraiser	Assessor

<b>Grade 11</b>	<b>\$ 27.05</b>	<b>\$ 32.91</b>	<b>\$ 39.30</b>
	<b>\$ 56,264.00</b>	<b>\$ 68,452.80</b>	<b>\$ 81,744.00</b>

Director Indigent Office	Indigent Services
Mental Health Clinician	Justice Services
Juvenile Probation Officer	Justice Services
Adult Misd Probation Officer	Justice Services
Criminal Investigator	Prosecutor
Planner II	Planning
GIS Analyst Programmer	GIS
Business Analyst	Technology
Payroll Accountant	Clerks Auditors
Assisant Manager Solid Waste	Solid Waste
Manager Elections	Elections
Audit Appropriations Officer	Treasurer Office
Juvenile Probation Officer	Justices Services
Adult Mis Probation Officer	Justices Services

<b>Grade 12</b>	\$ 29.75	\$ 36.20	\$ 43.23
	\$ 61,880.00	\$ 75,296.00	\$ 89,918.40

Nurse (LPN)	Sheriffs Office
Manager 911 Operations	Sheriffs Office/911
Director Investigations & Victim Services Div	Prosecutor
Manager Operations	BOCC
Director Fairgrounds	Fairgrounds
Manager Operations SW	Solid Waste
System Administrator	Technology
System Administrator	Sheriff
Sr. GIS Analyst	GIS Technology
Accountant	Clerk
Assistant Manager	Assessor
Fire Mitigation Program Manager	Emergency Management
Attorney I	
Court Law Clerk	District Court
Sr. HR Generalist	Human Resources

<b>Grade 13</b>	\$ 32.73	\$ 39.82	\$ 47.55
	\$ 68,078.40	\$ 82,825.60	\$ 98,904.00

Juvenile Detention Manager	Justice Services
Director Parks & Recreation	Recreation (PW Groomers )
Risk Manager	Risk Management
Director 911 Operations	Sheriff/911
Network Engineer	Technology
Sr Planner	Planning
Nurse (RN)	Justice Services
Director / Assessor DMV	Assessor

<b>Grade 14</b>	\$ 36.00	\$ 43.81	\$ 52.30
	\$ 74,880.00	\$ 91,124.80	\$ 108,784.00

Assistant Director	Planning
Assistant Director	Justice Services
Attorney II	
Deputy Public Defender	Public Defender
Director Courts	Courts
Engineer	Engineering
Deputy Prosecutor	Prosecutor

<b>Grade 15</b>	<b>\$ 39.60</b>	<b>\$ 48.19</b>	<b>\$ 57.53</b>
	<b>\$ 82,368.00</b>	<b>\$ 100,235.20</b>	<b>\$ 119,662.40</b>

Comptroller	Clerk Auditor
Manager Engineering	Engineering
Manager Bonner County Airports	Airports
Director Emergency Mgmt/Solid Waste	
Director GIS	GIS
Director Justice Services	Justice Services
Director Public Works	Public Works / Procurement
Director Technology	Technology
Attorney III	
Deputy Prosecutor	Prosecutor
Deputy Public Defender	Public Defender

<b>Grade 16</b>	<b>\$ 43.56</b>	<b>\$ 53.01</b>	<b>\$ 63.29</b>
	<b>\$ 90,604.80</b>	<b>\$ 110,260.80</b>	<b>\$ 131,643.20</b>

Director Human Resources	Human Resources
Director Planning	Planning
Attorney IV	
Deputy Prosecutor	Prosecutor

<b>Grade 17</b>	<b>\$ 47.92</b>	<b>\$ 58.31</b>	<b>\$ 69.62</b>
	<b>\$ 99,673.60</b>	<b>\$ 121,284.80</b>	<b>\$ 144,809.60</b>

Attorney V	
Deputy Public Defender	Public Defender
Deputy Civil Attorney	Prosecutor
Civil Litigator	Prosecutor
Deputy Prosecutor	Prosecutor

<b>Elected Officials/Public Defender</b>	<b>No Range</b>
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Elected Assessor	Assessor's C	\$91,641.98
Elected Clerk	Clerk	\$91,641.98
Elected Treasurer	Treasurer's	\$91,641.98
Elected Coroner	Coroner	\$91,641.98
Elected Commissioners	Commission	\$96,390.31
Elected Prosecutor	Prosecutor	\$139,163.05
Elected Sheriff	Sheriff	\$109,505.38
Public Defender	Public Defer	\$130,707.82

Fairgrounds 10/01/2023

Position	Grade	Min	Market	Max
Manager Fair	FG01	\$31.24	\$34.56	\$41.26
		\$64,979.20	\$71,884.80	\$85,820.80