

Bonner County 2026-2027
Civil Pay Scale
Effective 10/01/2026

S T E P

G R A D E

	1	2	3	4	5	6	7	8 MIDPOINT	9	10	11	12	13	14	15
05	\$17.32	\$17.76	\$18.22	\$18.69	\$19.17	\$19.66	\$20.17	\$20.69	\$21.22	\$21.76	\$22.32	\$22.89	\$23.48	\$24.09	\$24.70
06	\$18.78	\$19.26	\$19.76	\$20.27	\$20.79	\$21.33	\$21.88	\$22.45	\$23.02	\$23.62	\$24.23	\$24.85	\$25.49	\$26.15	\$26.83
07	\$20.38	\$20.91	\$21.45	\$22.01	\$22.58	\$23.16	\$23.76	\$24.38	\$25.01	\$25.66	\$26.33	\$27.01	\$27.71	\$28.43	\$29.16
08	\$22.13	\$22.71	\$23.30	\$23.90	\$24.52	\$25.16	\$25.81	\$26.48	\$27.17	\$27.88	\$28.60	\$29.35	\$30.11	\$30.89	\$31.69
09	\$24.02	\$24.65	\$25.29	\$25.95	\$26.63	\$27.32	\$28.04	\$28.77	\$29.52	\$30.29	\$31.08	\$31.89	\$32.72	\$33.58	\$34.45
10	\$26.33 \$54,766.40	\$27.02 \$56,201.60	\$27.73 \$57,678.40	\$28.45 \$59,176.00	\$29.19 \$60,715.20	\$29.96 \$62,316.80	\$30.74 \$63,939.20	\$31.54 \$65,603.20	\$32.37 \$67,329.60	\$33.22 \$69,097.60	\$34.08 \$70,886.40	\$34.98 \$72,758.40	\$35.89 \$74,651.20	\$36.83 \$76,606.40	\$37.79 \$78,603.20
11	\$28.86 \$60,028.80	\$29.61 \$61,588.80	\$30.39 \$63,211.20	\$31.19 \$64,875.20	\$32.01 \$66,580.80	\$32.85 \$68,328.00	\$33.71 \$70,116.80	\$34.60 \$71,968.00	\$35.50 \$73,840.00	\$36.44 \$75,795.20	\$37.39 \$77,771.20	\$38.37 \$79,809.60	\$39.38 \$81,910.40	\$40.42 \$84,073.60	\$41.48 \$86,278.40
12	\$31.64 \$65,811.20	\$32.47 \$67,537.60	\$33.33 \$69,326.40	\$34.21 \$71,156.80	\$35.11 \$73,028.80	\$36.03 \$74,942.40	\$36.98 \$76,918.40	\$37.96 \$78,956.80	\$38.96 \$81,036.80	\$39.98 \$83,158.40	\$41.03 \$85,342.40	\$42.12 \$87,609.60	\$43.22 \$89,897.60	\$44.36 \$92,268.80	\$45.53 \$94,702.40
13	\$34.71 \$72,196.80	\$35.63 \$74,110.40	\$36.57 \$76,065.60	\$37.53 \$78,062.40	\$38.52 \$80,121.60	\$39.54 \$82,243.20	\$40.58 \$84,406.40	\$41.65 \$86,632.00	\$42.75 \$88,920.00	\$43.88 \$91,270.40	\$45.03 \$93,662.40	\$46.22 \$96,137.60	\$47.44 \$98,675.20	\$48.69 \$101,275.20	\$49.98 \$103,958.40
14	\$38.08 \$79,206.40	\$39.09 \$81,307.20	\$40.12 \$83,449.60	\$41.18 \$85,654.40	\$42.27 \$87,921.60	\$43.39 \$90,251.20	\$44.53 \$92,622.40	\$45.71 \$95,076.80	\$46.92 \$97,593.60	\$48.16 \$100,172.80	\$49.43 \$102,814.40	\$50.74 \$105,539.20	\$52.08 \$108,326.40	\$53.46 \$111,196.80	\$54.87 \$114,129.60
15	\$41.79 \$86,923.20	\$42.90 \$89,232.00	\$44.03 \$91,582.40	\$45.20 \$94,016.00	\$46.40 \$96,512.00	\$47.63 \$99,070.40	\$48.89 \$101,691.20	\$50.18 \$104,374.40	\$51.51 \$107,140.80	\$52.88 \$109,990.40	\$54.28 \$112,902.40	\$55.72 \$115,897.60	\$57.19 \$118,955.20	\$58.71 \$122,116.80	\$60.26 \$125,340.80
16	\$45.87 \$95,409.60	\$47.09 \$97,947.20	\$48.34 \$100,547.20	\$49.62 \$103,209.60	\$50.94 \$105,955.20	\$52.29 \$108,763.20	\$53.68 \$111,654.40	\$55.10 \$114,608.00	\$56.56 \$117,644.80	\$58.06 \$120,764.80	\$59.61 \$123,988.80	\$61.19 \$127,275.20	\$62.81 \$130,644.80	\$64.48 \$134,118.40	\$66.19 \$137,675.20