JOB TITLE: SEASONAL HEAVY EQUIPMENT OPERATOR

Department:	Road and Bridge
Supervisor:	Foreman
Supervision Exercised:	None
Exempt Status:	Hourly
Benefits Eligibility Status:	Non-Eligible
BOCC Approval:	11/19/2021

SUMMARY

Performs a variety of skilled tasks involving the operation of light to heavy duty vehicles. Assists the full-time district crews with repairs, maintenance, and construction of county roads and other related tasks as directed by the District Manager. Operations of heavy trucks may include plowing snow, sanding roads, transport of material for patching and construction of roads to ensure safe transportation by all.

Incumbent generally operates from established well-known procedures while assisting full-time crew members while applying standards of road maintenance to various situations and to taking action within the parameters of the job. Incumbent works under the general direction of the district manager with regular supervision. Impact of this position is typically limited to the assigned project where most mistakes will be controlled and corrected, with some impact to real users and little potential for high impact to the organization. Communicates regularly with others inside the organization and occasionally with members of the public or others outside of the organization. Work is typically preformed in an outdoor setting with regular exposure to inclement weather conditions and in the winter may encounter safety concerns related to unsafe driving conditions and other uncomfortable conditions. Winter work generally involves low stress due to the work performed but may have intermittent periods of high stress brought on by working long hours on continuous days.

ESSENTIAL FUNCTIONS

The essential functions include, but are not limited to, the following duties and responsibilities which are not listed in any particular order of priority and may be amended or added to by the County at any time:

- Operates a variety of light, medium and heavy trucks, mowers and other equipment used in the building and maintenance of County roads. Also uses a variety of hand tools as needed within the parameters of road and bridge building, maintenance and repair.
- Assists in the building, repair, and re-building of new and substandard roads. Includes culvert installation, road shaping, hauling materials, etc.
- May be asked to assist in preventive maintenance work on equipment and vehicles, including oil changes and greasing to minimize downtime of equipment.
- Assists with regular road repair and maintenance through asphalt patching and sealing. Uses a variety of small and large equipment to make such repairs.

- Performs road maintenance duties by removing litter, stones, trees, dirt from slides, and other debris from roadways, bridges and other areas. Cleans shoulders, ditches and other areas that impact the quality of the roadways.
- May assist with the maintenance of ditches and drainage culverts, guardrails and fences, roadway signs, delineators, traffic control devices and other items and equipment that enhance the safety of County highways and drivers.
- Performs winter road maintenance and snow removal through plowing, sanding and other activities to ensure that roads remain passable. Serves on call 24 hours, 7-days a week to respond to dangerous road conditions.
- Assists with Installation, repairs and replacement of signage as directed.
- Maintain vegetation control by cutting, mowing and pruning, etc. using a variety of small and mechanized hand tools and power saws.
- Communicates major problems with equipment the maintenance mechanic. Ensures full-time crew members are aware of issues in equipment maintenance and repair.
- Responsible for the safe operation and cleanliness of the equipment to which incumbent is assigned. Assists in the maintenance of shop cleanliness and organization.

SECONDARY FUNCTIONS

- May perform flagging duties in the absence of flaggers.
- May perform general labor as needed for the completion of assigned projects.
- May be required to assist the maintenance mechanic during major equipment repairs.
- Performs all other duties as assigned.

JOB SPECIFICATIONS

- Sufficient combination of knowledge, skills and abilities so as to competently perform the essential functions of the job. High school diploma or equivalent required.
- Two years of related experience in the use of light to heavy equipment required.
- Must possess and maintain a Class-A commercial drivers' license with endorsements of doubles, triples and tankers.
- Requires periodic first aid training and certification after hire.
- Ability to identify and skillfully use a variety of hand tools.
- Ability to operate a variety of motor vehicles used for road maintenance, repair and construction including pickup trucks, dump trucks, and plow/sand trucks.
- Ability to carry out instructions in written, oral, or diagram form.
- Must maintain a personal or home phone in working order for the duration of employment.
- Ability to read and comprehend regular instructions as well as safety rules, maintenance instructions, regular correspondence, etc.
- Ability to communicate effectively, both orally and in writing.
- Ability to develop and maintain harmonious working relationships with others, both inside and outside the organization.
- Basic knowledge of computer operation.

PHYSICAL ABILITIES & WORKING CONDITIONS

Ability to perform those physical activities necessary to complete the essential functions of the job with the available resources, either with or without reasonable accommodation. Requires regular exposure to inclement conditions and temperature as incumbent performs job in an outdoor setting for much of the time. Other time is spent in a shop setting, thereby exposing employee to related mechanical hazards. Work involves regular exposure to vibration, oils and other fluids, extreme heat and cold, and other hazards including exposure to mechanical parts, electrical current, excessive noise, etc. Requires regular communication with others, regular pulling and lifting in excess of 50 pounds; frequent fingering, grasping, walking, and repetitive motions. Frequent climbing, reaching, feeling, standing, and all other physical actions needed to perform the essential functions of the job. Requires good general vision.

Disclaimer: This job description is not an employment agreement or contract, and management reserves the right to modify it when necessary.

I have reviewed and agree this Job Description accurately reflects the current responsibilities of my position. I also acknowledge that it will be placed in my Personnel File.

Signature: _____ Date: _____

Please Print Name: _____